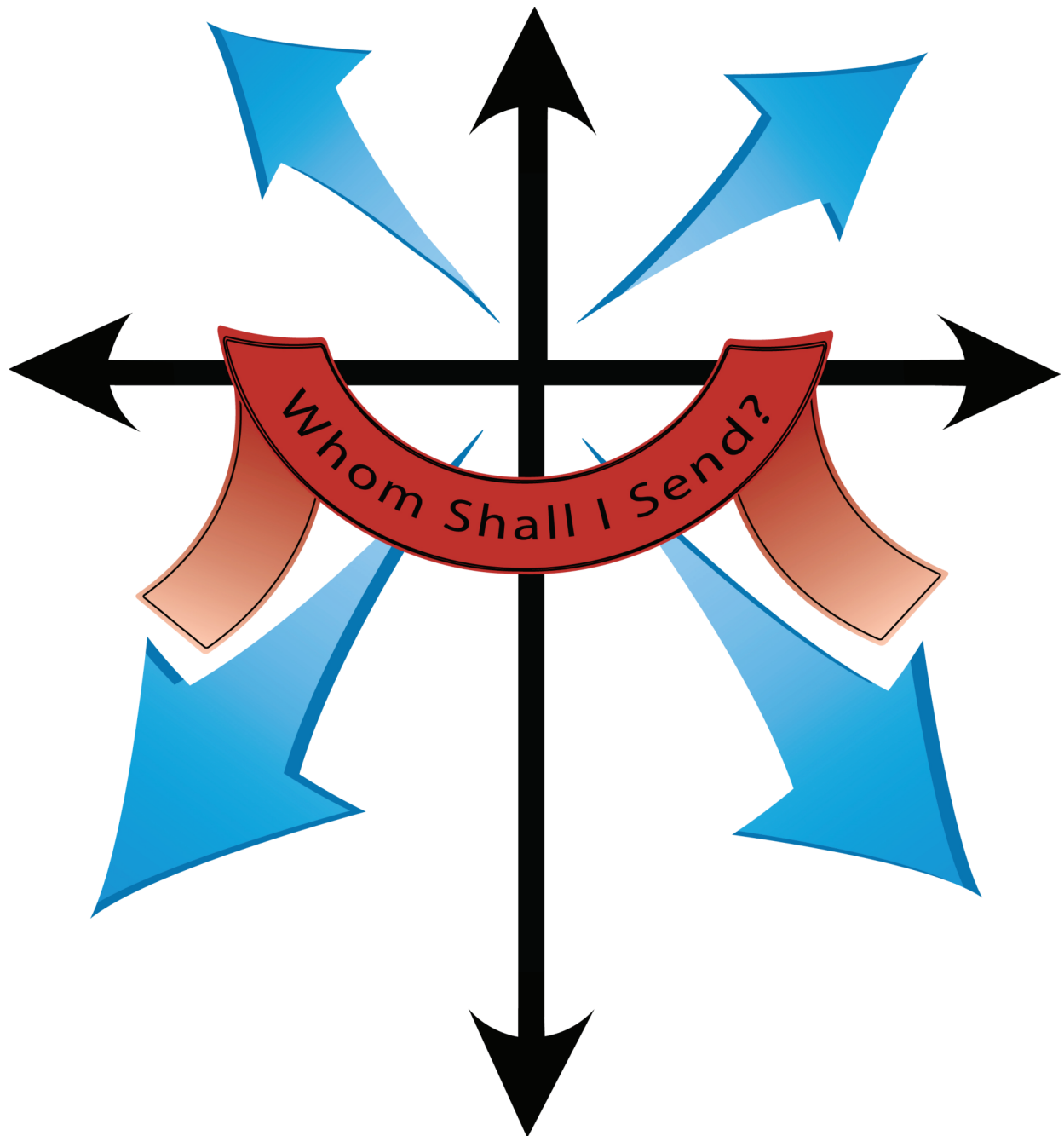


JOURNAL
of the TWENTIETH SESSION of the
SOUTHEASTERN JURISDICTIONAL CONFERENCE
OF THE UNITED METHODIST CHURCH
George R. Stuart Auditorium, Lake Junaluska, North Carolina
July 18-20, 2012



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of

THE UNITED METHODIST CHURCH

Held In

George R. Stuart Auditorium
Lake Junaluska, North Carolina

July 18-20, 2012

Edited for the Conference by
Brad Brady, Secretary
Meredyth Earnest, Assistant Secretary
Kelly Roberson

CERTIFICATION

This certifies that the following pages constitute the official Journal of the twentieth session of the Southeastern Jurisdictional Conference of The United Methodist Church held in the George R. Stuart Auditorium, Lake Junaluska, North Carolina, from July 18-20, 2012. Included are listings of officers, personnel, commissions and committees, proceedings of business, reports, and other matters order printed by the Jurisdictional Conference.



Bishop Lindsey Davis
Senior Bishop, College of Bishops



Brad Brady
Conference Secretary

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Report of the Committee on Plan of Organization and Rules of Order 2012101
2012-2016 Plan of Organization and Rules (as approved)



THE COLLEGE OF BISHOPS – 2012 SEJ CONFERENCE



ELECTED BISHOPS 2012

(Left to Right): Bishop Young Jin Cho, Bishop Debra Wallace-Padgett, Bishop William T. McAlilly, Bishop Kenneth H. Carter, Bishop L. Jonathan Holston



CONFERENCE SECRETARY

Brad Brady

Section I. 2008-2012 QUADRENNIAL ORGANIZATION

(Names of clergy appear in italics)

Committee on Appeals

(Term Ends December 31, 2012)

(¶ 2716)

Principal Members

Clergy:

<i>Phil Roughton</i>	FL
<i>Sheila Cumbest</i>	MS
<i>Rhonda Van Dyke Colby</i> , CHAIR	VA
<i>Paul Hillard</i>	NAL

Diaconal Minister:

Steve L. Rumford	SGA
------------------	-----

Full-Time Local Pastor:

<i>James F. Keegan</i>	KY
------------------------	----

Lay Persons:

Jennifer Davis	WNC
Shirley Cauffman	VA
Dawn Hare, SECRETARY	AWF

Alternate Members

<i>Kathy James</i>	SC
Fred Bowman	WNC
Del Holley	HOL
Laura Little	NC
Zac Riddle	NAL

Alternate Diaconal Minister:

Janet Westlake	AWF
----------------	-----

Alternate Full-Time Local Pastor:

<i>Robert Amundson</i>	RB
------------------------	----

Alternate Lay Persons:

Edna L. Williams	AWF
Claudette S. Bryson	NGA

Committee on Arrangements

Teddy Stevens	HOL
<i>Patricia Lewis</i>	WNC
<i>Mark Flynn</i>	HOL
<i>Leonard Fairley</i>	NC
Marilyn Murphy	SC
Jane Finley	NGA

Committee on Coordination and Accountability

Bishops:

<i>Bishop Al Gwinn</i>	NC
<i>Bishop James King</i>	SGA
<i>Bishop Richard Wills</i>	MEM

Conference Directors of Connectional Ministries:

<i>Bettye Lewis</i>	TN
<i>Beth Fogle-Miller</i>	FL
Anne Travis	HOL

Conference Lay Leaders:

Shirley Cauffman	VA
Steve Lyles	NAL
Joe Heyward	SC

At-Large Members:

John Denham	KY
Phoebe Hathorn	MS
<i>Herzen Andone</i>	NGA
Ronnie Strunk	RB
Willia Bing Harris	AWF
Phillip Wingeier-Rayo	WNC

Committee on Finance and Administration

Gip Kingry	AWF
<i>Wiley Stephens</i>	NGA
Jennifer Burton	WNC
<i>Sara Ann White</i>	SC
Mickey Wilson	FL
Rich Royster	KY
<i>Dan Taylor</i>	HOL
Philip Heidelberg	MS
Clare Nash	MEM
Christine Dodson	NC
Ruth Wiertzema	RB
<i>Mary Beth Blinn</i>	VA
Lee Bush	SGA
James C. Field	NAL
Jim Allen	TN
<u>Ex-Officio:</u>	
Raúl B. Alegría	TN

Committee on Investigation

(Term Ends December 31, 2012)

(¶2703)

Principal Members:

<i>Sheryl Thornton</i>	NAL
<i>Tim Rogers</i>	SC
<i>Tammy Estep</i>	VA
<i>William Jeffries</i>	WNC
<i>Angela Cross</i>	HOL
<i>Warren Black</i>	MS

Alternate Members

<i>Randy Cooper</i>	MEM
<i>Charles Brockwell</i>	KY
<i>Jamie Brunk</i>	RB
<i>Robin Wilson</i>	AWF
<i>Clarke Campbell- Evans</i>	FL
<i>Albert Shuler</i>	NC
<i>Carol Wilson</i>	HOL
<i>James Cantrell</i>	NGA
<i>Bettye P. Lewis</i>	TN

Committee on Plan of Organization and Rules of Order

<i>William T. McClendon</i>	SC
<i>Mark Shelnett</i>	SGA
<i>Sue Hauptert-Johnson</i>	FL
<i>Darlene Amon</i>	VA
<i>Timothy Thompson</i>	MS

Committee on Program

<i>Bishop G. Lindsey Davis, Senior Bishop</i>	KY
<i>Lillie Jones, District Superintendent</i>	WNC
<i>Brad Brady, Conference Secretary</i>	SGA
<i>Raúl B. Alegría, Conference Treasurer</i>	TN
<i>Joseph Heyward, Coord. & Accountability</i>	SC
<i>Jane Finley, Committee on Arrangements</i>	NGA
<i>Kathy Booker, SEJ UMW</i>	TN
<i>L.W. Smith, SEJ United Methodist Men</i>	SC
<i>Joseph Heyward, Assoc. of Lay Leaders</i>	SC
<i>Mathew Pinson, At-large</i>	NGA
<i>Julie Hager Love, At-large</i>	KY
<i>Cynthia Bond Hopson, At-large</i>	MEM

Section II. PERSONNEL OF THE 2012
SOUTHEASTERN JURISDICTIONAL CONFERENCE

2012 CONFERENCE MEMBERSHIP AND STAFF

The College of Bishops

(in order of their election)

Mack B. Stokes (1972).....Retired	G. Lindsey Davis, Jr. (1996)..... Louisville
Roy C. Clark (1980)Retired	Joe E. Pannel, Jr. (1996).....Retired
Carlton P. Minnick, Jr. (1980).....Retired	Charlene P. Kammerer (1996).....Richmond
R. Kern Eustler (1984)Retired	J. Lawrence McCleskey (1996) Retired
J. Lloyd Knox (1984)Retired	Ray W. Chamberlain (1996) Retired
L. Bevel Jones III (1984)Retired	Larry M. Goodpaster (2000) Charlotte
Robert C. Morgan (1984)Retired	B. Michael Watson (2000).....North Georgia
Thomas B. Stockton (1988)Retired	James R. King, Jr. (2000) South Georgia
H. Hasbrouck Hughes, Jr. (1988).....Retired	Timothy W. Whitaker (2001) Florida
Richard C. Looney (1988)Retired	Hope Morgan Ward (2004) Mississippi
Robert H. Spain (1988)Retired	William “Will” Willimon (2004)Birmingham
C. W. “Handy” Hancock (1988).....Retired	James E. Swanson, Sr. (2004)..... Knoxville
Clay F. Lee, Jr. (1988)Retired	Alfred “Al” Gwinn (2004)Raleigh
Robert E. Fannin (1992).....Retired	Richard “Dick” Wills, Jr. (2004) Retired
Kenneth L. Carder (1992)Retired	Mary Virginia “Dindy” Taylor (2004).....Columbia
William W. Morris (1992)Retired	Paul Lee Leeland (2008).....Alabama - West Florida
Marshall L. Meadors, Jr. (1992).....Retired	Ben R. Chamness (Interim-9/1/11).....Nashville

Southeastern Jurisdiction Judicial Council Member

F. Belton Joyner (NC)

Secretarial Staff, Pages and Tellers

Conference Secretary

Brad Brady

Assistant Secretaries

Meredyth Earnest, Editor ADCA/Journal

Anne Travis, Logistics

Jennifer Davis, Monitoring Liaison

John Pinson, Delegate Relations

Kim Ingram, Balloting

Cynthia Bond Hopson, Nominations

Roger Dowdy, Worship

Ken Howle, Media

Raúl Alegría, Conference Treasurer

Other Servants

Kyle Hoover, OptionTechnologies

Matt Brodie, Logo Design, Photography

Jackie Slaughter, Daily Minutes

Sybil Davidson, DCA Editor

Becky Hall, Stage Manager

Adam Ricker, AV Coordinator

Ed Walk, Balloting Help Desk

Steve James, Balloting Help Desk

Worship Team

Roger Dowdy

Jarvis Wilson

Robert McMichael

Susan Leonard-Ray

Beverly McAlilly

Judy Jolly

Melodie Galloway

Ashley Calhoun

Taylor Driskill

Don Keck

Delegation Pages

Jonathan Hart, AWF

Mont Duncan, FL

Victor Dingus, HOL

Fran Newell Denham, KY

TBS, MEM

TBS, MISS

Zollie Holt, NAL

Kjersti DeVires, NC

Mary Savage, NGA

TBS, RB

Joe Cate, SC

Dan Hagan, SGA

Robert W. Utley, TN

TBS, VA

Megann Marbry, WNC

At-Large Pages

David Snipes, SGA

Linda Holland, NAL

Sherrill Clontz, NAL

Robert Moorlach, KY

Chris Selleck, NGA

Pat Maier, WNC

Nancy Cole, NAL

Balloting Tellers

Head Tellers *Rinaldo (Rini) Hernandez*, Florida
Carol Toney, North Alabama

Alabama-West Florida -- *Ralph Sigler*, Susan Hunt,
David Goolsby, Clara Ester

Florida -- *Tim Smiley*, Julius David,
Jacquie Leveron, Rachael Summer

Holston -- *Aaron Pierce*, Wilma Snyder,
Kim Goddard, Joyce Moore

Kentucky -- *Becki Curry*, Mike Watts,
John Hatton, John Denham

Memphis -- *Sandra Leatherwood-Clay*,
Sandra Burnett, *Sky McCracken*, David Reed

Mississippi -- *Vickie White*, Dora Washington,
Stephen Sparks, Connie Walters

North Alabama -- *Steve West*, Judy Poole,
Rudy Guess, Paulette West

North Carolina -- *Bob Bergland*, Barry Merrill,
David Banks, LaNella Smith

North Georgia -- *David Walters*, Tom Cook,
Davis Chappell, Lowell Kirkman

Red Bird -- *Jamie Brunk*, Sue Brunk

South Carolina -- *Kenneth Nelson*, Marilyn Murphy,
John Culp, Earline Ulmer

South Georgia -- *Don Adams*, Richard Shinhoster,
Buddy Cooper, Marianne Wright

Tennessee -- *Lisa Gwock*, Heather Bennett,
Kaye Harvey, Joy Lewter

Virginia -- *Ileana Rosario*, David Brown,
Amanda Garber, Rachael Hundley

Western N.C. -- *Saxon Scarborough*, Sam Moore,
Daphne Strickland, Caroline Wood

Delegates from the Annual and Missionary Conferences

Voting delegates are listed in lay and ministerial groups in order of election.

Names of clergy appear in italics. The chairperson of a delegation is indicated with an asterisk.

ALABAMA-WEST FLORIDA (24)

Section 4, Rows A-D

DELEGATES

Lay

Steve P. Furr (Family Physician)
Dawn Hare (Judge)
Gip Kingry (Retired)
Beverly Maddox (Retired)
Frank Dunnwind (Conference Treasurer)
Robert Powell (Fund Development)
Patricia Luna (President, PMG, Inc)
Susan Hunt (Conference Director of Mission)
Clara Ester (Retired)
John Croft (Retired)
Paulette Thompson (Retired)
Edna Williams (Retired)

Clergy

**Larry Bryars* (Pastor)
Rurel Ausley (Pastor)
Robin Wilson (Pastor)
Allen Newton (Pastor)
Tonya Elmore (DS)
Lawson Bryan (Pastor)
Frederick Outlaw (Conference Director of Discipleship Ministries)
David Goolsby (Director, Campus Ministries)
George Mathison (Pastor)
Ralph Sigler (Pastor)
Jeff Spiller (Pastor)
Lester Spencer (Pastor)

RESERVES

Lay

Gene Floore (Developer)
Helen Edwards (Retired)
Harold Faulkner (Retired)
William Hill (Retired)

Clergy

Jeremy Pridgeon (DS)
Tim Thompson (Pastor)
Jacqueline Slaughter (Pastor)
Doug Pennington (Pastor)

FLORIDA (44)

Section 6, Rows A-G

DELEGATES

Lay

Milton (Mickey) Wilson (Conference Treasurer)
Sharon Luther (Retired)
William Graves (Professor)
Orlando Garay
Carlene Fogle-Miller (Student)
Jetro Jeune (Student)
Walter Dry (Retired)
Martha Duncan (Exec. Director, Celebrate Jesus)
Janet Earls (Church Coach)
Joyce Waldon Bright (Retired)
Allison Manning (Graduate Student)
Perri Martin (Student)
Rodney Akers (Retired)
Margaret Guyton (Seminary Student)
Marie Judith Pierre-Okerson (Educator)
Rod Groom (Retired)
Emily Edwards (Youth Director)
Carol Mack-Harrell (Director of Family Ministries)
Paulette Monroe (Substitute Teacher)
Mark Thomas (Risk Management)
Mike Galloway (Pres., Florida Methodist Homes)
Nelida Morales (Retired Teacher)

Clergy

**Jorge A. Acevedo* (Pastor)
Sue Hauptert-Johnson (Pastor)
Deborah McLeod (Pastor)
James Harnish (Pastor)
David Dodge (Dir., Center for Clergy Excellence)
Sharon Austin (DS)
Robert Bushong (Pastor)
Geraldine McClellan (Pastor)
William McEntire (Pastor)
Catherine Fluck Price (Pastor)
Emily Oliver (Assoc. Dir, Center for Clergy Excellence)
Wayne Wiatt (DS)
Rinaldo Hernandez (DS)
Annette Pendergrass (DS)
Alex Shanks (Pastor)
Clarke Campbell-Evans (Pastor)
Jacqueline Leveron (Pastor)

Matthew Hartsfield (Pastor)
Vicki Walker (Minister of Missions)
Joe MacLaren (Pastor)
Kevin James (Pastor)
Candace Lewis (Path One)

RESERVES

Lay

Samuel Schultz (Retired)
 Rachael Sumner (Pre-School Director)
 Julius David (Management – IT)
 Kelly Minter (Church Staff)

Clergy

Elizabeth Fogle-Miller (DCM)
Timothy Smiley (DS)
Antonio Fernandez (DS)
Jeff Stiggins (Director, Congregational Excellence)
Riley Short, Jr (Pastor)

HOLSTON (28)

Section 4, Rows L-O

DELEGATES

Lay

*Del Holley (Asst. District Attorney)
 John Tate (Conference Treasurer)
 Bob Lockaby (Attorney)
 Anne Travis (DCM)
 Rebecca Hall (Program Director)
 Megan Watson (Social Worker)
 Paul Brown (Physician)
 Patty Muse (Church Staff)
 Joyce Moore (Retired Educator)
 Georgia Lister (Retired Educator)
 Jackie Watson (Admin. Assistant)
 Brenda Haymore (Church Music Director)
 Teddy Stevens (Retired)
 John Powers (Church Music Director)

Clergy

Carol Wilson (Exec. Asst. to Bishop)
Randy Frye (DS)
Stella Roberts (Pastor)
David Graves (DS)
Eddie Fox (Exec. Director, World Evangelism)
Wil Cantrell (Pastor)
Sandra Johnson (DS)
Dennie Humphreys (Pastor)

Mark Flynn (Pastor)
Jerry Russell (Pastor)
Don Hanshew (Pastor)
Nathan Malone (Pastor)
Beth Tipton (Director, Wesley Foundation)
Amy Probst (Pastor)

RESERVES

Lay

Wilma Snyder (Freelance Writer)
 Victor Dingus

Clergy

Kim Goddard (Pastor)
Philip Pierce (Pastor)

KENTUCKY (24) Section 9, Rows A-C

DELEGATES

Lay

Carol Ackley (Retired Teacher)
 Michael Watts (Conference Treasurer)
 Linda King (Retired Teacher)
 Ed Shytle (Retired)
 John Denham (Farmer)
 Janis Brown-Thompson (Retired Teacher)
 Linda Gayheart (Social Worker)
 Terry Cunningham II (Student)
 John Crissman (Marketing Manager)
 Nancy Wetzel (Piano Teacher)
 Lewis Nicholls (Retired Judge)
 Brenda Glover (Dir. of Leadership)

Clergy

**Debra Wallace-Padgett* (Pastor)
Bill Arnold (Prof., Asbury Seminary)
Thomas Grieb (Pastor)
Michael Powers (Pastor)
Maxie Dunnam (Retired)
Thomas Smith (Dir. Of Ministerial Relations)
Julie Love (DCM)
Eliseo Mejia-Leiva (Pastor)
Rebecca Curry (Asst. to Bishop/DS)
Tamara Brown (Assoc. Professor, Univ. of KY)
John Hatton (Pastor)
David Grout (Pastor)

RESERVES**Lay**

Tim Roach (Accounting Clerk)

Clergy

Brian Ebel (Pastor)
Charles Brockwell (Retired)
Elvyn Hamilton (Pastor/KY Wesley Foundation)

MEMPHIS (8)
Section 2, Rows M-N

DELEGATES**Lay**

Selena Henson (President, Golden Cross Ministries)
 Sandra Burnett (Manager, Mary Kay Sales)
 David Reed (VP – Nashville Area Foundation)
 Solomon Christian (Dentist)

Clergy

**Randy Cooper* (Pastor)
Sandra Leatherwood (DS)
Sky McCracken (DS)
Roger Hopson (Exec. Asst. to Bishop)

RESERVES**Lay**

Beth Brown (Preschool Director)
 Mary Mooney (Church Business Mgr)
 Madison Lane (Student)

Clergy

David Comperry (Pastor)
Gary Lawson (Exec. Director, Lakeshore UMA)
Michael Blake (Exec. Dir., Reelfoot Rural Ministries)

MISSISSIPPI (28)
Section 5, Rows A-C

DELEGATES**Lay**

Turner Arant (Farmer)
 Timothy Crisler (PR)
 Martha Scarborough (CPA)
 David Beckley (Pres. Rust College)
 David Stotts (Dir. Of Financial Services)
 Anne Harrington (Beautician)
 Bill Smallwood, Jr. (Investor)
 Bill Scott III (Assoc. Prof., Rust College)
 Connie Walters (Retired)
 Lydia Smith
 Dora Washington (Retired)
 Jack Ramsey (Retired)
 Steve McAlilly (Management)
 Bo Gabbert (Retired Physician)

Clergy

**Bill McAlilly* (DS)
Mattie Gipson (DS)
Joe May (Pastor)
Connie Shelton (Pastor)
Lisa Garvin (Dir. of Ministerial Services)
Michael Childs (Pastor)
Ricky James (Pastor)
Andy Ray (DS)
Bob Rambo (Pastor)
Embra Jackson (DS)
Bill Beavers (Pastor)
Warren Black (Pastor)
Vickie White (DS)
Stephen Sparks (Pastor)

RESERVES**Lay**

Patricia Battle (Retired)

Clergy

Ginger Holland (Pastor)
Allison Dickerson (Pastor)
Tommy Artmann (Pastor)

NORTH ALABAMA (24)
Section 2, Rows A-D

DELEGATES

Lay

Gloria Holt (Church Volunteer)
 Scott Selman (Conference Treasurer)
 Pat Meadows (Asst. US Attorney)
 Steve Lyles (Retired Educator)
 Neal Berte (President Emeritus, BSC)
 Ellen Harris (Retired Educator)
 Carol Toney (Retired)
 Zac Riddle (CPA)
 Reid Turner (Student)
 Eric Owens (Business Owner)
 Charlie Carlton (Ex. Director, NAL Foundation)
 Terry Walker (Self Employed)

Clergy

**Mark Parris* (Pastor)
William Morgan (Pastor)
Kelly Clem (Pastor)
Robert Sparkman (Pastor)
Paul Hillard (Pastor)
Robin Scott (Pastor)
Julie Holly (Pastor)
Tommy Gray (Pastor)
Glenn Conner (Pastor)
Dale Cohen (DS)
Alan Head (Pastor)
Dennis Griffith (Pastor)

RESERVES

Lay

Judy Poole (Deaconess)
 Paulette West (UMVIM SEJ Director)
 Scott Stone (Banker/Real Estate Broker)

Clergy

Stephen West (Pastor)
Cooper Guess (Pastor)
David Barnhart (Pastor)

NORTH CAROLINA (36)
Section 4, Rows E-I

DELEGATES

Lay

*Emily Innes (Conf. Lay Leader)
 Christine Dodson (Conf. Treasurer)
 Courtney Jennings (Student)
 Gary Locklear (Missionary)
 Bill Norton Jr. (Conference Communications)
 Duncan McMillian IV (Student)
 Ann Davis (Retired Educator)
 Mack Parker (Retirement Planner)
 LaNella Smith (Retired Computer Systems)
 Steve Taylor (Conference Outreach Team Coord.)
 Laura Little (Retired)
 Beth Norris (Retired)
 Tom Walden (Retired)
 Sam Isley (Educator)
 Eston Brinkley (Business Owner)
 Barry Merrill (Newspaper Publisher)
 Fred Hight III (Self Employed)
 Frank Brooks (Retired)

Clergy

Beth Hood (DS)
Gray Southern (DS)
Tim Russell (Asst. to Bishop/Dir. of Ministerial Relations)
Leonard Fairley (DS)
Timothy Reaves (Pastor)
Trish Archer (Pastor)
Carl Frazier Jr. (Pastor)
Bill Gattis (DS)
Bob Bergland (Pastor)
Ben Williams (Pastor)
Edgardo Colon-Emeric (Professor)
Carol Goehring (DCM)
Sam Wynn (DS)
Regina Henderson (Pastor)
Kevin Baker (Pastor)
David Banks (Pastor)
Won Namkoong (Pastor)
Greg Jenks (Exec. Director, ZOE Ministry)

RESERVES

Lay

Katie Brinkley (Business Owner)
 Allen Norris (Exec. Director, Concerned Methodists)
 Martha Caves (Retired)
 Gretchen Shea (Youth Director)

Clergy

Jon Strother (DS)
Edgar De Jesus (Pastor)
Marty Cauley (Pastor)
Gayle Felton (Retired)
Paul Stallsworth (Pastor)

NORTH GEORGIA (52)
Section 6, Rows H-N

DELEGATES**Lay**

Jane Finley (Leadership Dev. Facilitator)
 Lyn Powell (Retired)
 Mathew Pinson (Univ. Development Officer)
 Joe Whittemore (CPA)
 Jeff Jernigan (General Contractor)
 William Stikes (Teacher)
 Tonya Murphy (Physical Therapist)
 Leon Jourolmon III (Retired CFO)
 Dianne Spencer (Retired Educator)
 Joe Kilpatrick (CPA)
 Dick Williamson (Retired)
 Bill Martin Jr. (Sales)
 Marge Kimbrough (Author)
 Keith Cox (Conference Treasurer)
 Gary Fuller (Retired)
 Jasper Russell (Retired)
 Hank Huckaby (Chancellor, Univ. System of GA)
 Diane Traynham
 Debby Stikes (Director of Discipleship)
 Janet Sligar
 Beth Corrie (Prof., Religious Education)
 Al Stocks
 Sue Raymond (Volunteer)
 Bob Fincher
 Jack Camarda
 Charles Miller

Clergy

**Sharma Lewis* (DS)
Jonathan Holston (Pastor)
Jim Cantrell (Pastor)
Phil Schroeder (Assoc. Dir. Of Connectional Ministries)
Jane Brooks (Pastor)
Alice Rogers (Assoc. Prof., Candler School of Theology)
Ed Tomlinson (DS)
John Simmons (Dir. Ministerial Services/Spiritual Formation)
Nora Martinez (Asst. General Secretary, GBGM)

Jamie Jenkins (Exec. Asst. to Bishop)
Chuck Savage II (Pres./CEO GA UM Foundation)
Steve Wood (Pastor)
David Jones (Pastor)
Wiley Stephens (Pastor)
Beth LaRocca-Pitts (Pastor)
Dave Allen-Grady (Pastor)
Richard Winn (Pastor)
Dianne Parrish (Pastor)
Joy Melton (Attorney)
Karen Kagiya (Campus Minister)
Leon Matthews (Pastor)
Richard Hunter (Pastor)
Bridgette Young (Asst. General Secretary, GBHEM)
Mike Cash (DS)
Jimmy Moor (Pastor)
Susan Allen Grady (Pastor)

RESERVES**Lay**

Tom Cook (Attorney)
 Lowell Kirkman (Architect)
 Christian Higgins (Army)
 Henry Bowden (Attorney)
 Deloris Carhee

Clergy

David Walters (Pastor)
Davis Chappell (Pastor)

RED BIRD (4)
Section 4, Row K

DELEGATES**Lay**

Charlotte Davis (Retired)
 Taylor Collins (Exec. Dir., Red Bird Mission)

Clergy

**Farley Stuart III* (Red Bird Superintendent)
Jamie Brunk (Pastor)

RESERVES**Lay**

Sue Brunk (Nurse)

Clergy

Charles Jack (Pastor)

SOUTH CAROLINA (36)
Section 8, Rows A-F

DELEGATES

Lay

*Joseph Heyward (Retired College VP)
 Carolyn Briscoe (Retired College Prof.)
 Michael Cheatham (Consultant)
 Liz Patterson (Retired)
 James Salley (Assoc. Vice-Chancellor, Africa University)
 Herman Lightsey (State Gov./Work Comp)
 Barbara Ware (Dir., Regional Travel Group)
 John Redmond (Business Owner)
 David Braddon (Retired)
 Marilyn Murphy (Community Volunteer)
 Emily Rogers (Student)
 Rubilee Addison (Retired Educator)
 Brenda Hook (Retired)
 Martha Thompson (Early Childhood Consultant)
 Linda DuRant (Retired TV Producer)
 Skyler Nimmons (Communications Specialist)
 Edd Cunningham (Retired)
 Jeanie Blankenkaker (Retired)

Clergy

Tim McClendon (DS)
Kenneth Nelson (Congregational Specialist)
Timothy Rogers (Conf. Secretary and Coord. Clergy Services)
Robin Dease (Pastor)
Sara White (DS)
Katherine James (Congregational Specialist)
Susan Leonard-Ray (DS)
Stephen Taylor (Pastor)
Hayes Gainey (Pastor)
Megan Gray (Pastor)
Telley Gadson (Pastor)
Michael Turner (Pastor)
Patricia Parrish (DS)
Mary Teasley (DS)
John Hipp (DS)
Constance Barnes (Pastor)
James Friday (DS)
John Culp (Pastor)

RESERVES

Lay

Earline Ulmer (Retired)
 Ray McCoy (Comp. Systems Admin)
 Jean Doscher (Retired RN)

Clergy

Jeff Kersey (Pastor)
Narcie Jeter (Campus Minister, Winthrop)
Thomas Bowman (Pastor)

SOUTH GEORGIA (20)
Section 3, Rows A-C

DELEGATES

Lay

Larry Price (Wholesale Plumbing)
 Carl Childs (Retired)
 Bill Hatcher (Businessman)
 Kelly Roberson (Conf. Director of Communications)
 Allison Lindsey (Assoc. Director, Connectional Ministries)
 Miriam Hagan (Conference Treasurer)
 Sunshine Bird (Teacher)
 Richard Shinhoster (Retired Educator)
 Marianne Wright (Accounting/Student)
 Gloria Morgan (Retired)

Clergy

**Robert Beckum* (Pastor)
Bob Moon (Pastor)
Ben Martin (DS)
Jim Cowart (Pastor)
Denise Walton (DS)
Buddy Cooper (Pastor)
Don Adams (Pastor)
Hal Brady (Retired)
Marcia Cochran (Pastor)
Brad Brady (Asst. to Bishop/DCM)

RESERVES

Lay

Charlene Black (Retired)

Clergy

Shane Green (DS)
Jimmy Cason (Pastor)

TENNESSEE (16)
Section 7, Rows A-B

DELEGATES

Lay

Jim Allen (Conference Treasurer)
 Don Ladd (Retired Financial Exec.)
 Opal Ransom (QA Surveyor, State of Tenn.)
 Connie Clark (Chief Justice, Tenn. Supreme Court)
 Holly Neal (Exec. Director of United Fund)
 Betty Alexander (Higher Ed and Counseling)
 Heather Bennett (Mother)
 Joy Lewter (Retired Educator)

Clergy

**Harriet Bryan* (Pastor)
Stephen Handy (Pastor)
Max Mayo (Pastor)
Lynn Hill (Pastor)
Jacob Armstrong (Pastor)
Carol Cavin-Dillon (Pastor)
Kaye Harvey (Pastor)
Tommy Ward (Pastor)

RESERVES

Lay

Andy Miller (Book Publishing)
 Reba Seals (Retired)
 Tim Moss (Retired)
 Deen Thompson (The Upper Room)

Clergy

Lisa Gwock (Deacon/Belmont)
Bryan Brooks (Pastor)
Michael Williams (Pastor)
Jerry Wallace (Pastor)

VIRGINIA (52)
Section 2, Rows E-K

DELEGATES

Lay

Shirley Cauffman (Retired)
 Darlene Amon (Homemaker)
 Ron Hardman (Retired)
 Jim Branscome (Retired)
 Nathaniel Bishop (Medical Administrator)
 Marshall Bailey (System Administrator)

Martha Stokes (Conf. Director
 Inclusivity/Leadership)
 David Brown (Retired)
 Susie Wolfe (Homemaker)
 Carol Gaston (Retired)
 Dot Ivey (Retired)
 Larry Burian (Retired)
 Gene Mims (Retired)
 Miran Kim (Banking Officer)
 Rachel Hundley (Coord. of Church Ministries)
 Olivia Hinton (Retired)
 Ana Maria Lopez (Grace Min. Coordinator)
 Andrew Ware (College Student)
 Neil Caldwell (VA Conference)
 Andrew DiAntonio
 Jake Paysour (Student)
 Willard Douglas Jr. (Retired)
 Janet Bracey (Exec. Assistant)
 Larry Tubbs (Retired)
 Bud Orcutt (Engineer)
 Sandra Baker (Homemaker)

Clergy

**Tom Berlin* (Pastor)
Beth Downs (Dir. of Ministerial Services)
Clarence Brown (Pastor)
Denise Honeycutt (Pastor)
Rhonda Colby (VP, Shenandoah Univ)
Pete Moon (Pastor)
Tammy Estep (DS)
Marc Brown (DCM)
Ted Smith (DS)
Amanda Garber (Pastor)
Kirk Nave (Pastor)
Young Jin Cho (DS)
Brenda Biler (DS)
Ileana Rosario (Pastor)
Keith Boyette (Pastor)
Youtha Hardman-Cromwell (Faculty/Admin Wesley
 Seminary)
Larry Jent (Pastor)
Lorenzo Hill Sr. (Pastor)
Phyllis Earley (Pastor)
Paulo DeSilva (Pastor)
Tommy Herndon (DS)
Steve Hundley (DS)
Kristin Holbrook (Pastor)
Beth Givens (Pastor)
Jeff Mickle (Pastor)
Mary Beth Blinn (Pastor)

RESERVES

Lay

Rose Teague (Student)
 Adam Jenkins (College Student)

Carol Sanger (Asst. Dir., VUM Assembly Center)
 Kevin Sabo (Scuba Diving Instructor)
 Kenneth Bosley (Retired Soldier)
 Carl Moravitz (Sr. Mgmt Consultant, IBM)
 Louise Miller (Retired Diaconal Minister)
 Cecilia Short (K-8 principal)
 Iris Smith (Retired)
 Jonathan Greer (Minister of Music/Student)

Clergy

David Ford (Pastor)
Mark Ogren (Dir., Cong. Dev. / Evangelism)
Steve Jones (DS)
George Freeman (Retired)
Dan Elmore (Pastor)
Alex Joyner (Pastor)
Mark Miller III (Pastor)
Susan Garrett (Retired)
Fran Cooper (Pastor)
Ken Jackson (DS)

WESTERN NORTH CAROLINA

(44)

Section 8, Rows G-L

DELEGATES

Lay

Jennifer Davis (Dir. Discipleship Ministries)
 Robert Upchurch (Retired Educator)
 Jennifer Burton (Conference Treasurer)
 Kim Wright (Sales Coord., Corp Treasurer)
 Betty Jo Hardy (Retired)
 Coley Hooker Jr. (Retired School Principal)
 Amy Johnson (Admin. Asst.)
 James Windham (Attorney)
 Neffie Locklear (Retired Banking)
 Robert Lee (College Student)
 Lynne Gilbert (Admin. Asst.)
 Joseph Lopez (Tutor/Counselor)
 Denny Wright (General Contractor)
 John Howard (Youth Director)
 Tonya Lanier (Paralegal)
 Mildred Carter (Retired)
 Sarah McKinney (Educator)
 Harry Underwood (Retired)
 Sandra Hieronymus (Retired Teacher)
 Ann Aldridge (Sign Language Interpreter)
 William Greene (Retired Attorney/Arbitrator)
 Lazeille Free (Retired US Army / Educator)

Clergy

**Ken Carter* (DS)
Kim Ingram (Dir. Min. Services/Conf. Secretary)
Sally Langford (DS)
Andy Langford (Pastor)
Angela Pleasants (Pastor)
Amy Coles (DS)
David Christy (Pastor)
Jeremy Troxler (Dir. Thriving Rural, Duke)
James Howell (Pastor)
Arnetta Beverly (Pastor)
In-Young Lee (Pastor)
Nancy Rankin (DS)
Mark Key (Pastor)
Julianne Brittain (Pastor)
Alan Rice Jr. (Exec. Dir., RFD CDC/Pastor)
Shelly Webb (Pastor)
Stephanie Hand (Deacon/Assoc. Pastor)
Joseph Seymour (Pastor)
Ashley Crowder Stanley (Exec. Dir. Transition into Ministry Program)
Anthony Lambert (Pastor)
Lillie Jones (DS)
Charles Kyker (Pastor)

RESERVES

Lay

Jim Hastings (Retired Businessman)
 Caroline Wood (Dir. of Ministries with Youth/Young Adults)
 Daphne Strickland (Retired Community Worker Advocate)
 Irma Ellwanger (Retired)
 Philip Wingeier-Rayo (Professor of Religion, Pfeiffer University)
 Megann Mabry (Nanny)

Clergy

Terry Moore (Pastor)
Samuel Moore (DS)
Sarah Davis (Minister of Children's Programs)
Elizabeth Coppedge-Henley (Pastor)
Saxon Scarborough (Minister of Music)
Sally Queen (Pastor)

Chairs of Delegations

(2012 Jurisdictional Conference)

Alabama-West Florida

Larry Bryars

Florida

Jorge Acevedo

Holston

Del Holley

Kentucky

Debra Wallace-Padgett

Memphis

Randy Cooper

Mississippi

Bill McAlilly

North Alabama

Mark Parris

North Carolina

Emily Innes

North Georgia

Sharma Lewis

Red Bird

Farley Stuart

South Carolina

Joseph Heyward

South Georgia

Robert Beckum

Tennessee

Harriet Bryan

Virginia

Tom Berlin

Western North Carolina

Ken Carter

2012 Administrative Committees

Committee on Journal

Stephen Sparks, MS
Neill Caldwell, VA
Sandra Johnson, HOL

Agenda Committee

Bishop Lindsey Davis
Brad Brady, SGA
Amy Coles, WNC
Tim Crisler, MISS
Sharon Luther, FL



The table is set. – Photo by Matt Brodie, SC

2012 Standing Committees

Committee on EpiscopacyChairperson: *John Ed Mathison*

Vice-Chairperson: Gloria Holt

Secretary: *Tom Berlin*

<i>John Ed Mathison</i>	AWF
Steve Furr	AWF
<i>Jorge Acevedo</i>	FL
Bill Walker	FL
<i>H. Eddie Fox</i>	HOL
Robert Lockaby	HOL
Christine Harman	KY
<i>Debra Wallace-Padgett</i>	KY *
Sandra Burnett	MEM
<i>Randy Cooper</i>	MEM
<i>Joe May</i>	MS
Turner Arant	MS
Gloria Holt	NAL
<i>Bill Morgan</i>	NAL
Emily Innes	NC
<i>Robert Carl Frazier</i>	NC
<i>Ed Tomlinson</i>	NGA
Lyn Powell	NGA
Susan Brunk	RB
<i>Charles A. Jack</i>	RB
<i>William T. McClendon</i>	SC
Carolyn Briscoe	SC
<i>Hal Brady</i>	SGA
Charlene Black	SGA
Don Ladd	TN *
<i>Lynn Hill</i>	TN
<i>Thomas Berlin</i>	VA
Darlene Amon	VA
<i>Thomas Langford</i>	WNC
Betty Jo Hardy	WNC

*Notes:

Jim Allen replaced Don Ladd who was unable to attend Jurisdictional Conference.

Bill Arnold replaced Debra Wallace-Padgett upon her election as Bishop.

Committee on Nominations

Chairperson: Jim Allen

Vice-Chairperson: *Tamara Brown*

Secretary: Amy Johnson

<i>Allen Newton</i>	AWF
Pat Luna	AWF
<i>David Dodge</i>	FL
Judith Pierre Okerson	FL
<i>Dennie Humphreys</i>	HOL
Teddy Stevens	HOL
<i>Tamara Brown</i>	KY
Linda Gayheart	KY
<i>Roger Hopson</i>	MEM
Solomon Christian	MEM
<i>Lisa Garvin</i>	MISS
Martha Scarborough	MISS
<i>Tommy Gray</i>	NAL
Charlie Carlton	NAL
<i>Bill Gattis</i>	NC
Beth Norris	NC
<i>Jane Brooks</i>	NGA
Joe Whittemore	NGA
<i>Farley Stuart</i>	RB
Charlotte Davis	RB
<i>Katherine James</i>	SC
John Redmond	SC
<i>Edwin Cooper</i>	SGA
Kelly Roberson	SGA
<i>Harriet Bryan</i>	TN
Jim Allen	TN
<i>Beth Downs</i>	VA
Jim Branscome	VA
<i>David Christy</i>	WNC
Amy Johnson	WNC

Section III. 2012-2016 QUADRENNIAL ORGANIZATION

Jurisdictional Conference Secretary

Anne Travis, HOL

Jurisdictional Conference Treasurer

Jennifer Burton, WNC

The College of Bishops

2012-2016

(in order of their election)

Mack B. Stokes (1972).....Retired	Charlene P. Kammerer (1996) Retired
Roy C. Clark (1980) Retired	J. Lawrence McCleskey (1996)..... Retired
Carlton P. Minnick, Jr. (1980)Retired	Ray W. Chamberlain (1996) Retired
R. Kern Eustler (1984)Retired	Larry M. Goodpaster (2000)Charlotte
J. Lloyd Knox (1984)Retired	B. Michael Watson (2000) North Georgia
L. Bevel Jones III (1984).....Retired	James R. King, Jr. (2000) South Georgia
Robert C. Morgan (1984).....Retired	Timothy W. Whitaker (2001)..... Retired
Thomas B. Stockton (1988) Retired	Hope Morgan Ward (2004) Raleigh
H. Hasbrouck Hughes, Jr. (1988)Retired	William “Will” Willimon (2004)..... Retired
Richard C. Looney (1988)Retired	James E. Swanson, Sr. (2004)..... Mississippi
Robert H. Spain (1988)Retired	Alfred “Al” Gwinn (2004)..... Retired
C. W. “Handy” Hancock (1988).....Retired	Richard “Dick” Wills, Jr. (2004)..... Retired
Clay F. Lee, Jr. (1988)Retired	Mary Virginia “Dindy” Taylor (2004) Knoxville
Robert E. Fannin (1992) Retired	Paul Lee Leeland (2008)..... Alabama-West Florida
Kenneth L. Carder (1992)Retired	L. Jonathan Holston (2012) Columbia
William W. Morris (1992)Retired	Kenneth H. Carter (2012) Florida
Marshall L. Meadors, Jr. (1992)Retired	William T. McAlilly (2012) Nashville
G. Lindsey Davis, Jr. (1996)..... Louisville	Debra Wallace-Padgett (2012) Birmingham
Joe E. Pannel, Jr. (1996).....Retired	Young Jin Cho (2012) Richmond

Committee on Appeals
(Effective January 1, 2013)

Chairperson: Connie Clark

Vice-Chairperson: *Chuck Savage*

Primary Members:

(4 Clergy in Full Connection)

Sue Haupert-Johnson

FL

Warren Black

MISS

Chuck Savage

NGA

Susan Padgett

TN

Alternates:

(4 Clergy in Full Connection)

Paul Butler

FL

David Comperry

MEM

Mattie Gipson

MISS

Sherrie Ferguson

NAL

(1 Diaconal Minister)

Steve Rumford

SGA

(1 Diaconal Minister)

Ellen Marmon

KY

(1 FLP)

Michael Densmore

NAL

(1 FLP)

Bobby Black

HOL

(3 Laity)

Kay Crowe

SC

Richard Shinhoster

SGA

Connie Clark

TN

(3 Laity)

John Eldridge

HOL

Shirley Cauffman

VA

Martha Thompson

SC

Committee on Coordination and Accountability

Three Bishops:

Bishop James King

SGA

Bishop Bill McAlilly

TN

Bishop Mary Virginia Taylor, CHR

HOL

Conference Lay Leaders:

Steve Lyles, VCHR

NAL

Gary Locklear

NC

Charlotte Davis

RB

Three Directors of Connectional Ministries:

Beth Fogle-Miller

FL

Neil McDavid

AWF

Julie Hager Love

KY

At-Large Members:

Roger Hopson

MEM

Ricky James

MS

Sharma Lewis

NGA

Joe Heyward

SC

Shirley Cauffman, SEC

VA

Connie Locklear

WNC

Committee on Episcopacy

Chairperson: Gloria Holt

Vice-Chairperson: *Jorge Acevedo*

Secretary: *Tom Berlin*

<i>Larry Bryars</i>	AWF	Emily Innes	NC
Steve Furr	AWF	Jane Finley	NGA
<i>Jorge Acevedo</i>	FL	<i>Sharma Lewis</i>	NGA
Sharon Luther	FL	Charlotte Davis	RB
<i>Carol Wilson</i>	HOL	<i>Farley Stuart</i>	RB
Del Holley	HOL	<i>Tim McClendon</i>	SC
Carol Ackley	KY	Joseph Heyward	SC
<i>Bill Arnold</i>	KY	<i>Robert Beckum</i>	SGA
Selena Henson	MEM	Larry Price	SGA
<i>Randy Cooper</i>	MEM	<i>Harriet Bryan</i>	TN
<i>Mattie Gipson</i>	MISS	Jim Allen	TN
Turner Arant	MISS	Shirley Cauffman	VA
<i>Mark Parris</i>	NAL	<i>Tom Berlin</i>	VA
Gloria Holt	NAL	Jennifer Davis	WNC
<i>Beth Hood</i>	NC	<i>Kim Ingram</i>	WNC

Committee on Finance and Administration

Chairperson: Jim Allen

Vice-Chairperson: Christine Dodson

Secretary: David Stotts

Frank Dunnewind	AWF	Christine Dodson	NC
Mark Thomas	FL	Dianne Spencer	NGA
<i>Dan Taylor</i>	HOL	Dan Griffiths	RB
Rich Royster	KY	Earline Ulmer	SC
Claire Nash	MEM	<i>Bob Moon</i>	SGA
David Stotts	MISS	Jim Allen	TN
Charlie Carlton	NAL	<i>Mary Beth Blinn</i>	VA

Committee on Investigation*(Effective January 1, 2013)*

(29 clergy in full connection; no more than 2 from each Annual Conference)

Chairperson: Dawn Hare

Vice-Chairperson: *Timothy Rogers*

Primary Clergy Members

<i>Patricia Archer</i>	NC	<i>Lisa Garvin</i>	MISS
<i>Tim Russell</i>	NC	<i>Connie Shelton</i>	MISS
<i>Adam McKee</i>	HOL	<i>Jeremy Pridgeon</i>	AWF
<i>Sue Lynn Johnson</i>	HOL	<i>June Jernigan</i>	AWF
<i>Lynn Hill</i>	TN	<i>Sharon Austin</i>	FL
<i>Tommy Ward</i>	TN	<i>David Dodge</i>	FL
<i>Roger Hopson</i>	MEM	<i>Clarence Brown</i>	VA
<i>Sky McCracken</i>	MEM	<i>Ilelena Rosario</i>	VA
<i>John Simmons</i>	NGA	<i>Julie Holly</i>	NAL
<i>Jane Brooks</i>	NGA	<i>Thomas Mukumba</i>	NAL
<i>Julie Hager Love</i>	KY	<i>In-Young Lee</i>	WNC
<i>Jean Hawxhurst</i>	KY	<i>Arnetta Beverly</i>	WNC
<i>Jimmy Cason</i>	SGA	<i>Timothy Rogers</i>	SC
<i>Ben Martin</i>	SGA	<i>Frederick Yebuah</i>	SC
		<i>Charles Jack</i>	RB

Primary Professing Members

Sandra Burnett	MEM
Gary James	HOL
Jaye Bradley	MS
Nathaniel Bishop	VA
Dawn Hare	AWF
Cindy Baker	RB

Committee on Plan of Organization and Rules of Order

<i>Ricky James</i>	MISS
<i>Eliseo Mejia-Leiva</i>	KY
<i>Ken Nelson</i>	SC
Tanya Murphy	NGA
Emily Innes	NC

Committee on Program and Arrangements

Senior Effective Bishop: *Bishop Lindsey Davis*
 Conference Secretary: Anne Travis
 Conference Treasurer: Jennifer Burton
 District Superintendent: *Sara A. White, SC*
 Committee on Coordination and Accountability Chair: *Bishop Mary Virigina Taylor*
 Jurisdictional President UMM: Larry Price, SGA
 Jurisdictional President UMW: Patty Stricklin
 Association of Conference Lay Leaders Chair: Robert Upchurch
 Committee on Episcopacy Chair: Gloria Holt

At-Large:

<i>Denise Walton</i>	SGA
<i>Tonya Elmore</i>	AWF
<i>Nora Martinez</i>	NGA
<i>Rinaldo Hernandez</i>	FL
Dedric Cowser	NAL

Section IV. DAILY PROCEEDINGS OF THE 2012 **SESSION**

Southeastern Jurisdictional Conference
July 18-20, 2012
Lake Junaluska Conference and Retreat Center

First Day of Conference Session **Wednesday, July 18, 2012**

7:45 a.m. Pages Orientation (Stuart Auditorium)
7:45 a.m. Ballot Tellers Orientation (Stuart Auditorium)

Opening Session

All Sessions in Stuart Auditorium

9:00 a.m. Opening Worship with Holy Communion
Bishop William H. Willimon, preaching

10:15 a.m. Transition Break

Bishop G. Lindsey Davis, Louisville Area **Presiding**

10:30 a.m. Opening Business Session
Gathering Hymn
Call to Order
Opening Prayer
Roll Call, Quorum Certification
Secretarial Staff Election
Committee on Plan and Organization Part 1
Adoption of Agenda
Committee on Arrangements
Welcome to Lake Junaluska
Nominations from Bishops
Committee on Episcopacy

(Approximately 11:00 a.m.) Balloting Instructions and Testing
Centering Hymn and Prayer
Ballot 1

Bishop Charlene P. Kammerer, Richmond Area **Presiding**

Laity Address
Results of Ballot 1

Introduction of any new Nominee
 Ballot 2
 UMW Video
 Results of Ballot 2
 Ballot 3
 Announcements
 Results of Ballot 3
 Meet the GBGM Missionary
 Adjourn for Lunch

12:15 p.m.

2:00 p.m. Organizational Meetings for Committee on Journal
 Meet in Rehearsal Room (behind stage)

Wednesday, July 18, 2012
Afternoon Session

Bishop Larry M. Goodpaster, Charlotte Area
Presiding

2:30 p.m. Reconvene Business Session
 Gathering Music and Prayer
 Ballot 4
 Monitoring Report
 Results of Ballot 4
 Ballot 5
 Committee on Coordination and Accountability
 Results of Ballot 5
 Ballot 6
 Unfinished Business

Bishop B. Michael Watson, North Georgia Area
Presiding

4:00 p.m. Candler School of Theology Video
 Results of Ballot 6
 Ballot 7
 Hinton Rural Life Center Video
 Results of Ballot 7
 Ballot 8
 Standing Break

Bishop James R. King, Jr., South Georgia Area
Presiding

4:30 p.m. Gathering Music
 SEMAR Video
 Results of Ballot 8
 Ballot 9
 Gulfside Assembly Video
 Results of Ballot 9
 Ballot 10

Southeastern Jurisdictional Conference

Lake Junaluska Assembly Video
 Results of Ballot 10
 Ballot 11
 Announcements
 Results of Ballot 11
 Ballot 12
 Meet a GBGM Missionary

5:30 p.m.

Supper Break

Wednesday, July 18, 2012
Evening Session

Bishop Timothy W. Whitaker, Florida Area
Presiding

7:30 p.m.

Reconvene Business Session
 Gathering Hymn
 Emory University Video
 Results of Ballot 12
 Ballot 13
 Committee on Finance and Administration
 Results of Ballot 13
 Ballot 14

Bishop Hope Morgan Ward, Mississippi Area
Presiding

Monitoring Report
 Results of Ballot 14
 Ballot 15
 UMM Video
 Report of Ballot 15
 Ballot 16
 Archives and History Video
 Results of Ballot 16
 Ballot 17
 Announcements
 Meet a GBGM Missionary

9:00 p.m.

Evening Recess

Second Day of Conference Session

Thursday, July 19, 2012

Morning Session

Bishop William H. Willimon, Birmingham Area
Presiding

9:00 a.m.

Gathering Hymn
 Call to Order and Prayer
 Results of Ballot 17

	Ballot 18 Committee on Journal Intentional Growth Center Video Results of Ballot 18 Ballot 19 Youth/Young Person's Address Results of Ballot 19 Ballot 20 Duke Divinity School Video Results of Ballot 20 Ballot 21 Results of Ballot 21 Ballot 22 Gammon Theological Seminary Video Results of Ballot 22 Ballot 23 Announcements
10:00 a.m.	Morning Break
10:30 a.m.	Service of Remembrance Bishop Charlene P. Kammerer, Homily Transition Break with Music
	Bishop James E. Swanson, Sr., Holston Area Presiding
11:10 a.m.	Reconvene Session Results of Ballot 23 Ballot 24 Love Offering for At-Large Pages Results of Ballot 24 Ballot 25 UMVIM video Results of Ballot 25 Ballot 26
11:30 a.m.	Council of Bishops' Representative Results of Ballot 26 Ballot 27 Ministry with Young People Video
	Bishop Alfred W. Gwinn, Raleigh Area Presiding
Noon	Results of Ballot 27 Ballot 28 Results of Ballot 28 Ballot 29 Announcements Results of Ballot 29
1:00 p.m.	Lunch Break

Southeastern Jurisdictional Conference

Thursday, July 19, 2012
Afternoon Session

Bishop Benjamin Chamness, Nashville Area (Interim)
Presiding

2:30 p.m. Business Session (If Needed)
(Note: There was no plenary business session in 2012.)

Committees meet to complete their work.
Nominations Committee in Susan Todd Lounge
Committee on Episcopacy in Harrell Center 202

5:30 p.m. Supper Break

Thursday, July 19, 2012
Evening Session

Bishop Mary Virginia Taylor, Columbia Area
Presiding

7:30 p.m. Reconvene Business Session
Lake Junaluska Singers
Monitoring Report
Committee on Nominations

Bishop Paul L. Leeland, Alabama-West Florida Area
Presiding

Celebration of Retiring Bishops

Committee on Episcopacy
Episcopal Assignments for 2012-2016
Adjourning Prayer

Area Receptions

Third Day of Conference
Friday, July 20, 2012

10:00 a.m. Consecration of Bishops
Bishop Alfred W. Gwinn, Preaching
Bishop Lindsey Davis and Bishop Charlene Kammerer, Presiding

Daily Minutes

Wednesday, July 18, 2012

**Opening Worship
9:00 A.M.**

Delegates and guests gathered in Stuart Auditorium on the campus of Lake Junaluska Conference and Retreat Center for opening worship service of Word and Table. Bishop William H. Willimon was the preacher and Bishop Timothy W. Whitaker was the celebrant. Resident Bishops and Conference Lay Leaders served the Sacrament of Holy Communion.

**Opening Plenary Session
10:30 A.M.**

Gathering Music: Robert McMichael and Jarvis Wilson led the conference in singing as it gathered for the opening business session.

Presiding: Bishop G. Lindsey Davis, Lexington Area, presided.

Call to Order: Bishop Davis called the 2012 Southeastern Jurisdictional Conference session to order. Bishop Lloyd Knox offered an opening prayer.

Roll Call and Quorum Certification: Bishop Davis called on Rev. Brad Brady, Conference Secretary, to lead the conference through the roll call.

The conference paused to remember the following SEJ Bishops who died since the 2008 session: Ellis Finger, May 25, 2008; Ernest Newman, August 28, 2008; Marion Edwards, January 23, 2011; Paul Duffey, March 18, 2012.

The conference paused to remember the following 2012 delegates who died in the interim between their election and this conference: Rev. Renita Thomas, North Georgia; Jay Garrison, Holston; J. Taylor Phillips, South Georgia.

Delegation leaders reported the delegate count from each of their Annual Conferences:

Alabama-West Florida - 24
 Florida - 44
 Holston - 28
 Kentucky - 24
 Memphis - 8
 Mississippi - 28
 North Alabama - 24
 North Carolina - 36
 North Georgia - 52
 Red Bird - 4
 South Carolina - 36
 South Georgia - 20
 Tennessee - 16
 Virginia - 52
 Western North Carolina - 44

Southeastern Jurisdictional Conference

The Conference Secretary certified the presence of a quorum.

Secretarial Staff: Dr. Brad Brady nominated the following persons as members of the secretarial staff: Meredyth Earnest (Editor-Journal), Rev. Kim Ingram (Balloting), Anne Travis (Logistics), Rev. John Pinson (Delegate Relations), Rev. Roger Dowdy (Worship), Cynthia Bond Hopson (Nominations), Sybil Davidson (Editor-DCA), Rev. Jackie Slaughter (Daily Minutes), Ken Howle (Press), Jennifer Davis (Monitoring Liaison), Raul Alegría (Finance). The secretarial staff was elected.

Committee on Plan of Organization: Rev. Dr. Tim McClendon offered the report on behalf of the committee. The committee moved adoption and immediate implementation of all proposed changes, except for the proposal for a part-time paid position for Conference Secretary. The Conference Secretary proposal will be brought back for conference consideration during the report of the Committee on Coordination and Accountability. The Conference adopted the report as recommended by the committee. (See report.)

Agenda: Dr. Brad Brady presented the agenda for adoption. The agenda was adopted by the conference.

Committee on Arrangements: Jane Finley offered the report of the Committee on Arrangements summarizing the work of all groups working on SEJ 2012 planning. The bar of the conference was approved. (See Report.)

Welcome: Dr. Jack Ewing, Chief Executive Officer of Lake Junaluska Conference and Retreat Center, welcomed the conference to the Lake Junaluska campus.

Nominations: Bishop Mary Virginia Taylor, President of the College of Bishops, presented the slate of nominations originating from the College, in accordance with *The Book of Discipline* and our Conference Plan of Organization. These leaders were elected. (See report.)

Committee on Episcopacy: Rev. Dr. John Ed Mathison offered a report on behalf of the committee. Items included:

Report 1: Tennessee delegation replaces committee member Don Ladd with Jim Allen for the remainder of the conference.

Report 2: The committee reports 13 currently active bishops in the Southeastern Jurisdiction and recommends that five bishops be elected this jurisdictional conference. Sixty percent of valid ballots cast will be needed for election. The following Bishops have requested retirement: Alfred W. Gwinn, Charlene P. Kammerer, Richard J. Wills, Timothy W. Whitaker, and William H. Willimon.

Report 3: The Episcopacy Committee recommends the assignment of all active bishops for the 2013-2016 quadrennium. The Episcopacy Committee Report was approved.

Balloting Instructions and Testing: Bishop Davis called on Dr. Brad Brady to prepare the conference for voting using the hand-held voting devices. Rev. Brady offered the orientation, including testing on several sample ballots. Rev. Brady also introduced Kyle Hoover from Option Technologies.

Centering Hymn: Robert McMichael and Jarvis Wilson led the conference in a centering hymn prior to the first ballot.

Ballot Prayer: Bishop Robert Morgan led the conference in a prayer prior to the ballot.

Ballot One: Rev. Brady guided the balloting process through five intervals of thirty seconds for voting. Upon conclusion, Bishop Davis closed the ballot.

Presiding: Bishop Davis introduced Bishop Charlene Payne Kammerer, Richmond Area, who became the presiding officer.

Laitry Address: Emily Innes, North Carolina Conference Lay Leader, and President of the SEJ Association of Conference Lay Leaders, accompanied by past SEJ Association of Conference Lay Leaders, Joseph Heyward, presented the Laitry presentation video of images of ministry throughout the jurisdiction.

Ballot Results: Bishop Kammerer read the results for ballot one.

Number of Ballots: 439

Number of Valid Ballots: 422

Needed to Elect: 254

Election – Jonathan Holston with 312 votes (escorted to the stage with his wife Felecia and daughter Britney)

The following balloting results were read:

Holston 312; Carter 209; McAlilly 169; Wallace-Padgett 156; McClendon 150; Southern 146; Lewis 145; Graves 143; Bryars 123; McLeod 115; Cho 104; Beckum 90; Cooper 88; Stuart 37; Quinones 16

Ballot Prayer: Rev. John Ed Mathison led in prayer as the conference prepared for ballot two.

Ballot Two: Rev. Brady guided the balloting process with four intervals. Upon conclusion, Bishop Kammerer closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of the United Methodist Women's organization in the Jurisdiction through a video presentation.

Ballot Results: Bishop Kammerer read the results of ballot two.

A balloting software glitch defaulting back to a 50% majority needed for election rather than the required 60% led to an erroneous announcement that Ken Carter had acquired enough votes for election. After this computer error was corrected, it was determined there was no election for ballot two. The following balloting results were correctly reported.

Number of Ballots: 439

Number of Valid Ballots: 425

Needed to Elect: 255

The following balloting results were read:

Carter 231; McAlilly 203; Wallace-Padgett 165; McClendon 154; Southern 148; Lewis 147; Graves 142; McLeod 110; Bryars 95; Cho 82; Cooper 65; Beckum 60; Stuart 18; Quinones 11

Ballot Prayer: Bishop Tom Stockton led in prayer as the conference prepared for the next ballot.

Ballot Three: Rev. Brady guided the balloting process in four intervals. Upon conclusion, Bishop Kammerer closed the ballot.

Announcements: Rev. Brady announced that the Journal Committee will organize at 2:00 pm.

Ballot Results: Bishop Kammerer read the report of ballot three.

Number of Ballots: 438

Number of Valid Ballots: 418

Needed to Elect: 252

Election – Ken Carter with 271 votes (escorted to stage with wife Pam and daughter Abbey)

The following ballot results were read:

Carter 271; McAlilly 218; Wallace-Padgett 181; McClendon 155; Southern 148; Lewis 142; Graves 129; McLeod 105; Cho 79; Bryars 61; Cooper 56; Beckum 37; Stuart 20; Quinones 13

Meet the GBGM Missionary: Bishop Kammerer introduced Hannah Hanson, a mission intern with the General Board of Global Ministries, who is part of the team visiting the conference. Ms. Hanson spoke briefly about her ministry and offered a closing prayer for the morning business session.

Lunch Recess: The conference was in recess.

Southeastern Jurisdictional Conference

Wednesday, July 18, 2012

Afternoon Session

2:30 p.m.

Gathering Music: Robert McMichael and Jarvis Wilson led the conference in singing as we gathered for the afternoon session.

Presiding: Bishop Larry M. Goodpaster, Charlotte Area, became the presiding officer.

Prayer: Rev. Dr. Belton Joyner, a Judicial Council member from the Southeastern Jurisdictional Conference, offered prayer for the afternoon session.

Bishop Goodpaster welcomed Bishop Woodie White, Bishop in residence at Candler School of Theology, to the conference.

Ballot Prayer: Carlene Fogle-Miller, a lay delegate from the Florida Conference, led in prayer prior the next ballot.

Ballot Four: Rev. Brady guided the balloting process through three intervals. Upon conclusion, Bishop Goodpaster closed the ballot.

Monitoring Report: Jennifer Davis, Western North Carolina Director of Connectional Ministries, introduced the Monitoring team assigned to the conference by the General Commission on Religion and Race and the General Commission on the Status and Role of Women. Monitors are: Garlinda Burton, GCORR, Rev. Amy Stapleton, Rev. Betty Jeanne Day, Rev. Beverly Gaska, Rev. Elaine Crawford, Rev. Michelle Schrader, and Rev. Douglas Grove-DeJarnett.

Ballot Results: Bishop Goodpaster read the results for ballot four.

Number of Ballots: 439

Number of Valid Ballots: 426

Needed to Elect: 256

With no elections, the following ballot results were read:

McAlilly 248; Wallace-Padgett 186; McClendon 164; Southern 139; Lewis 120; Graves 105; McLeod 91; Cho 63; Cooper 47; Bryars 35; Beckum 18; Stuart 14.

Rev. Robert Beckum asked to address the conference. He thanked the conference for their support and then asked that his name be removed from current balloting for election as bishop.

Ballot Prayer: Bishop Hughes offered prayer prior to the next ballot.

Ballot Five: Rev. Brady guided the balloting process through three intervals. Upon conclusion, Bishop Goodpaster closed the ballot.

Committee on Coordination and Accountability: Dr. Joseph Heyward, South Carolina, and Bishop Al Gwinn, North Carolina, offered the report of the Committee on Coordination and Accountability (CCA). Bishop Gwinn spoke about key issues discovered by the CCA during the quadrennium. These themes are addressed in the committee's report. (See report.)

Dr. Heyward presented the recommendations of the Committee for a \$75,000 investment in training of boards and agencies governing bodies for the next quadrennium, rather than operational funding. Dr. Heyward noted that this amount is already within the budget being proposed by Committee on Finance and Administration. This recommendation was approved by the conference.

The Committee also recommended a new part-time paid position for SEJ Conference Secretary. This recommendation was approved by the conference.

Dr. Heyward presented the committee recommendation that the Nominations Committee nominates at least one-third of the current members of CCA for service during a second quadrennium. The recommendation was approved.

Dr. Heyward presented requests from the SEJ United Methodist Volunteers in Ministry with a favorable recommendation from the Committee. The requests were that each church be encouraged to observe UMVIM Sunday annually, and that all short-term mission teams be encouraged to coordinate their mission trips through the UMVIM-SEJ office. The recommendation was approved by the conference. (See report.)

Ballot Results: Bishop Goodpaster read the report of ballot five.

Number of Ballots: 440

Number of Valid Ballots: 426

Needed to Elect: 256

Election – Bill McAlilly with 278 votes (escorted to stage with his family)

The following balloting results were read:

McAlilly 278; Wallace-Padgett 199; McClendon 176; Southern 140; Lewis 116; Graves 100; McLeod 94; Cho 63; Cooper 41; Bryars 28; Stuart 10

Ballot Prayer: Patty Muse, from Holston Conference, led in prayer as the conference prepared for the next ballot.

Ballot Six: Rev. Brady guided the balloting process through two intervals.

Presiding Officer: Bishop Goodpaster introduced Bishop B. Michael Watson, North Georgia, who became the presiding officer. Bishop Watson closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of Candler School of Theology through a video presentation. Bishop Watson introduced guests from Emory University and Candler School of Theology.

Ballot Results: Bishop Watson read the report of ballot six.

Number of Ballots: 440

Number of Valid Ballots: 438

Needed to Elect: 263

With no elections, the following ballot results were read:

Wallace-Padgett 221; McClendon 186; Southern 131; Lewis 117; McLeod 64; Graves 61; Cho 37; Bryars 19; Cooper 16

Ballot Prayer: Bishop Looney led in prayer as the conference prepared for the next ballot.

Ballot Seven: Rev. Brady guided the balloting process through two intervals. Upon conclusion, Bishop Watson closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of Hinton Rural Life Center through a video presentation.

Ballot Results: Bishop Watson read the results of ballot seven.

Number of Ballots: 439

Number of Valid Ballots: 434

Needed to Elect: 260

With no elections, the following ballot results were read:

Wallace-Padgett 238; McClendon 195; Southern 124; Lewis 116; McLeod 61; Graves 44; Cho 34; Cooper 16; Bryars 14

Ballot Prayer: Rev. Eliseo Mejia-Leiva, Kentucky Conference, led in prayer as the conference prepared for the next ballot.

Ballot Eight: Rev. Brady guided the balloting process through two intervals. Upon conclusion, Bishop Watson closed the ballot.

Southeastern Jurisdictional Conference

Break: The conference was in recess for an afternoon break.

Gathering: Robert McMichael and Jarvis Wilson led the conference in singing as the session resumed. Bishop King opened the session after the break.

Presiding: Bishop James R. King, Jr., South Georgia, was the presiding officer for the session.

Ballot Results: Bishop King read the results for ballot eight.

Number of Ballots: 439

Number of Valid Ballots: 433

Needed to Elect: 260

With no election the following ballot results were read:

Wallace-Padgett 247; McClendon 198; Southern 121; Lewis 116; McLeod 60; Graves 45; Cho 27; Cooper 17; Bryars 15

Rev. Larry Bryars asked to address the conference. He thanked the conference for its support and asked that his name be withdrawn from current balloting. Rev. Randy Cooper stood and also asked that his name be withdrawn from current balloting.

Ballot Prayer: Bishop Spain, Kentucky Conference, led the conference in prayer prior to the next ballot.

Ballot Nine: Rev. Brady guided the balloting process through two intervals. Upon conclusion, Bishop King closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of Gulfside Assembly through a video presentation.

Ballot Results: Bishop King read the results for ballot nine.

Number of Ballots: 440

Number of Valid Ballots: 437

Needed to Elect: 262

With no elections the following ballot results were read:

Wallace-Padgett 251; McClendon 201; Southern 134; Lewis 119; McLeod 62; Graves 52; Cho 32

Ballot Prayer: Dr. David Beckley, President of Rust College in Mississippi Conference, led in prayer prior to the next ballot.

Ballot Ten: Rev. Brady guided the balloting process through two intervals. Upon conclusion, Bishop King closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of Lake Junaluska Conference and Retreat Center through a video presentation.

Ballot Results: Bishop King read the results of ballot ten.

Number of Ballots: 440

Number of Valid Ballots: 435

Needed to Elect: 262

With no elections the following ballot results were read:

Wallace-Padgett 260; McClendon 194; Southern 138; Lewis 109; McLeod 56; Graves 54; Cho 37

Ballot Prayer: Bishop Lee led in prayer prior to the next ballot.

Ballot Eleven: Rev. Brady guided the balloting process through two intervals. Upon conclusion, Bishop King closed the ballot.

Announcements: Rev. Brady offered announcements.

Ballot Results: Bishop King read the results of ballot eleven.

Number of Ballots: 439

Number of Valid Ballots: 434

Needed to Elect: 260

Election – Deborah Wallace-Padgett with 274 votes (accompanied to the stage with her husband Lee and children)

The following balloting results were read:

Wallace-Padgett 274; McClendon 186; Southern 143; Lewis 98; Graves 53; McLeod 50; Cho 40

Prayer: Gloria Holt led in an opening prayer before the next ballot.

Ballot Twelve: Rev. Brady guided the balloting process through one interval. Upon conclusion, Bishop King closed the ballot.

Meet a GBGM Missionary: Bishop King introduced Stephanie Kimee, an US-2 Missionary from Midlothian, VA, who told the conference about her ministry and offered the closing prayer for evening meal break.

Recess: The conference was in recess for the evening meal break.

Wednesday, July 18, 2012
Evening Session
7:30 p.m.

Gathering Music: Robert McMichael and Jarvis Wilson led the conference in singing.

Presiding: Bishop Timothy W. Whitaker, Florida Area, served as presiding bishop for the start of this session. Bishop Whitaker expressed the conference's gratitude to Robert McMichael and Jarvis Wilson for their music leadership.

Celebration of Ministry: The conference celebrated the contributions of Emory University through a video presentation.

Ballot Results: Bishop Whitaker read the results for ballot twelve.

Number of Ballots: 438

Number of Valid Ballots: 438

Needed to Elect: 263

With no election the following results were read:

McClendon 155; Southern 123; Lewis 72; Graves 36; McLeod 25; Cho 22

Ballot Prayer: Bishop Bob Fannin led the conference in prayer prior to the next ballot.

Ballot Thirteen: Rev. Brady guided the balloting process through one interval of thirty-second voting. Upon conclusion, Bishop Whitaker closed the ballot.

Committee on Finance and Administration: Jim Allen, Tennessee Conference, presented the report of the Committee on Finance and Administration as its Chair. He reported that four years ago the conference decided to eliminate Southeastern Jurisdictional Administrative Council (SEJAC) and create Committee on Coordination and Accountability (CCA). Also, the conference voted to eliminate funding for agencies and ministries, except for those mandated by *The Book of Discipline*. CFA worked this quadrennium to implement the 2008 Conference's action to begin reducing by 25% per year the amount given to the agencies.

Budget: Mr. Allen presented the proposed 2013-2016 budget of \$4,435,156, which is one half of the previous quadrennial budget. Values in the budget include: follows 2008's direction to eliminate operational funding of agencies; provides funding for SEJ's mandated groups; provides funding to eliminate remaining capital debt at Lake

Junaluska Assembly and Hinton Rural Life Center; no special askings; provides for reserve for “Special Called Sessions.”

The Committee on Finance and Administration made three recommendations to the Conference.

Recommendation 1: Recommend a budget for the 2013-2016 quadrennium in the total amount of \$4,435,156 allocated as provided in Exhibit 1. Delegates asked several questions. LaNella Smith, North Carolina, asked the question as to why the debt for Gulfside Assembly had not been retired in the budget as Hinton Rural Life Center’s had. Mr. Allen responded that there had not been a request received from Gulfside. John Howard, Western North Carolina, asked for suspension of the rules to allow for an amendment to the budget. The motion did not prevail. Joseph Lopez, Western North Carolina, questioned why the funding had been removed for SEJ Youth and SEJ Youth Convo. Mr. Allen responded that a request for funding had not been received for those line items. The conference approved the committee’s recommendation for the budget.

Recommendation 2: Recommend that this amount be apportioned to the annual conferences each year as provided on Exhibit 2. This recommendation was approved.

Recommendation 3: Recommend the election of Jennifer L. Burton, Conference Treasurer of Western North Carolina, as Treasurer of the Southeastern Jurisdiction for the 2013-2016 quadrennium. This was approved.

Point of Personal Privilege: Mickey Wilson, Florida Conference, asked for a point of personal privilege. He thanked the conference for monies forwarded to the Florida Conference that assisted them as they hosted 2012 General Conference in Tampa, Florida.

Ballot Thirteen Results: Bishop Whitaker read the results of ballot thirteen.

Number of Ballots: 436

Number of Valid Ballots: 436

Needed to Elect: 262

With no election the following ballot results were read:

McClendon 156; Southern 120; Lewis 79; Graves 37; Cho 21; McLeod 19

Ballot Prayer: Rev. Dr. Alice Rogers, North Georgia Conference, led the conference in prayer prior to the next ballot.

Ballot Fourteen: Rev. Brady guided the balloting process through one interval with 30 seconds for voting. Upon conclusion, Bishop Whitaker closed the ballot.

Presiding: Bishop Whitaker turned the chair over to Bishop Hope Morgan Ward, Mississippi Area, who became presiding officer.

Monitoring Report: Michelle Schrader and Betty Jean Day offered the report from the monitors. Following the report, Rev Dr. Buddy Cooper, South Georgia, remarked he felt the monitoring report was a biased report. Rev. Paulo DaSilva, Virginia, remarked he was glad to hear the work of the committee and encouraged them to be mindful of other ethnicities besides African Americans who also are members of the connection.

Ballot Fourteen Results: Bishop Ward read the results of ballot fourteen.

Number of Ballots: 437

Number of Valid Ballots: 437

Needed to Elect: 262

With no election the following results were read:

McClendon 157; Southern 126; Lewis 87; Graves 36; Cho 15 McLeod 10

Ballot Prayer: Bishop Ken Carder led the conference in prayer prior to the next ballot.

Ballot Fifteen: Rev. Brady guided the balloting process. Upon conclusion, Bishop Ward closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of United Methodist Men within the Jurisdiction through a video presentation.

Episcopacy Committee: Rev. Dr. John Ed Mathison made the following motion to the conference:

“Inasmuch as Debbie Wallace-Padgett, a member of the presently constituted Jurisdictional Committee on Episcopacy, has been elected to the episcopacy, we submit the name of Bill Arnold, nominee of the Kentucky Conference delegation, for election as a member of the committee to serve through the adjournment of 2012 Jurisdictional Conference.” This was approved by the conference.

Ballot Results: Bishop Ward read the report of ballot fifteen.
 Number of Ballots: 435
 Number of Valid Ballots: 435
 Needed to Elect: 261
 With no election, the following results were read:
 McClendon 158; Southern 118; Lewis 97; Graves 31, Cho 16; McLeod 10

Ballot Prayer: Regina Henderson, North Carolina, led the conference in prayer prior to the next ballot.

Ballot Sixteen: Rev. Brady guided the balloting process through one interval with 30 seconds to vote. Upon conclusion, Bishop Ward closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of the Heritage Center and the Commission on Archives and History through a video presentation.

Ballot Results: Bishop Ward read the results of ballot sixteen.
 Number of Ballots: 434
 Number of Valid Ballots: 434
 Needed to Elect: 264
 With no election the following results were read:
 McClendon 165; Lewis 108; Southern 99; Graves 30; Cho 17; McLeod 11

Ballot Prayer: Bishop Marshall Meadors led in prayer prior to the next ballot.

Ballot Seventeen: Rev. Brady guided the balloting process of one interval with thirty seconds for voting. Upon conclusion, Bishop Ward closed the ballot.

Announcements: Dr. Brad Brady offered announcements as the conference prepared for evening recess. The “Imagine No Malaria” lemonade stand event thanked the conference for their contributions of \$531 for the project.

Meet a GBGM Missionary: Bishop Ward introduced Zackery Ferguson, US-2 missionary, from Martinville, VA, who spoke about his ministry and led the conference in closing prayer.

Recess: The conference was in recess for the evening.

Thursday, July 19, 2012
Morning Session
9:00 a.m.

Gathering Music: Robert McMichael and Jarvis Wilson led the conference in singing during the gathering for the morning session.

Presiding: Bishop William H. Willimon was the presiding officer.

Opening Prayer: Bishop Ray Chamberlain led the conference in prayer as the morning session began.

Ballot Results: Bishop Willimon read the report of ballot seventeen.
 Number of Ballots: 436
 Number of Valid Ballots: 436

Needed to Elect: 262

With no election the following results were read:

McClendon 169; Lewis 128; Southern 82; Graves 26; Cho 15; McLeod 11

Ballot Prayer: Bishop Joe Pennel led the conference in prayer in preparation for the next ballot.

Ballot Eighteen: Rev. Brady guided the balloting process with one voting interval lasting thirty seconds. Upon conclusion, Bishop Willimon closed the ballot.

Committee on Journal: Rev. Sandra Johnson, Holston Conference, reported that having reviewed the minutes of Wednesday's session through the afternoon, the committee found the minutes in order as printed. The conference received this report.

Celebration of Ministry: The conference celebrated the ministry of the Intentional Growth Center through a video presentation.

Ballot Results: Bishop Willimon read the report of ballot eighteen.

Number of Ballots: 438

Number of Valid Ballots: 438

Needed to Elect: 263

With no election the following results were read:

McClendon 178; Lewis 116; Southern 72; Graves 29; Cho 26

Ballot Prayer: Rev. Roger Hopson, Memphis Conference, offered prayer as the conference prepared for the next ballot.

Ballot Nineteen: Rev. Brady guided the balloting process through one voting interval of thirty seconds. Upon conclusion, Bishop Willimon closed the ballot.

Youth/Young Person Address: John Howard, Western North Carolina, offered this quadrennium's youth/young person address. Mr. Howard used the image of Eli and Samuel from the scriptures as he compared the support and leadership seasoned members of the faith offer to youth and young people. "We need each other at such a critical time in our church as we work to make disciples for Jesus Christ and the transformation of the world," he stated.

Ballot Results: Bishop Willimon read the report of ballot nineteen.

Number of Ballots: 438

Number of Valid Ballots: 438

Needed to Elect: 263

With no election the following results were read:

McClendon 188; Lewis 109; Southern 63; Cho 37; Graves 30

Ballot Prayer: Bishop Lawrence McCleskey led the conference in prayer prior to the next ballot.

Ballot Twenty: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Willimon closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of Duke Divinity School through a video presentation.

Ballot Results: Bishop Willimon read the report of ballot twenty.

Number of Ballots: 440

Number of Valid Ballots: 440

Needed to Elect: 264

With no election the following results were read:

McClendon 203; Lewis 92; Southern 64; Cho 48; Graves 28

Ballot Prayer: Sue Brunk, Red Bird Conference, led the conference in prayer prior to the next ballot.

Ballot 21: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Whitaker closed the ballot.

Point of Personal Privilege: Joseph Lopez, Western North Carolina, asked for a point of personal privilege. He voiced his dismay resulting from the lack of financial support for young people in yesterday's approved budget. He noted discrepancy with the report that no budget request had been made, and asked for grace with the unclear, poorly written request that had been forwarded to the Finance Committee. He encouraged the conference to continue to listen to the voices of its youth and to support them as they grow. Mr. Lopez finally asked the presiding chair to offer prayer for the jurisdiction's youth. Bishop Willimon offered prayer.

Ballot Results: Bishop Willimon read the results of ballot 21.

Number of Ballots: 438

Number of Valid Ballots: 438

Needed to Elect: 263

With no election the following results were read:

McClendon 210; Lewis 74; Southern 60; Cho 59; Graves 29

Ballot Prayer: Dr. James Salley offered prayer as the conference readied for the next ballot.

Ballot 22: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Willimon closed the ballot.

Celebration of Ministry: The conference celebrated the ministry of Gammon Theological Seminary through a video presentation. Bishop Willimon greeted Dr. Albert Mosely, Gammon Theological Seminary President.

Ballot Results: Bishop Willimon read the results of ballot 22.

Number of Ballots: 437

Number of Valid Ballots: 437

Needed to Elect: 262

With no election the following results were read:

McClendon 207; Cho 86; Lewis 66; Southern 49; Graves 25

Rev. Sharma Lewis asked to address the conference. Rev. Lewis thanked her supporters for their time and efforts. She then conceded from current balloting for bishop.

Rev. Geraldine McClellan, Florida Conference, asked to address the conference. She expressed her sadness with the withdrawal of Rev. Lewis from the balloting. She further lamented her regret for the history that has expressed itself and not allowed for the election of an African-American female bishop from the jurisdiction. Rev. McClellan asked that the conference stand and sing the third verse of the hymn, "Lift Every Voice and Sing" to further give voice to the moment.

Ballot 23: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Willimon closed the ballot.

Announcements: Rev. Brady offered several announcements prior to the morning break.

Morning Break: The conference was in recess in preparation for the Service of Remembrance.

Service of Remembrance

10:30 a.m.

The Conference gathered for worship to remember the lives and ministries of Bishops and Bishop's spouses who died during the last quadrennium.

Southeastern Jurisdictional Conference

Bishops remembered were: Bishop Ellis Finger, Bishop Ernest Newman, Bishop Marion Edwards, and Bishop Paul A. Duffey.

Bishop's spouses remembered were: Mrs. Rose Stokes, Mrs. Edith Knox, Mrs. Carolyn Looney, Mrs. Marion Clark, Mrs. Geneva Harris, Mrs. Louise Duffey, Mrs. Sarah Allen, and Mrs. Milah McDavid.

Bishop Richard Wills led in the naming of the honored dead. Bishop Charlene Payne Kammerer was the preacher for the service.

Recess: The Conference was in a break as it transitioned from the Service of Remembrance to another business session. Robert McMichael and Jarvis Wilson led the conference in singing during the break.

Presiding: Bishop James E. Swanson, Sr., Holston Area, became the presiding officer.

Point of Personal Privilege: Rev. Youtha Hardman-Cromwell, Virginia Conference, asked for a time of personal privilege. Ms. Cromwell asked two questions: "When did the members of the jurisdiction decide that gossip was not a sin? What can the Council of Bishops, as our leaders, do in the next four years before the next conference to help us face those sins we tend to ignore and engage in?"

Ballot Results: Bishop Swanson read the results of ballot 23.

Number of Ballots: 430

Number of Valid Ballots: 430

Needed to Elect: 258

With no election the following results were read:

McClendon 208; Cho 125; Southern 48; Graves 25; Lewis 19

Rev. David Graves asked to address the conference. He thanked everyone for their support and asked that his name be withdrawn from current balloting for Bishop.

Coley Hooker, Western North Carolina, asked if voting for Rev. Sharma Lewis would invalidate a ballot. Bishop Swanson confirmed that although a person had conceded, they could still receive votes.

Jim Allen, Chair of Jurisdictional CFA, asked to address the conference. He reported that when the budget was being created, CFA was concerned for lack of a valid request for youth funding. At that time, emergency contingency funds were set in the budget with the hopes that a valid request would be received. CFA and youth members have met and have found monies from that contingency budget line item for youth ministries not requiring an amendment to the budget.

Ballot Prayer: Bishop Charlene Kammerer led the conference in prayer prior to the next ballot.

Ballot 24: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Swanson closed the ballot.

Love Offering: The conference expressed appreciation to all the pages who have assisted with the work of the conference. A love offering was received for the at-large pages. Robert McMichael and Jarvis Wilson led the conference in singing during this offering. The love offering total was later reported as \$5,820.26.

Ballot Results: Bishop Swanson read the report of ballot 24.

Number of Ballots: 437

Number of Valid Ballots: 437

Needed to Elect: 262

With no election the following results were read:

McClendon 191; Cho 142; Lewis 52; Southern 48

Rev. Gray Southern asked to address the conference. He thanked his family and supporters for their efforts and conceded from Bishop elections.

Ballot Prayer: Rev. Denise Walton, South Georgia Conference, led the conference in prayer prior to the next ballot.

Ballot 25: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Swanson closed the ballot.

David Beckley, Mississippi Conference, asked that Mollie Stewart, director of Gulfside Assembly, be greeted by the conference and Bishop Swanson did so.

Celebration of Ministry: The conference celebrated the ministry of United Methodist Volunteers in Mission across the jurisdiction through a video presentation.

Ballot Results: Bishop Swanson read the results of ballot 25.

Number of Ballots: 437

Number of Valid Ballots: 437

Needed to Elect: 262

With no election the following results were read:

McClendon 194; Cho 176; Lewis 57; Southern 7

Ballot Prayer: Bishop Charlene P. Kammerer led the conference in prayer prior to the next ballot.

Ballot 26: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Swanson closed the ballot.

Council of Bishops' Representative: Bishop Ben Chamness addressed the conference as a representative of the Council of Bishops. Bishop Chamness is a member of the South Central Jurisdictional College of Bishops. He has served as Interim Bishop in the Nashville Area since September 1, 2011. The conference expressed appreciation to Bishop Chamness for his service in this jurisdiction. Bishop Mary Virginia Taylor presented a gift of thanks to Mrs. Joy Chamness, wife of Bishop Chamness, on behalf of the College of Bishops.

Ballot Results: Bishop Swanson read the results of ballot 26.

Number of Ballots: 434

Number of Valid Ballots: 434

Needed to Elect: 260

With no election the following results were read:

Cho 192; McClendon 190; Lewis 37

Rev. Farley Stuart, asked to address the conference. He thanked everyone for the opportunity and support he has received during this election process.

Ballot Prayer: Rev. Harriet Bryan, Tennessee Conference, led the conference in prayer prior to the next ballot.

Ballot 27: Rev. Brady guided the balloting process through one interval of thirty seconds. Upon conclusion, Bishop Swanson closed the ballot.

Celebration of Ministry: The conference celebrated the Ministry with Young People across the Jurisdiction and in the global church through a video presentation.

Presiding: Bishop Swanson left the chair and Bishop Al Gwinn became the presiding officer.

Ballot Results: Bishop Gwinn read the results of ballot 27.

Number of Ballots: 437

Number of Valid Ballots: 437

Southeastern Jurisdictional Conference

Needed to Elect: 262

With no election, the following results were read:

Cho 216; McClendon 185; Lewis 19

Ballot Prayer: Bishop Larry Goodpaster led the conference in prayer before the next ballot.

Ballot 28: Rev. Brady guided the balloting process through one voting interval. Upon conclusion, Bishop Gwinn closed the ballot.

Point of Personal Privilege: Carlene Fogle-Miller, Florida Conference, asked for a point of personal privilege. She acknowledged that as the jurisdiction, we are a beautiful patchwork of people. However, she expressed her concerns that our representation in leadership and committee positions fail to represent the rich diversity of our jurisdiction.

Ballot Results: Bishop Gwinn read the results of ballot 28.

Number of Ballots: 438

Number of Valid Ballots: 438

Needed to Elect: 263

Cho 234; McClendon 173; Lewis 14

Rev. Tim McClendon asked to address the conference. Rev. McClendon shared his thanks for those who have supported him. “Most of you don’t know that I’m not white ... it’s not about color but about the Holy Spirit and how it moves and I wish everyone would give their vote to Rev. Cho,” he said.

Ballot Prayer: Rev. Ileana Rosario, Virginia Conference, led the conference in prayer prior to the next ballot.

Ballot 29: Rev. Brady guided the balloting process. Upon conclusion, Bishop Gwinn closed the ballot.

Announcements: Rev. Brady offered several announcements. The Nominations Committee and the Committee on Episcopacy will work this afternoon. The conference will reconvene this evening at 7:30 p.m.

Ballot Results: Bishop Gwinn read the results of ballot 29.

Number of Ballots: 432

Number of Valid Ballots: 432

Needed to Elect: 259

Election – Young Jin Cho with 287 votes (escorted to the stage with his wife Kiok)

The following results were read:

Cho 287; McClendon 83; Lewis 43

Bishop Gwinn offered a final prayer for the bishop elect as well as blessing for the noon meal.

Recess: The conference was in recess for the lunch break.

Thursday, July 19, 2012

Evening Session

7:30 p.m.

Gathering Music: The Lake Junaluska Singers, under the direction of Dr. Melodie Galloway, offered a mini-concert as the conference gathered for the evening business session.

Presiding: Bishop Mary Virginia Taylor was the presiding officer. Bishop Taylor welcomed Bishop and Mrs. Richard Wilke to the conference.

Monitoring Report: Rev. Elaine Crawford and Rev. Doug Grove-DeJarnett presented the monitoring report

Information: Ted Smith, Virginia Conference, asked for a moment of privilege for information. Mr. Smith found on the Junaluska Singers website that the group must generate their own funds to become self-sufficient. He noted it is incumbent on us not to only enjoy them, but to also go to that site and do what is necessary to help sustain the group.

Point of Personal Privilege: Fred Hight, North Carolina, informed the conference that his son's mother-in law, Vickie Faulkner of Charlotte NC, has been rushed to the hospital. The family asks for prayer. Bishop Taylor called for a moment of silent prayer.

Nominations Committee: Rev. Tamara Brown, Kentucky Conference and Vice-Chair of the 2012 Nominations Committee, presented the slate of leadership for election or confirmation by the conference. Rev. Brown noted that our boards and agencies have reduced their board structures. The SEJ has an allocation of only 46 leadership spots to fill for general boards and agencies this quadrennium. Rev. Brown gave an overview of the resources available to the Committee to know potential leaders for nomination. Further, she detailed the demographic research used by the committee as it sought to offer an inclusive and representative slate of leaders. Rev. Brown presented the slate of leaders for election to General Boards and Agencies.

Questions: Rev. Nora Martinez, North Georgia, expressed concern about the low number of persons of color nominated for some boards or agencies. She asked if the committee had received a number or criteria limiting the number of persons of color to be nominated. Rev. Brown clarified that the General Conference Secretary did send some allocations for certain agencies, but his list gave numbers of persons needed and offered a suggestion of male/female, clergy/lay and not around ethnicity. Joe Whittemore, North Georgia, offered information that there are five specific ethnic groups who send a representative to the Connectional Table. Constance Barnes, South Carolina, asked if those ethnic representatives at the Connectional Table have voice but no vote. It was clarified the representatives have both voice and vote. The report was adopted and persons were elected. (See report.)

Motion from the floor: Joe Kilpatrick, North Georgia, made the following motion for referral to the Committee on Episcopacy relative to Standing Rule 17 (1):

Once the balloting process has begun, neither committees or persons who are not nominees shall be allowed to make reports or speeches designed to influence the balloting."

The motion received a second. "We trust the processes set forth by the episcopacy committee and do this to preserve the sweet spirit in this place," said Mr. Kilpatrick. The motion was passed by the conference.

Presiding: Bishop Taylor left the chair and Bishop Paul L. Leeland became the presiding officer.

Retirement Celebration: Bishop Leeland introduced those who offered leadership during the celebration of ministry for the Bishops to retire at the conclusion of this conference session. Robert McMichael and Jarvis Wilson led the conference in singing. Rev. Dr. John Ed Mathison, Alabama-West Florida, led in prayer as Chair SEJ Committee on Episcopacy.

The following conference representatives spoke about the ministry of their retiring Bishops and their spouses: Emily Innes and Dr. Bill Gattis honoring Bishop Alfred W. Gwinn; Dr. Rhonda VanDyke Colby honoring Bishop Charlene Payne Kammerer; Dr. Bob Bushong honoring Bishop Timothy W. Whitaker; Rev. Julie Holley honoring Bishop William W. Willimon; and Jim Allen honoring Bishop Richard Wills.

The conference expressed its appreciation to the retiring bishops. Bishop Leeland offered a prayer for the retiring class.

Closing Motions and Announcements: Rev. Brady offered closing motions. He moved that the secretarial staff be allowed to destroy the balloting information related to this year's election. The motion received a second and was approved by the conference. Rev. Brady also moved that the conference be adjourned "sine die" at the conclusion of tomorrow's consecration service. The motion was approved. He also made further announcements as the conference prepared to receive the Episcopacy announcements.

Break: The Conference was in brief recess while the Committee on Episcopacy informed Bishops and spouses of their new assignments.

Episcopal Assignments: Bishop Leeland called on Rev. Dr. John Ed Mathison to make the committee's report on the assignments of Bishops for the next quadrennium. The following assignments were announced:

Alabama-West Florida Area – Bishop Paul L Leeland

Birmingham Area – Bishop Debbie Wallace-Padgett

Charlotte Area – Bishop Larry Goodpaster

Columbia Area – Bishop Jonathan Holston

Florida Area – Bishop Ken Carter

Holston Area – Bishop Mary Virginia Taylor

Louisville Area – Bishop Lindsey Davis

Nashville Area – Bishop Bill McAlilly

North Georgia Area – Bishop Mike Watson

Mississippi Area – Bishop James Swanson

Raleigh Area – Bishop Hope Morgan Ward

Richmond Area – Bishop Young Jin Cho*

South Georgia Area – Bishop James King

* Dr. Mathison informed the conference that the Committee on Episcopacy had unanimously approved the assignment of Bishop Cho to his home conference in accordance with Paragraph 406.

The report was accepted by the conference.

Prayer: Bishop Ben Chamness offered the closing prayer for the evening.

Recess: The Conference was recessed until the Consecration service on Friday morning at 10:00 am.

Friday, July 20, 2012
10:00 a.m.
Consecration of Bishops

The Conference gathered for worship in Stuart Auditorium for the Consecration of Bishops. Bishop Al Gwinn was the preacher. Bishops Lindsey Davis and Charlene P. Kammerer were presiding bishops over the service of consecration. Bishop Ben Chamness represented the Council of Bishops.

The following Bishops were consecrated: Jonathan Holston, Kenneth Carter, Bill McAlilly, Debra Wallace-Padgett; and Young Jin Cho

Adjournment: The 2012 Southeastern Jurisdictional Conference was adjourned sine die following the conclusion of the Consecration Service.

**Presiding Officers
2012 Southeastern Jurisdictional Conference**

Wednesday, July 18, 2012

Morning Session

Sunday Lewis

Charlene A. Demmerer

Afternoon Session

Larry M. Proffat

B. Michael Watson

James K. King Jr.

Evening Session

Timothy W. Whitaker

Hope Morgan Leach

Thursday, July 19, 2012

Morning Session

Lillubelle

James J. ...

Alfred ...

Evening Session

Mary Virginia Taylor

Paul L. ...

Sunday Lewis

Senior Bishop, College of Bishops

Brad Brady

Conference Secretary

Southeastern Jurisdictional Conference

Ballot No	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29									
Cast	439	439	438	439	440	440	439	439	440	440	439	438	436	437	435	434	436	438	438	440	438	437	430	437	437	434	437	438	432									
Valid	422	425	418	426	426	438	434	433	437	435	434	438	436	437	435	434	436	438	438	440	438	437	430	437	437	434	437	438	432									
Needed	254	255	252	256	256	263	260	260	262	262	260	263	262	262	261	260	262	263	263	264	263	262	258	262	262	260	262	263	259									
Holston, J.	312	ELECTED																																				
Carter, K.	209	231	271 Elected																																			
McAillly, B.	169	203	218	248	278 Elected																																	
Wallace-Padgett	156	165	181	186	199	221	238	247	251	260	274 Elected																											
McClendon, T.	150	154	155	164	176	186	195	198	201	194	186	155	156	157	158	165	169	178	188	203	210	207	208	191	194	192	185	173	83									
Southern, G.	146	148	148	139	140	131	124	121	134	138	143	123	120	126	118	99	82	72	63	64	60	49	48	48														
Lewis, S.	145	147	142	120	116	117	116	116	119	109	98	72	79	87	97	108	128	116	109	92	74	66	19	52	57	37	19	14	43									
Graves, D.	143	142	129	105	100	61	44	45	52	54	53	36	37	36	31	30	26	29	30	28	29	25	25															
Bryars, L.	123	95	61	35	28	19	14	15																														
McLeod, D.	115	110	105	91	94	64	61	60	62	56	50	25	19	10	10	11	11																					
Cho, Young Jin	104	82	79	63	63	37	34	27	32	37	40	22	21	15	16	17	15	26	37	48	59	86	125	142	176	190	216	234	287	Elected								
Beckum, R.	90	60	37	18																																		
Cooper, R.	88	65	56	47	41	16	16	17																														
Stuart, F.	37	18	20	14	10																																	
Quifhones, I	16	11	13																																			
* All votes below 10 are not shown in this report.																																						

Section V. Reports

COMMITTEES ON ARRANGEMENTS AND PROGRAM

In preparation for the 2012 Southeastern Jurisdiction Conference, the Committee on Arrangements met three times (once by conference call). Realizing the overlapping responsibilities of the Arrangements Committee and the Program Committee, these two committees met together for the teleconference and the July 2011 meeting. For the purpose of this report, these two committees and the Secretarial Staff are known as the Planning Group.

Motion to Reduce Length of Conference

The Planning Group took seriously the motion made at the 2008 SEJ Conference by Gloria Holt, (North Alabama) which requested that consideration be given for reducing SEJ Conference by one day and increasing the per diem to cover the costs of room and board at Lake Junaluska. To comply with the intent of the motion, changes had to be made to accomplish the one-day reduction. A long-standing agreement existed for all Jurisdictional Conferences to begin on the same designated day and have the Consecration of Bishops on the same designated day. We are grateful for the work of our episcopal representatives to the Council of Bishops' Executive Committee who were able to modify this agreement thereby enabling the Planning Group to consider ways to reduce conference by one day.

Official Dates of Conference

The 2012 SEJ Conference will begin with a worship service on Wednesday, July 18, 2012, at 9:00 a.m. at Lake Junaluska Assembly. The first business session will begin at 10:15 a.m. The Consecration of Bishops will be the final act of the conference on Friday, July 20, 2012, at 10:00 a.m. with adjournment around noon. The Committee on Episcopacy will be hosting activities on Tuesday, July 17, at 1:00 p.m., to afford delegations an opportunity to get acquainted with the episcopal nominees.

Balloting Method

The balloting method for the episcopal elections was a major challenge. The Planning Group researched options for electronic voting and selected OptionTechnologies to test simulated balloting in Stuart Auditorium in July 2011. About 30 persons, including the Planning Group, tested the OptionTechnologies' equipment and services from various locations within the auditorium. Several issues related to the space and the technology were discovered and resolved during the testing. The Planning Group approved OptionTechnologies to provide the electronic services for the 2012 Conference and expect the balloting system to expedite the voting and the tabulation for each ballot.

The Conference Secretary convened a sub-committee to amend the SEJ Conference procedures to accommodate the electronic balloting process with Gloria Holt representing the Committee on Episcopacy. An informational document regarding the electronic balloting details has been distributed to delegations and a thorough explanation of the voting process and balloting will precede the first ballot on Wednesday morning.

Per Diem and Travel

The Committee on Finance and Administration gave consideration to the amount of per diem in response to the second part of the motion. The per diem was established as \$84 per day for the three days of Conference (Wednesday-Friday). This is based on the cost of double-occupancy at Lake Junaluska with the required meal plan cost of \$29 per day.

The travel reimbursement rate will be 55.5 cents per mile for automobile travel. For delegates flying to Asheville NC, the ground transportation reimbursement rate will be limited to the round trip mileage (80 miles) from/to the Asheville Airport and Lake Junaluska Conference Center at the IRS mileage standard in effect during the 2012 SEJ Conference.

Delegation Seating

Delegation seating was determined during the July 2011 Planning Group meeting. With representatives from almost every conference present, numbers were drawn and seating selected by representatives in that order. Planning Group members selected the best available seating for conferences not represented at the meeting.

Child-Care

Child-care will be provided by Lake Junaluska. Pre-registration is required with the cost being paid by the users of the service. See the jurisdictional website (www.sejumc.org) for registration information regarding child-care. Questions may be directed to Anne Travis (AnneTravis@holston.org).

A Move Toward Being Paperless

In an effort to be better stewards of creation and financial resources, the Planning Group decided to prepare for a “paperless” conference by having the *Advance Daily Christian Advocate* posted on the jurisdictional web site (www.sejumc.org) as a downloadable document for delegates and guests. Delegates may print the report directly from the website and bring the copy to conference, or download the report to a computer or e-reader (iPad, Kindle, Nook, etc.). No printed copies of the ADCA will be available for distribution at the conference. Other documents will be uploaded to the web site for those who prefer this paperless access of documents. The DCA will be published daily and will be available in printed format each morning. The final DCA will be uploaded and available on the website after conference adjournment. The 2012 SEJ Conference Journal will be published and mailed to each delegate.

Secretarial Staff

Brad Brady, Conference Secretary, has recruited an outstanding staff to assist with the many details associated with the planning and administration of the 2012 SEJ Conference. The following persons will be serving on the Secretarial Staff:

Meredyth Earnest, Journal Editor
 Anne Travis, Logistics
 John Pinson, Delegate Relations
 Roger Dowdy, Worship
 Ken Howle, Communications
 Jennifer Davis, Monitoring Liaison
 Kim Ingram, Elections
 Raúl Alegría, Treasurer
 Sybil Davidson, DCA Editor
 Jackie Slaughter, Daily Minutes

Many others will serve as volunteers throughout the conference to attend to all the details. We are grateful for each of these persons for their willingness to serve.

There is one “Action Item” that comes from the Planning Group:

The official area or bar of the conference shall be the stage platform and that portion of Stuart Auditorium designated for delegate seating.

Respectfully submitted,

Brad Brady, Conference Secretary
 2012 SEJ Planning Group

COMMITTEE ON COORDINATION AND ACCOUNTABILITY

Introduction

The 2008 Jurisdictional Conference approved a new structure, which eliminated the SEJ Administrative Council (SEJAC) and created the Committee on Coordination and Accountability (CCA). After receiving an interim report, the 2004 Jurisdictional Conference charged the task group “to reduce the size of SEJAC and to reorganize its divisions in order to focus more on ministry and less on the necessities of operating the facilities and properties at Lake Junaluska” (2008 Journal, 52).

The Organizational Task Force received additional focus in 2006 when the Administrative Council approved a mission statement for the Jurisdiction:

The primary purpose of the ministry of the Southeastern Jurisdiction of The United Methodist Church is to serve God by connecting and equipping individuals, congregations, and conferences in order to fulfill the mission of the church to make disciples of Jesus Christ for the transformation of the world (2008 Journal, 52).

The 2008 Jurisdictional Conference approved the creation of the Committee on Coordination and Accountability as a group to oversee the work and ministry of The United Methodist Church across the jurisdiction. The following responsibilities were listed:

1. Having limited power, but with authority, to act between sessions of the Jurisdictional Conference on matters such as election of Trustees or Directors for entities requiring such action (e.g., Emory University Trustees and SEJ Agencies).
2. Being the legal body of the Jurisdiction and guardian of the SEJ title and logo.
3. Focusing on the mission and ministry of The United Methodist Church within the Jurisdiction.
4. Coordinating and/or confirming the programs of the General Agencies within the Jurisdiction (§528).
5. Receiving regular reports from the Committee on Finance and Administration, and jurisdictional groups for mission and ministry.
6. Relating to and holding accountable groups mandated by *The Book of Discipline*, Networking Groups, Monitoring Groups, and existing groups organized and functioning within the Jurisdiction.

Fifteen persons, one from each Annual Conference, were elected at the 2008 Session to serve on this inaugural committee, each falling into one of several categories spelled out in the organizing document.

- Three Bishops: Bishop Al Gwinn (NC), Bishop James King (SGA), and Bishop Dick Wills (MEM).
- Three Conference Lay Leaders: Shirley Cauffman (VA), Joseph Heyward (SC), Ellen Harris (NAL). Note Ellen Harris’ term as Conference Lay Leader ended. Steve Lyles, her successor followed her on CCA.
- Three Directors of Connectional Ministries: Beth Fogle-Miller (FL), Anne Travis (HOL), and Lloyd Mabry (TN). Mid-quadrennium, Bettye Lewis became DCM in TN and succeeded Loyd Mabry.
- At-Large: John Denham (KY), Herzen Andone (NGA), Phoebe Hathorn (MISS), Philip Wingeier-Rayo (WNC), Ronnie Strunk (RB), and Edna Williams (AWF). Edna Williams was unable to serve. Willa Harris replaced Edna Williams.
- Ex-officio (without vote): Brad Brady (Conference Secretary) and Raul Alegría (Conference Treasurer).

Bishop Al Gwinn was elected chairperson for the first two years of the quadrennium and Dr. Joseph Heyward served as Vice-Chair. Dr. Heyward and Bishop Gwinn switched roles for the last half of the quadrennium.

Committee members have met twice each year. Attendance and engagement has been high throughout the quadrennium. The CCA met with representatives from each agency and ministry once each year during the summer meeting. Written reports were received and reviewed at the Winter/Spring meeting.

After living into this new model for a quadrennium we offer the following observations about the benefits and other discoveries about this model of ministry oversight:

1. Greater oversight: Each agency and ministry has received much more focused attention than was possible in the previous structure. Jurisdictional leadership has a much more comprehensive understanding of what each ministry is about, its successes and its struggles.
2. Better stewardship: Reducing the number of people on this oversight group has cost less to the jurisdiction than the previous model. Likewise, the smaller group has offered more significant stewardship (oversight) of the jurisdiction's ministries.
3. Common viewpoint: It has been remarkable to experience the common viewpoint each committee member brought to our meetings about the role of jurisdictional ministries and their relationships to Annual Conferences and local churches. The committee is diverse in its make-up, random in its selection, and yet united in understanding the big picture.
4. Best practice: Early in the quadrennium, the CCA reached out to the Committee on Finance and Administration. We invited CFA leadership to join us in our meetings. CFA and CCA held joint meetings during the last two summer meetings when each agency and ministry met face-to-face with CCA. We believe this has allowed CFA to more fully understand the work of these agencies and ministries and to share in offering its oversight to these organizations. We wholeheartedly support the continuation of this practice in the new quadrennium.

Celebration of Ministries

The CCA affirms the ministries of our jurisdiction. We are grateful for the faithful leadership that each ministry executive and governing board offers for the sake of each of these ministries.

In the pages following our report, you will find individual reports from each of these jurisdictional ministries, which have been part of CCA's ongoing review:

Agencies

Gulfside Assembly
Hinton Rural Life Center
Lake Junaluska Assembly, Inc.

Disciplinary Groups

Archives and History
Ministry with Young People's Convocation

Existing Ministries

Intentional Growth Center
SEMAR
United Methodist Volunteers in Mission

We affirm the fruit of each ministry and invite local churches, districts and annual conferences to explore more fully the resources each ministry offers. Some resources would enrich your disciple-making ministry in your local setting. Other ministry offerings would expand the reach of your local ministry. Each of these ministries needs financial support to carry out their work. Most of that support will come from those who receive benefit and feel connected to these ministries, just as with most agencies and ministries within our Annual Conferences.

Observations

CCA members spent the final meeting looking back over the quadrennium to see what we have discovered as common questions or challenges facing our jurisdictional ministries. We feel as though three of these are worth placing before the members of the 2012 SEJ Conference.

The Relationship Question

In a time when financial support is being eliminated or reduced for Jurisdictional agencies and ministries, the question arises, “What is the nature of the relationship between the Southeastern Jurisdictional Conference and these ministries?”

Most of us were not around when these ministries were first associated with the Southeastern Jurisdiction. As persons looking back, we cannot imagine that the relationship between each of these ministries was grounded in legalities around ownership of ministry or a dependency on financial support.

What connected us in the beginning, what connects us today, and what will connect us in the future is a covenantal relationship grounded in our common understanding of what it means to make disciples of Jesus Christ for the transformation of the world.

The Book of Discipline declares the United Methodist understanding that each local church within boundaries of our Annual Conferences is the primary setting in which disciple making occurs (§ 201). The Jurisdiction is the connecting link with these local churches and their home Annual Conferences.

Agencies and ministries at the Annual Conference level and at the Jurisdictional level extend disciple making in a variety of ways. Some provide venues for spiritual formation events and experiences that would be difficult to host within the local church. Others create settings or structures for extending the witness through Word and Deed for the transformation of the world that a local church cannot do by itself. In short, agencies and ministries, at all levels, help us achieve more by working together than we would if left to ourselves.

So, as covenant partners, agencies and ministries broaden our view, enrich our experiences, expand our reach, and provide structure to help us achieve more.

As a covenant partner, the Southeastern Jurisdiction connects agencies and ministries to local churches, districts, and Annual Conferences who may benefit from more formation as disciples or leaders, and more expansive witness opportunities through the offerings of our agencies and ministries.

As a covenant partner, the Southeastern Jurisdiction encourages and holds agencies and ministries accountable to their core mission by observing their work from a balcony view and seeing how each individual ministry relates to the whole. We believe there is wisdom and insight within this larger community. Every observation offered is done so with Christ-like love; with conviction about the means of grace each ministry is and can be; and with an eye toward what the local churches, districts, and annual conferences find most helpful and needed. These observations come primarily from the members of the Committee on Coordination and Accountability, which is comprised of one representative from each Annual Conference. As a covenant partner, the Southeastern Jurisdiction seeks to find ways to support the agencies and ministries in ways that go beyond money. In this report you will find concerns that several of our agencies share in common. You will see that the SEJ CCA is proposing a means by which the Jurisdiction will come alongside our agencies and ministries by financially supporting an action item intended to strengthen all the governing boards. This is not financial support for operational costs, but we believe this action item can have an exponentially positive impact for each body.

So, why be connected if not for ongoing operational budget support? First, as covenant partners we share a common mission, and a common journey through faith in Jesus Christ. Second, as covenant partners we are mutually enriched by what each offers to the whole.

As we move forward into this new age where financial support is reduced or eliminated, it is our prayer that we will explore the richness of our covenantal relationship and therein live more fully as Christ’s representatives in the world.

Each local church, district, annual conference, agency, and ministry within the Southeastern Jurisdiction exists to help people of every description come to know Jesus as Lord and fall more completely in love with the God who sends and empowers us all.

We pray that our next quadrennial report will give testimony to more transformed lives and to a more palpable reign of God in our region of the world. All glory to God!

Financial Stress and Missional Creep

We have not found any segment of ministry that has been exempt from the economic stressors facing our nation during the last quadrennium. Local churches, Annual Conferences, and Jurisdictional agencies and ministries have each been significantly impacted.

As we have come to know each of the jurisdictional agencies and ministries more fully during these last four years, we have found each organization making tough budgetary decisions while scrambling for new income streams.

Some of these new income sources stretch the organization beyond its core mission. These decisions have raised questions and concerns from CCA members. Some organizations have so generalized their mission statement that almost anything “Christian” would fit within the scope of their purpose for existence. Some proposals have raised concerns about potential liability to the jurisdiction and our Annual Conferences. Some organizations are dipping into reserves (designated and undesignated) to fund operational costs. We all know this can not be sustained.

At the heart of the struggle is tension between supporting the current infrastructure of a ministry organization and prayerfully discerning whether a ministry needs to be curtailed, re-focused, or down-sized to get back to the original calling that brought the organization into existence.

The reality is that The United Methodist Church today is decreasing in members and financial support for ministries throughout the Jurisdiction. To be good stewards of the Kingdom, we encourage each ministry’s governing body to face reality by living within its means. As we have in our local churches and in our Annual Conferences, this will require making tougher decisions about how each organization’s ministries and priorities fit within its core mission and what ministries can be funded.

With as much appreciation as we all have for our jurisdictional agencies and ministries, the CCA does not foresee a time in the near future when funding operational costs for these organizations will once again become the norm. Just as our local and conference ministries are adjusting to this new reality around financial support from the Annual Conference, our jurisdictional ministries must prayerfully struggle and creatively strive within this new reality.

Governance

The confluence of all factors facing our agencies and ministries heightens the need for fully engaged governing bodies. As we have reviewed the ministries of the SEJ agencies, certain themes around governing bodies have emerged:

- Focus on the clear mission and review mission for relevance given changing situations is much needed.
- Don’t confuse the mission with the ability to generate revenue to support physical buildings. The buildings should support the mission (rather than the other way around). The same is true for staffing.
- Staffing should also respond to the mission, not hire or maintain personnel based on personalities.
- It is essential to have a well-trained board of directors who will carry the vision and a strategy for funding it.
- There should be an alliance with the executive director, but not just a booster club for his/her personality.
- The board size may vary but it should be functional with attention to diversity (race, gender, age, geographical representation, lay vs. clergy, etc.)

We know that being a board member is a significant responsibility. We are grateful for each person who agrees to serve these ministries. You come from among us as members of the Southeastern Jurisdiction to offer active stewardship of these ministries. The CCA members urge you to feel empowered to look at the challenges presented in these observations. The ministry’s executive would welcome your full participation as steward of the ministry. Your supportive work with the ministry’s executive with an eye toward expressing communal wisdom that will serve God’s mission above all will be most appreciated.

Recommendations

The Committee on Coordination and Accountability offers the following recommendations for action by the 2012 Southeastern Jurisdictional Conference.

1. That the quadrennial budget includes a total of \$75,000 so the CCA can coordinate training and development for the governing board members of our agencies and ministries. Rather than offer operational funding, we believe this one action item has the potential of helping each of our ministries as each comes to grip with its core mission, its strategies for accomplishing and funding their mission in today's context. The next CCA would devise a plan for implementation as soon as possible, but certainly within the first year of the quadrennium.
2. That the Jurisdictional Conference create a part-time paid Conference Secretary position to:
 - A. Coordinate the considerable functions associated with planning, executing and reporting on the quadrennial session;
 - B. Act in an executive/administrative role assisting the Committee on Coordination and Accountability as it fulfills its important work;
 - C. Oversee a communications system to connect jurisdictional constituents; and
 - D. Respond to the frequent inquiries for information or action that comes from persons located within the Jurisdiction. (Questions range from complaining about a position of the church, or about some media story, or about some action by a pastor, district superintendent or bishop. Also, calls are received from persons who have some desire to purchase abandoned church property. All of these persons asking questions are referred to appropriate people within the UMC connection, but together take a significant amount of time throughout the year.)

A full rationale for this staff position appears in Appendix 1 at the end of the CCA report.

3. That the Nominations Committee nominates at least one-third of the current members of CCA for service during a second quadrennium. This will offer some much needed continuity in the institutional memory that has been generated during the last four years.
4. That the conference support two requests from the SEJ United Methodist Volunteers in Missions.

Request 1

Volunteers in Mission Awareness Sunday – Local Churches are encouraged to observe Volunteers in Mission (UMVIM) Awareness Sunday annually on a date to be determined by the annual conference or local church. UMVIM Awareness Sunday calls the Church to celebrate those who have served in short-term mission and the work of UMVIM throughout the world. If the annual conference so directs, an offering may be received and used by the annual conference Volunteer in Mission program.

Request 2

Volunteers in Mission Southeastern Jurisdiction Office of Coordination (UMVIM SEJ) — Short-term mission teams are encouraged to coordinate through the United Methodist Volunteers in Mission Southeastern Jurisdiction Office. Short-term mission teams are encouraged to follow “best practices” as outlined in the UMVIM Team Leader Handbook which include having a trained team leader, complying with their annual conference’s Safe Sanctuary policy, registering with UMVIM SEJ, developing spiritual disciples for the mission, and serving with an UMVIM project.

Respectfully submitted,
 Dr. Joseph Heyward, Chair
 Bishop Al Gwinn, Vice-Chair

Appendix 1:

Conference Secretary

Background

The reorganization plan approved by the SEJ 2008 Conference significantly reshaped the staffing pattern for the jurisdiction's work. Prior to the 2008 Conference:

- The daily oversight of the jurisdiction's ministry was lodged with an executive director position. This staff person also served as the CEO of Lake Junaluska Assembly. As such, this executive director coordinated the work of the Connectional Table (also known by several other names through various stages of reorganization). The staff at Lake Junaluska provided any necessary secretarial support.
- The ministry staff of Lake Junaluska carried some responsibilities for resourcing ministry across the jurisdiction.
- The Lake Junaluska Treasurer also served as the SEJ Treasurer on a part time basis.
- The Jurisdictional Secretary for the preceding 12 years was a part time employee of Lake Junaluska with additional staff support available through Lake Junaluska.

The reorganization plan approved in 2008 virtually eliminated jurisdictional staff. Two positions are identified in the Plan of Organization. One is the part time Treasurer and the other position is the Conference Secretary, who receives an honorarium for work surrounding the quadrennial session of the Jurisdictional Conference.

While not fully defined in the 2008 reorganization plan, the Jurisdictional Secretary took on some of the executive and administrative functions previously connected to the full- time Executive Director's position and his support staff. The only direct reference to these responsibilities appears in a statement found in the Plan of Organization, Section V. Sub-section A., connecting the Secretary to the work of the Committee on Coordination and Accountability, "The Secretary of the Southeastern Jurisdictional Conference shall be the staff person assigned duties for and on behalf of the committee (ex officio membership, with voice but without vote)."

No one involved in proposing the restructuring could foresee the scope of additional responsibilities this one sentence would place on the Conference Secretary's position. The assigned duties for and on behalf of the CCA have ranged from planning and coordinating two meetings a year; communicating with ministry representatives prior to meetings and following up after meetings; and consulting with various jurisdictional leadership as needed. These responsibilities have been handled in a voluntary capacity by working the duties in, around and in addition to other full time employment.

Having lived into this new structure for a quadrennium, the Conference Secretary and Committee on Coordination and Accountability recognize that it is impossible for someone to add these responsibilities to an otherwise full-time position. The amount of follow-up needed to resolve recurring issues has not been possible. In short, we are organized to get incomplete results. As work associated with planning for the quadrennial conference session is intensifying, the extra work of CCA is also increasing. While the Plan of Organization does not supply a neat list of job expectations, there are a number of references to groups with whom the Secretary is to work and to tasks associated with planning, executing, and reporting on the quadrennial session.

Based on these realities, the following proposal is placed before you:

1. That a part-time position be created and funded by the SEJ for the Conference Secretary.
2. That the College of Bishops search, interview and nominate a new Conference Secretary effective at the end of the 2012 quadrennial meeting.
3. That the Senior Effective Bishop, the CCA Chair and CCA Vice-Chair serve as the direct supervisors of the Conference Secretary.

4. That the Conference Secretary:
 - A. Coordinate the considerable functions associated with planning, executing and reporting on the quadrennial session;
 - B. Act in an executive/administrative role assisting the Committee on Coordination and Accountability as it fulfills its important work; and,
 - C. Oversee a communications system to connect jurisdictional constituents.
 - D. Respond to the frequent inquiries for information or action that comes from persons located within the Jurisdiction. (Questions range from complaining about a position of the church, or about some media story, or about some action by a pastor, district superintendent or bishop. Also, calls are received from persons who have some desire to purchase abandoned church property. All of these persons asking questions are referred to appropriate people within the UMC connection, but together take a significant amount of time throughout the year.)

5. That the Rules Committee amend the Plan of Organization to define this position. While it is impossible to fully calculate the time involved with this position, it is anticipated that an average of 40 hours per month would be reasonable. Time required increases with the planning, execution and follow-up for the Jurisdictional Conference. Additionally, this would include planning, attending and following up on jurisdictional business. Six-to-eight nights away annually would be an expected range of travel days.

6. The recommended salary would be \$1,250 per month, \$15,000 annually. Travel expenses would be reimbursed at the rate set by the Jurisdictional Conference. Also, the Jurisdictional budget should be constructed to anticipate reasonable and customary business expenses (office supplies, postage, etc.).

SEJ COMMISSION ON ARCHIVES AND HISTORY SEJ HERITAGE CENTER

Mission

Our mission is to preserve and keep alive the stories of the remarkable persons, places and events that make up our unique history as United Methodists in the Annual Conferences that comprise the Southeastern Jurisdiction (SEJ).

Our vision is to become, through the work of the SEJ Heritage Center, the primary source of information related to archives and records management for persons responsible for, or seeking access to, records documenting the history and function of the Southeastern Jurisdiction of The United Methodist Church.

The connection is perhaps best expressed by Russell Richey in *Methodist Connectionalism: Historical Perspectives* (General Board of Higher Education and Ministry, 2009), "If we neglect or refuse the invitation [to look into the windows of our past], we threaten to cut ourselves off from our genius, our mission, our rich contribution to the church catholic. Our history, our polity, our texts, our connectionalism – are these encumbrances from the past, barriers to effective mission, walls that entrap us? Or are they windows through which we see, with God's guidance, a vision for our calling as a church?"

In the same volume, from an essay entitled "Itinerancy in Historical Perspective," Richey says: "Memory, including the memory of our own tradition, constitutes an important source of Methodism's self understanding, a point reinforced in *The Discipline's* theological guidelines and its own appeal to history. We do need to be reminded of our forebears' vision and their perplexities."

Remembering is an essential ingredient of our faith journey and appears again and again in our rituals. "... in remembrance of these your might acts in Jesus Christ." "Remember your baptism and be thankful." Perhaps the most important word about the importance of memory is said when we take the bread and the cup in communion, for Jesus said, "Do this in remembrance of me."

By allowing us to know what happened in the past, the Heritage Center helps us recognize the demands of grace in the present and prepare for what it will ask of us in the future. Archives activities are not merely a remembrance of the past, but a work of faith for the present and the future.

Fruitfulness

In 2011 our staff and volunteers participated in presentations to 989 individual members of confirmation classes. This is an increase of 116 over the previous year and nearly 300 over 2009.

Our staff responded to a total of 52 reference inquiries received via mail, telephone and email in 2010. In 2011, we responded to a total of 23 reference inquiries.

In 2010 we accepted a total of 32 linear ft. of records from Lake Junaluska Assembly and other SEJ agencies and assisted several offices by providing information needed for various reports. In 2011, 16 linear ft. of organizational records were accepted along with 7 linear ft. of personal papers.

Our confirmation presentations are geared toward the young persons who are preparing to be confirmed in the church. Almost without fail, however, one or more of the adult leaders tells us that although they have been United Methodists for many years they were not previously aware of the history of the denomination, particularly as it relates to our jurisdiction. We are also gratified to observe what we refer to as "light bulb moments" when we are able to capture the interest and imagination of the youth by what we teach in these sessions.

Goals

Our primary goals for next quadrennium are:

- A. The creation and implementation of a records management program for jurisdictional agencies. In addition to the management of paper records, this program will begin to address the many issues related to electronic records.
- B. Education across all levels of the jurisdiction as to the many roles of the Heritage Center and its place within the structure of the SEJ Commission on Archives and History. The Heritage Center as a place is only one aspect. Consultation, development of policies and procedures, training in archival care and handling and records management, as well as research assistance are included in the services that we provide.
- C. Continued cooperation with and assistance to the SEJ Historical Society and the annual conferences within the jurisdiction, including, but not limited to, preparations for their annual reports and other support services.
- D. Continued assistance with the planning of the Lake Junaluska Centennial celebration through the end of 2013. This includes plans for the 2013 meeting of the SEJ Historical Society hosted by the SEJ Commission on Archives and History.
- E. Continued processing of collections to make them accessible to all researchers.

The Heritage Center director, assisted by qualified outside consultants, will create and implement a records management program for Lake Junaluska Assembly that addresses both paper and electronic documents. When the program is put into operation, office staff will work more efficiently and the retention of records needed for legal, administrative and historic documentation will be assured.

The Lake Junaluska program will serve as a model for other jurisdictional level agencies. Information about the Heritage Center's services will be disseminated through the use of the Lake Junaluska website, existing UMC news publications and of vital and historic records at the local church, district and conference level. Two such workshops are planned for Lake Junaluska. Additional workshops will be presented at other locations as requested.

The Heritage Center will play a major role in activities and events related to the Lake Junaluska centennial celebration in 2013 by working collaboratively with the Centennial Planning Committee and its subcommittees. In

connection with the Centennial celebration, the Commission will host the SEJ Historical Society when it holds its annual meeting at Lake Junaluska July 10-13, 2013.

Financial Plan

The Heritage Center has no liabilities. As of December 31, 2011, our financial assets included United Methodist Development Fund investments totaling \$430,315.70 (designated as an endowment for the work of the Heritage Center), plus checking and savings accounts totaling \$24,078.83. Furnishings and major equipment purchased in 2010 and 2011 are valued at \$20,499.85. At this time we do not have an established value for older furnishings and equipment or for our museum, library and archival holdings. We have, however, recently purchased an insurance policy which includes \$100,000.00 coverage on the contents of the Heritage Center and general liability coverage. The structure is insured and maintained by Lake Junaluska Assembly.

Governance

According to the Bylaws of the Commission on Archives and History of the Southeastern Jurisdiction of the United Methodist Church, the membership of the Commission includes a representative from each Annual Conference within the Jurisdiction, nominated by the Commission and elected by the Jurisdictional Conference, as well as at-large members chosen for their expertise. At-large members are elected by the Commission. The Director of the SEJ Heritage Center is a member without vote.

The Director is elected by the Commission and is responsible to the Commission for the performance of his or her duties.

Since the Commission meets annually, the Director and the Chair of the Commission meet and communicate on a regular basis between meetings of the Commission. The Director sends regular updates on the work of the Heritage Center to members of the Commission.

GULFSIDE ASSOCIATION, INC.

Mission

The core mission of Gulfside, as we continue to rebuild post-Hurricane Katrina with limited income, is to minister according to the Word of God. The Gulfside Association Board of Directors completed a strategic planning process for the entire organization's values, vision and mission. We value our heritage and the legacy we create. We value and practice Christian principles, spiritual development, renewal and recreation. We value human dignity and justice for all God's people.

We envision a caring community where all God's people are transformed by the love of Christ.

Gulfside's goal is to provide facilities with our programs that further the development of ministries to the whole person through education, spiritual nurture, family support of all ages and all groups. Gulfside was built on the spirit of diversity.

We are engaged in programs that affect the quality of life of individuals. We are scripturally and spiritually based. The Circles – Move the Mountain Program has local UMC minister, Reverend Heather Henserling moving forward in the Bay-Waveland area. In conjunction, we have partnered with Sager Brown (Kathy Kriza in Baldwin, La.) and Voices of Calvary (in Jackson, MS). The director of Spiritual Leadership, Inc., Reverend Craig Robertson is working in partnership with us to develop the Abide program to train future spiritual leaders in ministry and in the church.

Our effort is to make disciples of Christ by developing contact with individuals across the country and helping them to be a part of these programs. By doing the work of the Circles, the Abide Programs and our youth and young adult ministries, we are accomplishing the mission of Christ.

Fruitfulness

The Mission Educational Leadership Tour is one activity that focuses on the youth of the Mississippi Conference. Gulfside sponsors this event annually every summer, introducing young black men and women to U.M. colleges available to them once they graduate high school. We feel it is imperative to the future for youth to see their continued need for education and involvement in business and ministry. During this week long tour they are involved in a 'hands-on' mission and then conclude the tour at SEJ Harambee where they are involved in an intense leadership development event. Every year these young people return home with wonderful stories of hope and vision. Gulfside tracks the young black youth who have been involved in the Harambee/Leadership Tour and have gone on to college to get their degrees. We then sponsor these young collegiates to attend seminars to further their skills as leaders. We currently have twenty such graduates at the General Board of Church and Society this month in Washington DC, through an ethnic local church grant.

Being the agency without walls, everything we do is reliant on faith in action. We hold events on the grounds of where our facilities once stood. After the 2010 oil spill in the Gulf Coast, we hosted a major prayer event for the families of those who were killed in the Deep Water Horizon explosion and the multitude of coastal families whose employment and businesses were affected by the spill. News agencies from all over the country covered the prayer service, which was attended by church leaders from several denominations, including our own UMC Bishop Hope Morgan Ward. Lutheran Bishop Julien Gordy sent his personal representative Reverend Dr. Delmar Chilton to represent the Lutheran Church in this time of prayer and intercession. The Associated Press interviewed Gulfside's President & CEO Mollie Stewart and ran the article nationally. Other prominent attendees, including our city's Mayor Tommy Longo, were also interviewed with national coverage. The top television station on the Gulf Coast, WLOX ran their clip several times bringing much attention to the care and concern displayed at the Gulfside Prayer Event by so many in attendance.

Gulfside also extended a one-day invitation to the National Black Methodist for Church Renewal holding their Annual Meeting in New Orleans in February 2011. They willingly chose to host part of their business session and worship service on the property with 275 persons in attendance. While there the group toured the ground hosted by the Gulfside staff, with pictures of where each building once located. A spiritual and very emotional message was delivered by Bishop Alfred L. Norris at the gravesite of Founder Robert E. Jones and former director Bishop Robert Brookes. The day ended with powerful worship and a message of hope by the Reverend Dr. Cedric Bridgeforth, District Supervisor from Western Jurisdiction. The BMCR attendees were saddened by the loss of what had been but encouraged and pledged support for the vision of what is yet to be.

In the upcoming quadrennium, there are specifics Gulfside is focused on:

- One primary focus is producing spiritual leaders in ministry and in the church through the Abide Program. With the condition our nation is in, we recognize it is not only leaders but spiritual leaders that are essential to our existence.
- Through the Move the Mountain Program, the effort is to teach individuals to eliminate poverty in their own lives. Teaching men to fish rather than handing the fish to them. This program also has the potential for leading individuals to Christ and church involvement. These goals are directly connected to the foci of the church.
- With the elimination of poverty and educating leaders, our intention through these programs is for persons to learn how to practice better health care and to attain better health & medical opportunities.
- The spiritual health and wellness of the whole person is our desired spiritual fruit. To learn to lead others in their Christian walk to work and manage financial responsibilities and to live a lifestyle that promotes physical and spiritual well being.
- Because Gulfside is not a church, but an agency, we are able to cross civic, religious and denominational barriers that may constrict and confine the church. The programs we are utilizing has a team available for churches to participate with local ministries and then replicate to other groups and churches across the country. These opportunities allow us to generate our own revenue through models designed for these meetings.

- Our original intent is to build a spiritually based retirement campus that will physically care for the lives of aging individuals in need of particular care and attention. Because of the economy, the 2010 Gulf Coast tragic oil spill and our continued efforts toward recovery from devastation, we have shifted our mission and vision since the last quadrennial conference to rebuilding our Ministry Center on the property first. We still have sight of our original intentions of the Senior Living Community, LLC and have included Chautauqua housing, which our Founder initiated on the property in 1923.
- We have begun the silent phase of a Capital Campaign for the Ministry Center. For the retirement village we hope to accomplish our goals by continuing to solicit seniors who are committed to the buy in process. We will not build until the villa is filled, as not to jeopardize loss of the land. For the Chautauquas, we are asking annual conferences, as well as individuals, to purchase a building and/or units within the building.

Financial Plan

Presently Gulfside owns sixty acres of prime beach front property. We have purchased one hundred acres of land for affordable construction projects such as cabins for youth and family camping and reunion events, boy scouts, etc. and workshop seminars. We also own two residential dwellings, one parsonage for the President and one residential staff house. All of these properties are paid in full and debt free in our efforts toward good stewardship.

Requests

Gulfside was founded in 1923 by the 1st Black Bishop elected by the Jurisdictional Conference in the Methodist Episcopal Church. For 89 years, she has stood for education, social justice issues, spiritual leadership, advocacy for women and children. In the era of racial unrest, was a safe haven for meetings of all persons. Gulfside is a place for spiritual retreats and a nurturing setting. Gulfside's standards are for the advancement of all God's children. These things have been and will continue to be the foundation for its mission and ministry.

In light of the fact that Gulfside has experienced total disaster in the last quadrennium, it would be our hope the Jurisdictional Conference will see the critical need to include Gulfside in its next quadrennial budget. Even though we are aware of the statement that all agencies should become self-sufficient by 2013, we think that Gulfside falls into a different category than the other agencies. That's why we prayerfully hope that Gulfside will be reconsidered as a part of the quadrennial's future budget.

Finally, we request confirmation of our Board of Directors as the Nominations Committee presents its report on Thursday, July 19, 2012.

HINTON RURAL LIFE CENTER

Mission

Mission: Inspired by Jesus Christ, the Hinton Rural Life Center seeks to be a creative catalyst for building healthy and effective communities of faith by advocating for churches of small membership, providing resources and consultation for all congregations, offering opportunities for service-based mission and reflection, addressing issues that affect human well being and quality of life, and furnishing sacred space for hospitality, spiritual growth, and renewal.

The above is the current mission statement of Hinton created in 2010 in a strategic planning process. For the last four years, there has been significant transition in leadership at Hinton. Hinton is at a crossroads. One goal of the current leadership is to help discern who Hinton is and strengthen what is at the core of Hinton's existence.

Hinton's mission directly connects with the church's mission of making disciples for the transformation of the world. Hinton provides a place for retreat and reflection, learning about self and others, the opportunity to grow in Christ, and the opportunity to be in service to others through retreats and missions.

Fruitfulness

In 2011, Hinton staff focused on the core ministries that have defined Hinton for many years including: Small Membership Church Consultation, First Parish Project (FPP), Volunteer Mission Experience, Self-Help Affordable Housing, and Conference and Retreat Center.

FPP continues to be vital and impacting for those who participate in the program, as they come with open-minded, heartfelt commitment for the sake of calling and ministry. Because many find themselves in small congregations, unlike those of their own experiences, and in unfamiliar locales, this cohort program offers refuge, continuing education, spiritual formation, support, and respite. In 2011, FPP served 42 young pastors within three different FPP groups. This included 23 women and 19 men from 24 states, who represent 11 different denominations. This diversity is one of FPP's greatest strengths. These broad and diverse backgrounds provide a unique atmosphere for learning, exploring, and worshipping while encouraging participants to share in thoughtful and holy conversations. Inevitably, friendship blooms and, ultimately, lives are transformed. This spirited sharing also impacts the Hinton Center, as we have the privilege of journeying with FPP participants. We connect with young clergy in formative ways and, in turn, connect with the wider church in a way that would not be possible without FPP.

The Volunteer Mission Experience hosts approximately 1,000 volunteers each year, hosting weeks specifically for youth and other weeks for groups of all ages in mission together. Fifty houses were repaired, including the installation of ramps, new flooring, toilets, etc. We currently have over 200 families on the waiting list in need of services with more families added each week.

The Mutual Self-Help Housing Program began in 2005 with a completion of 50 houses over the course of operation. With a significant amount of sweat equity and volunteer manpower, these families now have shelter and financial security for themselves and their family for generations to come. These families have an average of \$29,400 in equity upon completion of their homes.

In 2011, six new families in our mutual self-help housing program spent their first Christmas in homes built by their own hands. No one was more excited about this than Denahi, who for the first time in his life has his entire family at home with him for Christmas. Denahi is six and full of all the enthusiasm and energy that young life brings. Prior to moving in he offered us a tour of his new home. Beaming proudly in what would become his bedroom; Denahi asked if we could see what was in his closet. Although we saw nothing there, he assured us that his closet was full of love. "Full of love?" we asked. Denahi exclaimed, "It's full of love because that's where the volunteers signed my walls." He was right. While sheetrock had long ago covered up the wall, Hinton volunteers have a tradition of signing the 2 X 4 studs with messages of hope and love. Even though hidden from our sight, those messages remain within Denahi's heart.

Goals

- i. Develop financial strategies to attain stability – diversifying revenue streams, evaluate efficiencies, and ensuring accountability;
- ii. Increase the presence and visibility of Hinton Center among key UMC constituents;
- iii. Develop Program Ministries Yearly Calendar and increase usage of retreat and conference facilities;
- iv. Develop computer, media and internet technologies for staff and programming;
- v. Strengthen and update models of ministry used in rural church consultations adding to online model for expanded accessibility;
- vi. Enhance the effectiveness of the web site as a marketing tool and resource for current and prospective participants;
- vii. Enhancing recreational opportunities for Hinton guests

Strategies for Attaining Goals

- i. Develop financial strategies to attain stability – diversifying revenue streams, evaluate efficiencies, and ensuring accountability. In order to attain this goal, we have hired a Director of Development, rebuilt a donor database, and reevaluated our donor base. In 2013 -2016, we will be strengthening the relationship with our current donors, ultimately growing the size and frequency of contributions as well as cultivating new donors who support programs such as low income housing and rural church initiatives.

ii. Increase the presence and visibility of Hinton Center among key UMC constituents. Currently, we are in the process of redoing our website and updating links that we have on other websites such as our listing on SEJ. In 2013-2016, we will have a more visible presence by participating in annual conferences throughout the SEJ, providing cutting edge programming, and providing information to our guests about all of our ministries and not only information about the specific avenue of their participation.

iii. Develop Program Ministries Yearly Calendar and increase usage of retreat and conference facilities. In 2012, we will have a calendar on our website that includes a calendar of events. We are in the process of hiring a Hospitality Coordinator to insure the guest experience is one of radical hospitality. We will also include an online survey for feedback regarding programming and experience of stay implementing improvements as needed. We have received a grant this year and will continue to apply for grants that will enable Hinton to improve facilities including new mattresses, bed coverings, blinds, shower curtains, and appliances.

iv. Develop computer, media and Internet technologies for staff and programming We have received a grant from the Duke Endowment to enhance technology resources. Most of our campus has wireless internet capabilities. We are rebuilding and repairing existing databases and are evaluating new options to improve efficiencies here at Hinton.

v. Strengthen and update models of ministry used in rural church consultations adding to online model for expanded accessibility. Currently, we are in the process of rebuilding the website to allow for online learning opportunities. Through Hinton's website, we will be able to provide our models of ministry as a free resource to small membership churches. Through the next quadrennium, we will continue to add to the resources with a focus on the small membership church.

vi. Enhance the effectiveness of the web site as a marketing tool and resource for current and prospective participants. We will also add virtual mission trips for those who may not be able to physically participate in a home repair project but want to follow it through the process, ultimately connecting an untapped group with Hinton. In the near future, we will add the ability to make reservations online, including group and individual registrations proving ease for group coordinators to make arrangements with less stress from direct oversight of the process.

vii. Enhancing recreational opportunities for Hinton guests. We are currently applying for grants and working with the insurance company to begin the process of adding new recreational facilities for our guests. Our plans include rebuilding our lakeside pavilion, improving the dock, and adding canoes, kayaks, and paddle boats. We will be adding storage for the boats, paddles, and life jackets as well. Furthermore, we plan to add more hiking trails, including Stations of the Cross and a disc golf course.

Financial Plan

Our financial position is not strong. We have significant debt and have not been able to pay down our debt. However, all of our debt is secured. We are a seasonal operation and have tremendous difficulty covering general operating costs on a monthly basis, particularly in August, September, and October. We have had to downsize our staff and are in the process of reevaluating the operating efficiencies of every aspect of our organization. We are placing significant focus on our lodging rentals for groups and individuals in order to generate the revenue necessary for operating the ministries of Hinton. Our current assets as of 12/31/11 are \$2,222,313. Our liabilities as of 12/31/11 are \$1,215,433.

Governance

The Board shall consist of not fewer than twenty four (24) or more than thirty (30) persons with the exact number from year to year to be set by the Board. The Board shall include at least one representative from each annual conference of The Southeastern Jurisdiction of the United Methodist Church with lay and clergy equally represented, a representative of the Southeastern College of Bishops, the President/CEO of HRLC, the District Superintendent of the Waynesville District-Western North Carolina Conference, at least four persons from the larger Hinton Center community, at least two local representatives from Hayesville, NC area as At-Large Directors, and others as the Board may choose. Up to three Board members may be from other denominations. The President/CEO of the organization reports to the full board and is assessed annually.

INTENTIONAL GROWTH CENTER

Mission

Transforming Leaders for Shared Christ-Centered Ministry.

Our mission connects directly with the church's mission of making disciples for the transformation of the world by transforming and equipping leaders within the church to lead the church toward achieving its primary mission.

All of our approaches and the content of our seminars are directly or indirectly in harmony with the way of Jesus Christ. Our ways of interacting are grace filled and generous. We embody and promote openness, acceptance and maturity in Christ.

Fruitfulness

We always evaluate our events in terms of effectiveness as well as our own institutional goals. Some examples of our fruitfulness:

1. We plan and lead an annual gathering of the persons we have trained nationally to serve as Transitional/Intentional Interim Ministry Specialists. The last gathering was in April, 2011. We had three strong resource leaders and workshops. Roy Oswald led "Managing Polarities in Congregations," Bishop Larry Goodpaster led "Self-Care During the Interim," and Darryl Stephens led "Traumatized and Abused Congregations: Recognition and Referral." We had 34 persons in attendance. One person said it was the best continuing education event they had attended in 40 years of ministry.
2. We offer "Leading the Mid Size Church" every summer in person at Lake Junaluska and have offered it three times virtually. We believe this is a niche not being met by others. Our instructor, Rev. Burt Brooks, does an outstanding job. I assist in the leadership of the virtual offerings. Once again, we have had participants say things like "the best continuing education event I've ever experienced." Another person said, "This event has changed my life!"
3. Between August 2010 and May 2011, I co-led with Carl Arrington a group leadership development coaching and educational program with 10 African American pastors and churches in the SC Conference. We used 10 specific outcomes and measurables. Most participants indicated they improved during the course of the coaching in all 10 outcomes. On average, there was improvement in each area of focus. Some of these outcomes were things like improving average worship attendance and level of financial stewardship, each by 5%, clarifying and living from a congregational vision statement, etc.
4. Unique to our ministry within the SEJ are Transitional/Intentional Interim Ministry Specialist (TIIMS) Training, Coach Training that is approved by the International Coach Federation, Leading the Mid-Size Church, and being a combination of a training/retreat/coaching organization able to produce quality experiences including renewal leaves for clergy involving expert coaching and spiritual direction. All of the above are not available at least to the degree of excellence at the local church, district, conference, or other entities within the SEJ to my knowledge. Many would miss these offerings if we were not offering them.
5. We operated through risk-taking faith as we created our major programs related to coaching and coach-training, as well as our TIIMS training. Often I've told our Board that God has us on the Manna plan of finances. We get by, but just barely, and just in time. For example, we were on the verge of canceling what turned out to be a very meaningful TIIMS Gathering in April, 2011. At the last minute, I was able to get a \$3,000 grant from GBHEM which enabled us to have the event.

Goals

In 2013 – 2016 we plan to continue our contributions in the areas most unique to us and which we do best: Coaching, Coach Training in partnership with Coaching4Clergy, Transitional/Intentional Interim Ministry Trainings, Leadership Development Seminars, Confirmation Weekends, Road Scholar programs, and Older Adult events. These relate primarily to the focal area of "Developing Principled Christian leaders for the church and the

world.” However, through our programs, which are mostly leadership development oriented, we have impacts on the other three focal areas, most particularly through “helping to revitalize existing congregations.”

The anticipated or desired spiritual fruit is more effective, mature and whole leaders/persons working for God’s Beloved Community to come more fully in the world. Some of our training as outlined above is unique to us and some of our events make their strong contributions partially because they bring together leaders from across the SEJ and indeed the whole connection.

There are no shifts or realignments in our mission and vision since the last quadrennial conference. However, our implementation has shifted by:

- Greater focus on Coaching and Coach Training within our offerings.
- Downsizing our staff while consolidating our programming a bit.
- Moving from offering all the training in Transitional Interim Ministry Training in the country to developing and overseeing a regional plan within each jurisdiction.

We plan to accomplish our goals by better focus and efficiency within what we do best. We are planning to recommend additional Board Members on July 19, 2012, at our regular meeting to include more women and lay persons.

We will continue a year round program of offering 40 – 50 events mostly at Lake Junaluska. We will continue to test the waters in the venue of virtual learning events. We continue our symbiotic partnership with Lake Junaluska. With Lake Junaluska moving away from sponsored events, our partnership since we do sponsor events becomes even more significant.

Financial Plan

We have reduced our budget by about 10% from 2010 to 2011. We increased our budget by only 1% for 2012. Now we believe we are in a position to create balanced budgets for 2012 and beyond.

Governance

Our board is made up of eight members representing different conferences in the SEJ. We also have four ex-officio members without vote. We will be nominating several new members at our July 2012 board meeting to increase inclusivity and representation.

We plan to update our By-Laws at the July 2012 meeting of our board.

Our Executive Director is accountable to our board. He is also accountable to the Executive Director of Lake Junaluska regarding events held at Lake Junaluska. Our Director regularly consults with the Board Chair and committees as needed. There is at least one annual board meeting in person. There are normally several virtual meetings of the board and committees each year.

Regular reports are shared with the board. The board sets policies and advises the Executive Director about pertinent matters on an ongoing basis.

Larry Ousley
Executive Director of the Intentional Growth Center

LAKE JUNALUSKA ASSEMBLY, INC.

Mission

The mission of Lake Junaluska is to be a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body.

All events designed and carried out by Lake Junaluska are for the specific purpose of fulfilling the church's mission to make disciples of Jesus Christ for the transformation of the world. We see Lake Junaluska as being one of the primary places in The United Methodist Church where disciples of Jesus Christ are made. There may be no other place in all of United Methodism that has as many unique participants each year as Lake Junaluska who are transformed by their experiences here.

Lake Junaluska is not only responsible for designing and carrying out events to fulfill our mission and that of the church but it hosts many other events, planned and carried out by other groups, that also fulfill these missions. Being a place of Christian hospitality for these conferences and retreats is a very important part of our reason for being. While we have been good at this role we are getting much better.

Fruitfulness

The following numbers represent the cumulative total for the first three years of the current quadrennium:

- i. Hosted United Methodist Events – 569
- ii. Sponsored Events – 52
- iii. Sponsored Events Participants – 44,391
- iv. Sponsored Events Youth Attendance – 13,845
- v. Guest Nights – 113,752

The following few stories are a sample of the life transforming experiences that have occurred at Lake Junaluska:

Over MLK, Jr. Weekend in February of 2011 over 800 youth and adult leaders gathered at Lake Junaluska for a weekend of skiing, fellowship, and worship. The youth were encouraged to bring with them gifts of money, blankets, and clothing to share with Haywood Street Ministry, a United Methodist ministry in Asheville, NC. On Saturday evening during the worship service in Stuart Auditorium the youth were invited to bring their offerings and place them at the front of the auditorium. It was a powerful experience to watch these young people walk forward carrying their envelopes, jars, sleeping bags, and blankets and to see the pile grow. This amazing experience became even more powerful when one young man walked forward, apparently not having anything to give, when suddenly he took off his winter coat and laid it on the pile. Many youth who observed this selfless generosity followed suit by bringing their coats to the pile. There were few dry eyes in the auditorium as the giving of these gifts was projected on the big screens.

“I have spent the past two months working as the Summer Worship Coordinator for Lake Junaluska's Summer Worship Series, a nine-week series featuring guest preachers from all over the world (www.lakejunaluska.com/summer-worship). As part of my job, I get to design and order worship and then reflect on the ways in which our community is being shaped as a Christian people through our liturgy, literally, ‘the work of the people.’ All of this has taken place against the resplendent backdrop of the Smoky Mountains, in a place that has served for almost 100 years as sacred space to Christians, particularly, United Methodists in the Southeastern portion of the United States. Lake Junaluska seems to maintain this sense of liminality. I will always remember my Candler Advantage internship as an intense, hands on, real-world experience set within this sacred space where the threshold between reality and divinity seem to be blurred.” – Kim Jenne, Summer Worship Intern from Candler School of Theology.

Goals

The Board of Directors of Lake Junaluska Assembly, Inc. approved a Strategic Vision and Plan at its October 2011 Board meeting. It is attached.

Financial Plan

As of December 31, 2011 the total assets of Lake Junaluska Assembly, Inc. were \$27,829,499. Of this total \$5,570,299 were in investments and \$19,214,913 were in property and equipment. The total liabilities at the same time were \$3,863,717 down from over \$5 million the previous year.

Governance

The Board of Directors of Lake Junaluska is comprised of 32 persons, 24 of whom are elected with the remainder serving in an ex-officio role.

Beginning in 2013 the elected persons will be placed in classes of eight to serve for three year terms. These elected Directors will be limited to serving three consecutive terms. The elected Directors serving in 2012 represent the following states:

1. Alabama – 1
2. Florida – 2
3. Georgia - 3
4. Kentucky – 1
5. Mississippi – 1
6. North Carolina – 8
7. South Carolina – 3
8. Tennessee – 2
9. Virginia – 2

The ex-officio members include:

10. Bishop of the Western North Carolina Conference
11. Bishop of the Holston Conference
12. An active Bishop selected from and by the SEJ College of Bishops
13. The Chairperson/President of four volunteer organizations related to Lake Junaluska – The Junaluska Associates, The Junaluskans, The Junaluska Assembly Community Council, and the Lake Junaluska Property Owners Organization
14. The Chairperson of the Board of Directors for the Intentional Growth Center (without vote)

The Executive Director/CEO is directly responsible to the Board of Directors. The organizational and functional relationship of the Executive Director and the Board of Directors is very similar to most institutions of higher education.

The Executive Director/CEO stays in regular communication with the Chairperson of the Board, Bishop Goodpaster, and meets several times each year with the Executive Committee in addition to the two meetings each year of the full Board.

Requests

Lake Junaluska Assembly, Inc. requests that the SEJ continue to invest in Lake Junaluska, your asset, by continuing to provide financial support for debt reduction and capital improvements as you have in the current quadrennium. The amount that is requested is \$2,000,000 over the quadrennium. The total external debt at the end of 2012 is projected to be approximately this amount.

Lake Junaluska Assembly, Inc. has developed some very exciting and ambitious plans for the future. The funding of these plans will come from both charitable gifts and borrowing of funds. We understand that we will need to receive the approval of the SEJ for borrowing any funds. We are still in the process of developing the plans for these improvements but it is anticipated that the amount of funds that may need to be borrowed will be between \$20 and 30 million.

MINISTRY WITH YOUNG PEOPLE (SEJYMO)

The SEJ Division on Ministries with Young People struggled during this quadrennium. This has been difficult for us considering we have long been considered a leader in Jurisdictional youth ministries by the other jurisdictions.

For several years, the SEJYMO has met together yearly for a leadership training event for youth and young adult councils on the conference level. Due to the funding for youth ministry being cut from our Jurisdictional budget, our annual gathering required additional funding from the conferences in attendance. Since conference budgets are

tighter than ever, this became difficult and proved to bring about the end of this annual training. This leaves the SEJYMO with just the Disciplinary requirements to meet every four years for the election of representation to the General Church Division on Ministries with Young People.

There is still an underlying concern by the conference staff persons that we are required by *The Book of Discipline* to elect a group that will hold an event, that will, in essence, plan an event in which the main purpose is to elect a group that will hold an event. While we do want to be represented at the national level, a group whose only job is to self-perpetuate is not a group that we can give a lot of attention to in the larger scope of disciple-forming ministries. Our by-laws therefore have been reworked to fulfill the requirements of *The Discipline* in, what we feel, is the most cost effective way.

In brief, the by-laws will give direction for the election of our General Church representatives while meeting in conjunction with the International Youth Gathering held every four years. It allows for other options should this event not happen. We will no longer elect a leadership team, but will meet to elect our two youth representatives to the Division on Ministries with Young People (DMYP) and to deal with any other jurisdictional business. Between these meetings, the Association of Youth Staff will consider any other business. We asked the SEJ Committee on Coordination and Accountability to review and approve the new by-laws of the SEJ Division on Ministries with Young People, which they have done.

As the SEJYMO, we do realize that the Youth Ministry activities sponsored by Lake Junaluska are still considered by many to be our jurisdictional youth ministry. We applaud the work of the Lake Junaluska staff to continue to be a leader in this area and to continue to bring relevant and effective youth ministry opportunities to our local churches. We hope that the phasing out of apportionment funding will not cause these ministries to suffer.

Thank you for the opportunity to share a report with you.

SOUTHEASTERN JURISDICTION UNITED METHODIST AGENCY FOR REHABILITATION (SEMAR)

Mission

The core mission of SEMAR is to assist individuals, churches, and agencies to create an accessible environment for persons with disabilities to worship. Creating an environment of acceptance within our Methodist communities creates opportunities to share God's graces to all people. SEMAR embodies the life of Jesus Christ by removing barriers so all people can worship.

Fruitfulness

Over the last quadrennium SEMAR has seen God's work in many ways. The Laurels at Lake Junaluska stands as a witness to the miraculous work of God serving 100 low income families from the Lake Junaluska area. The North Carolina Conference is ministering to the Native American community in Pembroke, NC. The Florida Conference is developing new homes for persons with disabilities in different parts of the state. SEMAR continues to work with churches and individuals by providing Accessibility Audits and "Disability Awareness Sunday" materials for special services.

SEMAR has a unique role in supporting disability ministries through experience and knowledge gained over the past 25 years. Programs like UMAR, Heart Havens, and Wesley Glen are example of growing ministries because of the support of SEMAR throughout their development. Agencies like these reflect the ministry of SEMAR through their own unique Conference ministry. Other Conferences are relying on SEMAR to assist in their development of ministries to persons with disabilities. Local churches still depend on SEMAR for information and resources in their efforts to minister to persons with disabilities.

SEMAR serves as an at-large member of the United Methodist Task Force on Disabilities. The Task Force is using much of SEMAR's work within the Southeastern Jurisdiction as a model for all Methodism. SEMAR assisted the Task Force in creating the attached Petitions to the 2012 Meeting of the General Conference.

Governance

The SEMAR Board of Trustees consists of representation from seven of the thirteen Conferences in the Jurisdiction. All of these Trustees are actively supporting disability ministries within their Conference. The management of the Agency is currently under contract with Joint Management and Development. JMD, Inc. reports to the Board through quarterly conference calls and an annual meeting. Mrs. Martha Stokes is the current Chair of the Board of Trustees.

Requests

SEMAR requests that the Southeastern Jurisdiction continues to fund SEMAR at the 2011 level for the next quadrennium. The Church has responsibility to minister to all people and SEMAR's role remains vital in providing this resource. (This request was referred to the Committee on Finance and Administration.)

UNITED METHODIST VOLUNTEERS IN MISSION, SEJ

Mission

The core mission of UMVIM-SEJ is to inspire change in the world; to inform, connect and equip volunteers; to interact as servants of Christ in order to transform the world through Christian love in action. UMVIM provides the organizational reality through education, support and viable opportunities. We believe that faithful discipleship of Jesus requires responding to people who are in need. Volunteers share the love of Jesus Christ in tangible ways through word and deed. Thus the UMVIM-SEJ office exists to help Christians fulfill their call to discipleship by connecting them to mission opportunities and preparing them for mission service.

Fruitfulness

Each year over 10,000 volunteers serve through UMVIM-SEJ. In 2011, teams had more than 80,000 volunteer days; an estimated value of almost \$12 million in volunteer hours. In addition, teams served in 23 different states within the United States and 63 different countries. The increasing number of volunteers annually indicates that people's lives have been changed and they continue to feel called to serve both in the US and internationally on short-term mission trips. "This was a wonderful, life changing experience for me. I have been amazed at how many people at church have stopped me and asked about the trip since I returned. Several have expressed real interest, and I have tried to encourage them to think seriously about making a mission trip. It is my prayer that as I share my experience, others will be led to make the decision to go." – Lillian Lee, Galloway Memorial UMC in the Mississippi Conference, serving in El Salvador (Comments from team member's evaluations)

Many volunteers are repeats who, because of their mission experiences, develop a "mission-culture" mentality. Dr. Nath T. Camp, one such volunteer, began taking medical teams to serve in Honduras in 1998 following Hurricane Mitch. Seeing the need for medical care in the remote areas especially the Mosquito Coast, he continues to return several times a year, recruiting other volunteers and team leaders networking together through the Alabama Honduras Medical Educational Network (AHMEN) to provide needed resources. Sending about 15 teams annually, AHMEN has built a hospital and provides medical resources including testing and treatment for malaria.

UMVIM-SEJ maintains the International Project list for the denomination and shares the information with the other jurisdictions and Global Ministries Mission Volunteers office.

The coordination and accountability provided to volunteers and project volunteer sites is vital. Not only do we serve as the connector in these relationships, we create the infrastructures and offer training to both the volunteer team leader and the project site leader. Following the January 12, 2010 earthquake in Haiti, jurisdictional coordinators met with Rev. Gesner Paul, President of The Methodist Church in Haiti, to discuss their priorities, needs and logistics of volunteer management. Collaboratively, a system and staff were put in place to facilitate volunteers assisting in earthquake recovery in the affected communities in Haiti. Over 400 teams have served in Haiti with each of those teams contributing project funds which received a matching grant from UMCOR. There have been

twenty-five different sites operating and over half of the original projects listed on the priority list have been completed.

Goals

The focus of the ministry of UMVIM, SEJ relates to the four foci of The United Methodist Church:

Congregational Development is one way teams serve with UMVIM. In addition to building new churches, teams and Individual Volunteers provide resources and training for churches, both new and existing, along with their pastors. UMVIM-SEJ has short-term teams serving with Global Ministries Mission initiatives including Cambodia, Honduras, Mongolia, and Malawi helping to build new places for worship and ministry and assisting missionaries with resources and evangelism for planting new churches. Members of Belmont UMC in Nashville, TN have been involved with church development in Malawi building 16 new churches through funds received from their Christmas Miracle Offering. Global Ministries' missionaries, Teddy and Sylvia Crum, will assist short-term teams serving in Malawi.

Leadership Development begins with staff development. As part of our mission to equip and train volunteers for service, UMVIM-SEJ makes it a priority to develop a knowledgeable staff that is trained to advise, assist and even lead volunteer teams. Having worked as UMVIM-SEJ staff while attending Candler School of Theology, Rev. Matt Lacey, North Alabama Conference, and Rev. Dalton Rushing, North Georgia Conference, now serve appointments to local churches within their respective annual conferences as well as serving as their conference's UMVIM Coordinator. UMVIM-SEJ formalized "Best Practices for UMVIM teams" which are being encouraged by all jurisdictions and provide a standard expected by church and project leadership and insures appropriate management and accountability. One of the "Best Practices" is having a trained team leader. In 2010, we developed resources for the UMVIM team leader "Train the Trainers" program. This program creates qualified trainers that are then equipped to train team leaders in the respective annual conferences. This program has increased the number of new team leaders who are taking new teams to serve. In 2011, over 400 persons attended team leader trainings in the Southeastern Jurisdiction.

Ministry with the Poor was the premise of earlier initiatives to create a model of working with the "least of these." Many of our UMVIM projects are located in areas where poverty exists and volunteers work in those communities to help people gain access to resources like food, housing, education and work to empower them to create ways to escape the cycle of poverty. Through our trainings, we encourage volunteers to return from their experiences as advocates sharing about what they have witnessed and working within their own community to come up with solutions for alleviating extreme poverty. Because one of the major issues our volunteers encounters is the urgent need for livelihood (to get daily food), many teams serve with projects like Rice and Beans in Costa Rica which provides immediate food sources to assist families. The North Georgia Conference is recruiting interns to serve at Humble School in Uganda to help create a sustainable agricultural program developing techniques and methods to produce better, more diversified crops which can be utilized by the school to feed the students or sell locally to offset food cost. Additionally, they have partnered with "Stop Hunger Now" to send food packets that are fortified with vitamins and minerals to supplement the food sources for Humble School students.

Global Health remains to be a current focus as UMVIM-SEJ sends short-term medical teams and Medical Individual Volunteers to numerous countries. All aspects of medical care and surgery are performed including treatment of Malaria and AIDS. Rather than sending medical teams to hold clinics and hand out prescriptions, the UMVIM-SEJ Medical Committee is developing "Best Practices" to create venues for these teams to share their expertise with local health providers and also learn from them in return. They continue to create specific medical site information and resource lists on the website www.umvim.org.

Additional goals for the next quadrennium include:

Creating and Implementing Board Restructure Plan: Restructuring in 2011 reduced the board membership from thirty-four members to fifteen and reorganized the teams/committees into areas determined by the Strategic Plan. It also created the UMVIM Advisory Team (a networking group consisting of representatives from each annual conference including the conference UMVIM Coordinators). The purpose of the restructure is to provide orientation for new Conference UMVIM Coordinators and strengthen the Board of Directors by focusing on diversity of leadership.

Strengthening the Brand: Creating strategies that will make UMVIM visible to local church congregations, including branding all organizational items such as the website, printed materials and displays for a uniformed and standardized look. The Communications Team will create and implement a public relations and marketing plan which will include resources for local churches for UMVIM Awareness Sunday, including bulletin inserts, posters, etc. which will be available on the website.

Building Connectional Relationships: Maintaining connection through training and resources with the annual conferences and local churches is important for the ministry of UMVIM-SEJ. Providing information and resources on “How to host teams” for the new missionaries and bishops will be needed as leadership changes. Using technology such as Skype to dialogue and communicate with missionaries and church leaders without having to travel will be vital to building connectional relationships.

Creating Opportunities for a New Generation of Volunteers in Mission: Recruiting and training youth leaders and providing opportunities that are easy for the leadership logistically will be a major focus. “GO!” our program for youth and young adults will serve as an introduction to UMVIM for those who have never served with us before and provides hands-on training and guidance to the team leader during the planning process and gives students the opportunity to serve.

Identifying places for Exploratory Trips: Offering exploratory trips annually to introduce annual conferences and local churches to new projects. In 2012, the staff will lead exploratory teams to Malawi, Romania, and South Sudan.

Addressing needs following disasters: Developing resources and training for Early Response and Long-term Recovery team leaders. The Southeastern Jurisdiction has been the recipient of thousands of volunteers following continual devastation from hurricanes, tornadoes and flooding. Since Hurricane Katrina more annual conferences have offered Early Response Team training, which credentials volunteers to serve soon after a disaster. Many of these trained volunteers provide emotional encouragement and support to survivors. Disasters in 2011, one of the hardest hit years, will require volunteers to assist with rebuilding and recovery efforts for many years to come. The collaboration between UMVIM and UMCOR following disasters in the United States has created the opportunity to partner internationally following the January 2010 earthquake in Haiti and March 2011 Tsunami in Japan. These efforts have created a process and model for how we can cooperate and work together following future international disasters.

Financial Plan

Over half (65%) of UMVIM, SEJ’s revenue is generated through the services offered by our office, such as the insurance and registration fees and team leader handbooks. In the past, registration fees have offset the declining amount of support from the Church. The new on-line registration process will reduce the need for additional staff to enter data. The Train the Trainers program has increased the number of team leader trainings in annual conferences contributing to an increase in handbooks sold. Local UMC church covenants and gifts account for about 16% and 6% from individuals. Ten years ago, the Global Ministries Grant and SEJ Allocation accounted for 25% of the revenue to UMVIM-SEJ. After 2012, less than 5% will come from Global Ministries.

The relocation of the office from the Atlanta area to Birmingham, AL has allowed for better stewardship of resources and provided an opportunity to update and streamline our office technology. A CISCO phone system—one that exceeds what we could have afforded and allows for future capabilities—computers and software and much of the office furnishings were all donations. Having a conference room allows us to host board meetings on-site.

A Development Director was hired to specifically focus on creating ways for churches and individuals to partner with us financially in ministry which are communicated through the UMVIM website, Facebook Causes page, Twitter and Network for Good as well as the weekly Priority Emails and monthly Updates. The goal is to increase covenant churches from 42 to 100 and increase the number of individual donors annually.

Governance

UMVIM-SEJ has a fifteen member board of directors, all with short-term mission experience. The officers, who serve as the executive committee, together with the chairs of the standing committee, a representative from the

Council of Bishops, Conference Secretary of Global Ministries, one of the international projects, and GBGM Mission Volunteers make up the board. The executive director is hired by its board of directors.

Prayer is an important part of our ministry. During our staff meetings, we pray for teams and Individual Volunteers serving, Global Ministries mission personnel and staff, and UMVIM and GBGM projects.

We ask that you continue to pray for all those serving through UMVIM but especially for our office. To those of you serving as delegates who have never experienced short-term missions, I encourage you to GO!

Transforming the world through Christian love in action.

Respectfully,
Paulette West, Executive Director

Requests for Action by 2012 Southeastern Jurisdictional Conference
United Methodist Volunteers in Mission, Southeastern Jurisdiction

Request 1

Volunteers in Mission Awareness Sunday – Local Churches are encouraged to observe Volunteers in Mission (UMVIM) Awareness Sunday annually on a date to be determined by the annual conference or local church. UMVIM Awareness Sunday calls the Church to celebrate those who have served in short-term mission and the work of UMVIM throughout the world. If the annual conference so directs, an offering may be received and used by the annual conference Volunteer in Mission program.

Rationale: UMVIM began in the Southeastern Jurisdiction 40 years ago. As indicated in resolution #3111 Volunteers in Mission, *The Book of Resolutions 2008*, the UMVIM movement is one of the most dynamic mission outreach programs of the denomination with over 100,000 participants annually to bring Christ's love to people and churches in need around the world. But there still needs to be more awareness at the local church level of the ministry of UMVIM. The 2004 General Conference ruled that each annual conference may set aside a Sunday to be declared Volunteers in Mission Awareness Day.

Request 2

Volunteers in Mission Southeastern Jurisdiction Office of Coordination (UMVIM SEJ) – Short-term mission teams are encouraged to coordinate through the United Methodist Volunteers in Mission Southeastern Jurisdiction Office. Short-term mission teams are encouraged to follow “best practices” as outlined in the UMVIM Team Leader Handbook which include having a trained team leader, complying with their annual conference's Safe Sanctuaries policy, registering with UMVIM-SEJ developing spiritual disciples for the mission, and serving with an UMVIM project.

Rationale: To move SEJ UMVIM towards self-sufficiency by engaging and training short-term volunteers and local churches. *The Book of Resolutions 2008*, #3111 regarding Volunteers in Mission:

Whereas, the United Methodist Volunteers in Mission (UMVIM) movement is one of the most dynamic mission outreach programs of the denomination today; every conference has a UMVIM coordinator in place. Some jurisdictions have paid full-time UMVIM Coordinator who, because of the time commitment, is able to assist their respective conferences more effectively than those coordinators in a part-time or volunteer position; and

Whereas, although United Methodist Volunteers in Mission is a major mission outreach with thousands of United Methodists participating annually, the potential is much greater; and

Whereas, the church needs to invest in ways that will enhance the program, involve even more United Methodists, and bring Christ's love to people and churches in need around the world. Full-time jurisdictional coordinators will be a great help in the expansion of this effective, hands-on mission and service outreach of The United Methodist Church, Therefore, we recommend that every jurisdiction include in its budget a line item to cover the salary, professional expenses, and office expenses for a jurisdictional United Methodist Volunteers in Mission coordinator. In addition, we request the General Board of Global

Ministries to enter into discussion with the Central conferences relative to discovering the possibility of Volunteers in Mission programs in those conferences. (ADOPTED 2000, READOPTED 2008 RESOLUTION #55)

However, just months following the adopting of the Resolution at General Conference, the Southeastern Jurisdiction Conference adopted the following: Resolution of the Financial Administration Committee to the Southeastern Jurisdictional Conference: "WHEREAS, SEJAC has proposed a plan of reorganization which requires SEJAC, Gulfside and Hinton along with the other current SEJ agencies to move toward self sufficiency in their financial operations...."

REPORT OF THE COMMITTEE ON PLAN OF ORGANIZATION AND RULES OF ORDER 2012

In keeping with the responsibilities of the Committee on Plan of Organization and Rules of Order, Division V, Section 4 (1), the committee has conducted a review of the structure and rules of the Southeastern Jurisdictional Conference, and considered suggested changes to the rules.

The proposed changes reflected in our report fall into a several of categories:

- 1) Necessitated by the reduction of days at Conference.
- 2) Streamlining structure based on work required for an effective Conference.
- 3) Recognizing that most of our business requiring action comes from an existing committee.
- 4) Refining plan and rules based on living into the new structure that was approved in 2008.

I. Overview of Plan of Organization Proposed Changes

1. Streamlining Committees. We are considering eliminating several committees and shifting their duties to others, as necessary. With a shortened conference, we need to flatten our structure for optimum stewardship of time and resources.

<u>Eliminate</u>	<u>Shift Duties To</u>
Credentials	Delegation Head
Arrangements	Merge with Program
Reference	Agenda
Courtesies, Privileges and Intro	Program/Arrangements

Eliminate All Standing (Legislative) Committees.

- Our business comes from an existing committee or can be referred to an existing committee.
 - Reduced agenda time makes adjourning for committee work impossible.
 - The agenda committee can form an ad hoc committee for any new item that doesn't fit an existing committee. One member from each delegation (similar to CFA and CCA) and selected by Delegation Head. (See Plan of Organization, Division V. Section F. (3).)
2. Flexibility. Reducing a day of Conference eliminates about 9 hours of available time. We are proposing several changes that move "shall" items to "may" items to give the flexibility to the planners of Conference (for example see: Agenda, Worship, Episcopal Message, Laity Address, Committee on Chairpersons).
 3. Ballot Tellers. Propose allowing reserve delegates to serve as ballot tellers. Most delegations express a sentiment that they consider reserves as full members of delegation and this would allow these members to serve a function at conference. (See V. F. (6).)

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4. Refining Structure based on Experience. The Committee on Coordination and Accountability and the Committee on Finance submitted several proposed changes seeking to clarify their roles based on living into the Plan of Organization for the last quadrennium. (See V. A and V. B)

II. Overview of Rules of Order Proposed Changes

1. More flexibility. Current rules are based on a multi-day legislative process similar to General Conference. More flexibility is needed given the shorter length of conference and the nature of the business considered.
 - A. “May” is inserted for “Shall” in several places (example: Rule 15)
 - B. More generalized description of daily agenda is inserted.
2. Voting on Business Items (Rule 11). The raised hand for routine business items is still the norm. Language is inserted to use electronic voting devices (as available) if “written” or “count” ballots are required.
3. Clarify Episcopal Election Process (Rule 17). Current rules are somewhat vague about the division of duties as actually practiced. We believe this amendment maintains the original intent for the Committee on Episcopacy to guide the pre-elections process. The proposed clarification divides the elections process into three components:
 - A. Committee on Episcopacy will give oversight and direction to the processes, policies, and covenants related to declared nominees and the familiarization with nominees from the various annual conferences.
 - B. Program/Arrangements will determine balloting process and logistics in consultation with College of Bishops and Committee on Episcopacy. (Both groups have representation on Program/Arrangements Committee.)
 - C. The Presiding Bishop will certify the fairness of the balloting process once balloting begins. Of course, any delegate may raise a question. The Bishop will rule. The house may sustain or overrule the presiding Bishop’s decision.
4. Speeches. We are proposing to amend our time limit for speeches to 3 minutes, which is the General Conference time limit. Note: Any eligible elder, who is not a nominee in the episcopal election process and who receives 10 or more votes on any ballot, will be permitted to address the conference for no more than 10 minutes.
5. Process for Handling Substitute Motions. Given the nature of the business that comes to the Jurisdictional Conference, it is rare to have a substitute motion. The General Conference will be presented with a proposal to change the process this year so that substitute motions are handled first (GC Rule 26). If substitute is approved, it becomes the main motion immediately. This seems to be a move to save time—so that we don’t “perfect the main motion” prior to considering the substitute. (See proposed change to Jurisdictional Rule 23).
6. “Published” Reports (Rules 31, 32). Several amendments are proposed around what is considered a “published” report ready for consideration by the conference. These changes are intended to reflect the realities of:
 - A. A briefer conference where items cannot be in the “hands of delegates” 24 hours prior to consideration. No one is intending to “sneak” a business item past the conference, we just are not in session long enough to have all items in your hands 24 hours in advance (like, Nominations Report).
 - B. A move toward a paperless conference where items are “published” on the conference website, appear in the Daily Christian Advocate, and may be distributed on the floor.
7. Editorial changes. Several amendments simply offer clarification without change of intent or practice.

The proposed changes or additions appear in **bold print**, while items to be deleted appear with a ~~strikethrough~~. Without notation, the committee has included editorial changes to disciplinary paragraph numbers so we are in

harmony with the 2008 edition of *The Book of Discipline*. We propose that the Conference Secretary be granted authority to update any disciplinary references when the 2012 edition is published.

We have again asked the Conference Secretary to publish in the advance Daily Christian Advocate the texts of all petitions and reports received by the publication deadline. The ADCA will be provided as a PDF document on the jurisdictional website (www.sejumc.org). **Members and guests are responsible for downloading reports and documents from the website.** You are encouraged to download reports to an e-device or computer, or print any desired report. Additional reports and business items will be published and released on the jurisdictional website with as much advance availability as possible.

We authorize the Conference Secretary to renumber the Plan of Organization and Rules of Order following this session of the Jurisdictional Conference based on action taken by the Conference.

We move the adoption and immediate implementation of all proposed changes, except for the section regarding a part-time Jurisdictional Conference Secretary. The Committee on Coordination and Accountability will present the Jurisdictional Conference Secretary proposal later on Wednesday afternoon for conference consideration.

Submitted,
Committee on Plan of Organization and Rules of Order

Editors' Note: Please see the final version of the approved plan of organization and rules of order published later in this document.

COMMITTEE ON FINANCE AND ADMINISTRATION

The SEJ Committee on Finance and Administration (SEJ CFA) was created by the 2008 SEJ Conference in the Plan of Organization. The focus of the work of the SEJ CFA was to review the financial progress of the SEJ Agencies and the existing established ongoing groups (former SEJ Agencies) as they transitioned from dependence on the SEJ apportionments as a funding source for their program and administrative financial support, to full self-sufficiency.

Consistent with the action of the 2008 Conference, the budget recommended to the 2012 Jurisdictional Conference provides no operational funding for these groups. Further, no request for special askings for dam repair or other infrastructure needs are included. However, the SEJ CFA in joint meetings with the SEJ Committee on Coordination and Accountability (SEJ CCA) determined that external capital debt approved with jurisdictional funding by Jurisdictional Conferences and the former SEJAC Board prior to 2008, along with funding for the SEJ's own expenses, should continue to receive apportionment funding through the coming quadrennium.

We recommend that the quadrennial SEJ budget be reduced by 50% from \$8,870,315 (2009-2012) to \$4,435,156 (2013-2016). This massive reduction is made possible by the 2008 action, and the commitment from the CFAs and Treasurers of most of the annual conferences to support funding 100% of their jurisdictional askings.

We wish to acknowledge and thank the Treasurer of the Southeastern Jurisdiction, Raúl Alegría, for his service to the Jurisdiction from 2004 through 2012, and also to thank Lake Junaluska Assembly for providing accounting services to the Jurisdiction through Raul's office. To support Lake Junaluska Assembly as it works to be more efficient and effective in its ministry, the Treasurer and Office of Administrative Services of the Western North Carolina Annual Conference have agreed to take over those accounting functions effective January 1, 2013. As part of that transition, CFA is nominating WNC's Treasurer, Jennifer L. Burton, CPA, as the new Treasurer for the SEJ for the 2013-2016 quadrennium.

Since the 2008 Jurisdictional Conference, CFA made the decision to change audit firms. The annual audit of the SEJ is now conducted by Dixon Hughes Goodman, LLP, CPAs of Asheville, NC. In compliance with generally accepted accounting procedures, the presentation of the SEJ's audited financial statement is now consolidated with the

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financial reports of the three SEJ Agencies: Gulfside Assembly, Inc., Lake Junaluska Assembly, Inc., and Hinton Rural Life Center, Inc. The most recent audit of the SEJ is posted on the SEJ Website at www.sejumc.org .

The SEJ CFA met with representatives of the SEJ Agencies and Existing Established Ongoing Groups and reviewed their financial reports. We also reviewed the business and financial projections these organizations submitted for the next quadrennium.

A summary of payments by annual conferences of their SEJ apportionments follow as Exhibit 2 to this report. They reflect a faithful commitment to the ministries of the Jurisdiction with collections on apportioned funds of 77.20% in 2009, 80.23% in 2010 and 81.75% in calendar year 2011. The SEJ Special Asking to fund the dam repair and restoration of Lake Junaluska approved at the 2004 and 2008 SEJ Conferences has been generously supported by the annual conferences. The financial reports on the payments by the SEJ Conferences to the SEJ Special Asking for 2009-2011 and 2005-2008 follow as Exhibit 3 to this report.

The Committee on Finance and Administration of The Southeastern Jurisdiction of The United Methodist Church presents the following recommendations to the 2012 Jurisdictional Conference for action.

1. We recommend a budget for the 2013 –2016 quadrennium in the total amount of \$4,435,156 allocated as provided on Exhibit 1.
2. We recommend that this amount be apportioned to the annual conferences each year as provided on Exhibit 2.
3. We recommend the election of Jennifer L. Burton as Treasurer of the Southeastern Jurisdiction for the 2013-2016 quadrennium. This concludes our report.

James R. Allen, Chair

EXHIBIT 1 SOUTHEASTERN JURISDICTION OF THE UNITED METHODIST PROPOSED BUDGET 2013- 2016			
	PROJECTED (Actual)		
	REV/EXP 2009-2012	Approved 2009-2012	REQUESTED FUNDING 2013-2016 SEJ BUDGET
	TOTAL	TOTAL	TOTAL
REVENUES			
CONFERENCE APPORTIONMENT	7,094,198	8,870,315	4,435,156
less RESERVE FOR UNPAID APPORTIONMENT (12%)			(532,219)
INTEREST EARNED	543	0	
TOTAL REVENUES	7,094,741	8,870,315	3,902,937
	79.98%		
SEJ EXPENSES @100%			
JURISDICTIONAL COMMITTEE and OPERATIONS EXPENSES			
COMMITTEE ON EPISCOPACY	47,125	87,805	72,000
COMMITTEE ON FINANCE & ADMIN	20,111	21,952	27,000
COMMITTEE ON Program and ARRANGEMENTS	843	6,097	7,500
PROGRAM COMMITTEE	6,080	6,097	0
COMMITTEE ON RULES & REVIEW	0	1,219	1,000
COURT OF APPEALS	11,570	9,756	8,000
COMMITTEE ON COORDINATION AND ACCOUNTABILITY	53,520		60,000
CCA-Board Training and Executive Coaching			75,000
SEJ Conference Secretary/SEJ CCA Staff and related expense			60,000
COMMITTEE ON ARCHIVES AND HISTORY	233,960	285,317	123,000
SEJ YOUTH/SEJ CONVO			0
SEJ TREASURER	20,000	24,390	80,000
SEJ WEBSITE/IT EXPENSE	(2,223)		22,500
SEJ AUDIT	19,659		27,000
SEJ INSURANCE (GENERAL LIABILITY/PROPERTY/D&O)			40,000
TOTAL COMMITTEE/OTHER EXP.	410,644	442,633	603,000
SEJ AGENCIES & EXISTING, ESTABLISHED, ONGOING GROUPS			
HINTON RURAL LIFE (SEJ Agency) - Debt	100,085	125,876	351,200
GULFSIDE ASSEMBLY (SEJ Agency)	116,769	146,854	0
LAKE JUNALUSKA (SEJ Agency) - Debt	5,676,995	7,063,171	2,000,000
SEMAR (Existing, Established Ongoing Group)	108,434	136,366	0
IGC(Existing, Established Ongoing Group) - Scholarship	116,769	146,854	0
UMVIM	116,769	146,854	0
TOTAL SEJ and EEOG EXPENSES	6,235,821	7,765,975	2,351,200
JURISDICTIONAL CONFERENCE	435,376	539,756	492,000
CONTINGENCY, CALLED SESSIONS AND OPERATIONS	2,463	121,951	456,737
TOTAL EXPENSES	7,084,304	8,870,315	3,902,937
EXCESS REVENUES/(EXPENSES)	10,436		0
BEGINNING FUND BALANCE	392,834		403,270
ENDING FUND BALANCE	403,270		403,270

Southeastern Jurisdictional Conference

EXHIBIT 2				
2012 SEJ JURISDICTIONAL CONFERENCE				
Proposed 2013-2016 APPORTIONMENT				
				SEJ CFA
	Apportioned	\$ Received	% Received	Proposes:
	2009-2012	2009-2011	2009-2011	2013-2016
ALABAMA-WEST FLA	\$467,039	\$207,267	44.38%	\$233,519
FLORIDA	1,034,906	567,832	54.87%	517,453
HOLSTON	525,940	330,535	62.85%	262,970
KENTUCKY	433,969	317,373	73.13%	216,984
MEMPHIS	315,060	171,264	54.36%	157,530
MISSISSIPPI	519,543	269,337	51.84%	259,771
NORTH ALABAMA	523,984	293,214	55.96%	261,992
NORTH CAROLINA	613,555	460,164	75.00%	306,777
NORTH GEORGIA	1,029,218	685,900	66.64%	514,609
RED BIRD	1,242	938	75.52%	621
SOUTH CAROLINA	680,747	420,206	61.73%	340,373
SOUTH GEORGIA	460,827	279,347	60.62%	230,413
TENNESSEE	336,862	188,356	55.91%	168,431
VIRGINIA	1,001,928	567,410	56.63%	500,964
WNC	925,495	545,054	58.89%	462,747
TOTAL	\$8,870,315	\$5,304,198	59.80%	\$4,435,156
		(3 years)	(3 years)	

EXHIBIT 3				
LAKE JUNALUSKA & DAM RESTORATION				
Special Asking @ .50/Member				
	2005-08	2009-2012	2009-2011	2009-2011
			3 years	3 years
	Amount Paid	GOAL	Amount Paid	% Paid
ALABAMA-WEST FLORIDA	\$49,943	\$73,806	\$41,147	55.75%
FLORIDA	160,580	163,136	105,000	64.36%
HOLSTON	84,425	83,857	42,500	50.68%
KENTUCKY	71,227	76,066	54,338	71.44%
MEMPHIS	15,285	44,412	21,507	48.43%
MISSISSIPPI	67,836	94,730	58,330	61.58%
NORTH ALABAMA	47,718	77,829	35,547	45.67%
NORTH CAROLINA	119,456	117,769	121,057	102.79%
NORTH GEORGIA	100,251	168,818	145,697	86.30%
RED BIRD MISSIONARY CON	750	700	357	51.00%
SOUTH CAROLINA	44,698	120,840	60,990	50.47%
SOUTH GEORGIA	4,485	69,546	55,719	80.12%
TENNESSEE	57,354	58,297	41,722	71.57%
VIRGINIA	33,334	170,925	66,666	39.00%
WESTERN NORTH CAROLINA	100,339	146,868	150,889	102.74%
TOTAL	\$957,683	\$1,467,599	\$1,001,467	68.24%

SOUTHEASTERN JURISDICTION COMMITTEE ON EPISCOPACY
2008-2012

Part 1: Published In Advance Daily Christian Advocate

In accordance with ¶524.3.h of the 2008 *The Book of Discipline* the jurisdictional committee on episcopacy shall “prepare a report of its decisions, activities, and recommendations to be transmitted to its successor through the office of the secretary of the jurisdictional conference. The report shall be made available to delegates of the jurisdictional conference prior to the jurisdictional conference.”

The responsibilities and functions of the Committee on Episcopacy can be found in ¶¶524, 406, 407 and 410 in the 2008 *The Book of Discipline*. The current Southeastern Jurisdictional Committee on Episcopacy has followed carefully these requirements, guidelines, and expectations in doing our work.

During this past quadrennium we faced some economic challenges, due to the economy, natural disasters, etc. Because of this the SEJCOE, in consultation with the College of Bishops, elected to meet only once a year, and later decided to eliminate one of our meetings as an effort to be better stewards the financial resources.

In our first meeting in Jackson, Mississippi, we spent a lot of time in prayer and reflection on our responsibilities as members of the COE. After engaging in some exercises involving our coming together as a team, and after visiting with the Bishops about their expectations of our committee, we put together an SEJCOE Team Covenant and every member of the committee signed it. We also shared this covenant with the Bishops. This Team Covenant best expresses our commitment to carry out our responsibilities. It addresses both the opportunities and challenges that we have as a committee. The Team Covenant is as follows:

With God as our witness and help, we commit together as the Southeastern Jurisdiction committee on Episcopacy to labor for the whole good of the Southeastern Jurisdiction by:

1. Prayer: we are committed to weekly prayer for the work and needs of the members of the Southeastern Jurisdictional Committee on the Episcopacy, our Bishops, and Annual Conferences, so that the Spirit can impart the will of God to us.
2. Faithfulness: attendance is expected at each meeting unless illness or crisis prevents participation. Notification of absence will be given to the Chairperson. Executive Committee will give ample notification of meetings to committee members.
3. Dependability: committee members will be prepared spiritually and will have interim assignments completed prior to meetings.
4. Spiritual Discernment: the Southeastern Jurisdictional Committee on the Episcopacy will rely on a process of spiritual discernment for the assignment of Bishops based on the gifts and graces of Bishops and the needs of Annual Conferences. This process will happen during the meetings of the Committee on the Episcopacy. There will be no conversations regarding where Bishops should be assigned among committee members across Episcopal areas except during official meetings of the Southeastern Jurisdictional Committee on the Episcopacy.
5. Confidentiality: discussion of the Southeastern Jurisdictional Committee on the Episcopacy is to remain confidential within the committee.
6. Truth spoken in love: within our meetings committee members will share the strengths and weaknesses of Episcopal leaders and annual conferences for the good of the Southeastern Jurisdiction.

At our first meeting relational teams were established whereby two members of the COE would be assigned to a Bishop. The purpose of this is to provide a channel of communication to our group from each individual Bishop. Members of the COE would be in contact with their relational Bishop at various times during the quadrennium.

Southeastern Jurisdictional Conference

This also served as an opportunity to be sure that every Bishop was prayed for everyday by a member of the committee.

In consultation with the Bishops, Hal Brady led the committee in developing an evaluation process which would involve more people from the Episcopal areas in the evaluation process and would serve as a helpful tool in enhancing the ministry of the Bishops. A task force has been assigned to look at ways in which the committee might be helpful to Bishops who express a desire for improvement in certain ministry areas.

Tom Berlin led a group from our committee in putting together an SEJCOE handbook which will serve as a guide for future committees. Darlene Amon led a committee who would help design and implement the election process for Bishops at the 2012 Jurisdictional Conference.

One of the major responsibilities is the assignment of Bishops. Jorge Acevedo and his committee have designed ways in which we can improve this process.

One discussion of concern involved the uniformity of benefits that Bishops receive. Charlene Black led a committee to help evaluate these benefits and establish a line of communication for the Bishops on these issues.

The committee has made an extra effort in striving to enhance the relationship of the Bishops with the committee. There has been intentionality in providing an atmosphere that produces both a confidential and non-judgmental relationship.

We have found that in subsequent meetings our relational team gave excellent feedback from their conversations with Bishops. This is one avenue that the committee receives information. The other avenue is when we ask individual Bishops to meet with the entire committee and share dreams, concerns, etc. It is very important for the committee to receive as much information as possible in order to carry out our responsibilities.

There have been some very candid and helpful conversations in trying to deal with some of the struggles and concerns that Bishops have. In trying to enhance the effectiveness of electing Bishops, our committee has offered eight questions that the Episcopal candidates might want to answer to give delegates an opportunity to learn about the candidates as each Episcopal candidate addresses the same issues. We made suggestions in the election process that all candidates should be involved in any function. We tried to make the playing ground level for all candidates.

The SEJCOE had 20 new members out of the 30 member committee. This gave us an opportunity to rely on the great work of committees of the past, but also to forge some new areas for the future. The committee was extremely helpful and supportive. The use of the Team Covenant always gave accountability to what we tried to do as a committee.

Serving on this committee has been a rich experience for all of us. The very nature of fulfilling our responsibilities necessitated a unique relationship, which could only be cultivated by the work of the Holy Spirit. The committee made a commitment to pray for each other on a daily basis, as well as our Bishops. This time of prayer and intercession for each other has been fertile soil for God's Spirit to work through this committee. It has been more than an administrative responsibility – it has been a spiritual journey.

Part 2: Reports Presented at Jurisdictional Conference Session

Submitted on Wednesday, July 18, 2012

Report 1:

Subject: Episcopacy Committee Members

Since the 2008 session of the Southeastern Jurisdictional Conference there have arisen four vacancies in the Southeastern Jurisdictional Conference Committee on Episcopacy. In accordance with Paragraph 524.1 of *The Book of Discipline* (2008), the conference delegations involved have nominated persons to fill those vacancies. We therefore submit the following persons for your election as members of the committee, with service to continue through this 2008 Jurisdictional Conference:

Jim Allen of the Tennessee Conference replaced C. Don Ladd due to illness.

Report 2:

Subject: Election of Bishops

Paragraph 524.3d of *The Book of Discipline* (2008) places upon the Jurisdictional Committee on Episcopacy the responsibility of determining the number of effective bishops eligible for assignment. We have determined that the current number of active bishops in the Southeastern Jurisdiction—thirteen—is within the limits prescribed by Paragraph 404.2 (2008).

We note, in accordance with legislation governing the retirement of Bishops in Paragraph 408, the following Bishops have requested retirement:

Alfred W. Gwinn, Jr.
Charlene P. Kammerer
Richard J. Wills, Jr.
Timothy W. Whitaker
William H. Willimon

We therefore recommend that five (5) bishops be elected by the 2012 Southeastern Jurisdictional Conference and, in conformity with Paragraph 405.2b (2008), that an elder be declared elected a bishop when that elder has received the votes of 60% of the delegates casting valid ballots in the jurisdictional conference.

We further recommend that September 1, 2012 be established as the date newly assigned bishops should be in their new areas with each outgoing bishop coordinating with the incoming bishop a date for moving.

Report 3:

Subject: Passage of Character of Bishops

In accordance with the responsibilities of the Committee on Episcopacy as set forth in Paragraph 524.3a of *The Book of Discipline* (2008), the committee has reviewed the work of the effective and retired bishops of the jurisdiction, recommends the assignment of all active bishops for the 2009-2012 quadrennium, and approves with appreciation their work and official administration.

Report 4:

Subject: Funding of Committee

In accordance with Paragraph 524.2 of *The Book of Discipline* (2008), we move that the Jurisdictional Conference provide funding for the work of the Jurisdictional Committee on Episcopacy on the basis of the actual expenses for the functioning of the committee, taking into account the additional functions of the committee as outlined in the committee's report to the Jurisdictional Conference.

Report 5:

Subject: Official Report to the Jurisdictional Conference

You will find our official report to the next Committee on Episcopacy through the 2012 Southeastern Jurisdictional Conference on pages 55 through 58 of the *Advance Edition of the Daily Christian Advocate*.

We hope you have digested our report well. There have been several important initiatives during the quadrennium. We especially wish to express our appreciation to the College of Bishops for their individual support for the new Episcopal leadership evaluation process, which was initiated by conversations with the College.

Bishop we offer these reports to the conference.

John Ed Mathison, Chairperson
Gloria Holt, Vice-Chairperson
Tom Berlin, Secretary

Southeastern Jurisdictional Conference

Submitted on Thursday, July 19, 2012

Report 6:

Subject: Replacement of Members

Inasmuch as Debra Wallace-Padgett, a member of the presently constituted jurisdictional Committee on Episcopacy, has been elected to the episcopacy, we submit the name of Bill Arnold nominee of the Kentucky Conference delegation, for your election as a member of the committee to serve through the adjournment of this 2012 Jurisdictional Conference.

Report 7:

Part I - Subject: Suspension of the Rules:

Bishop, in order to proceed with the assignment of bishops I call for suspension of Rule #36 which requires information to be in the hands of delegates 24 hours prior to a vote.

Part II - Subject: Assignment of Bishops

In accordance with the responsibilities of the Jurisdictional Committee on Episcopacy as set forth in Paragraph 522.3b of *The Book of Discipline* (2008), we make the following recommendations for the assignments of the active bishops of the Southeastern Jurisdiction for the 2012-2016 quadrennium, with boundaries as arranged by the College of Bishops of the jurisdiction and effected by the jurisdictional conference in conformity with Paragraphs 50 and 40 of the Constitution of the church:

- Alabama-West Florida Area Bishop **PAUL L. LEELAND**
- Birmingham Area Bishop **DEBRA WALLACE-PADGETT**
- Charlotte Area Bishop **LARRY M. GOODPASTER**
- Columbia Area Bishop **L. JONATHAN HOLSTON**
- Florida Area Bishop **KENNETH CARTER**
- Holston Area Bishop **MARY VIRGINIA TAYLOR**
- Louisville Area..... Bishop **G. LINDSEY DAVIS**
- Mississippi Area Bishop **JAMES E. SWANSON, SR.**
- Nashville Area Bishop **WILLIAM MCALILLY**
- North Georgia Area Bishop **B. MICHAEL WATSON**
- Raleigh Area Bishop **HOPE MORGAN WARD**
- Richmond Area Bishop **YOUNG JIN CHO**
- South Georgia Area Bishop **JAMES R. KING, JR.**

(Editor’s Note: In accordance with Paragraph 406.1, the Committee reports that by a unanimous vote it recommends to the Conference that Bishop Young Jin Cho be assigned to his home Annual Conference. The Conference supported this action.)

John Ed Mathison, Chairperson
Gloria Holt, Vice-Chairperson
Tom Berlin, Secretary

Report 8:

Subject: Report of Newly Elected Officers

The 2012-2016 Committee on Episcopacy was convened on Thursday, July 19, 2012, following the adjournment of the evening session. The newly elected officers of the 2012-2016 Southeastern Jurisdiction Committee on Episcopacy are as follows:

Chairperson: Gloria Holt, North Alabama
Vice Chairperson: Jorge Acevedo, Florida
Secretary: Tom Berlin, Virginia

AREA REPORTS

ALABAMA–WEST FLORIDA AREA REPORT

Bishop Paul L. Leeland

During the last few years of this quadrennium the congregations of the Alabama-West Florida Conference have embraced the intent of our Call To Action by shifting our attention, resources and energy toward vital congregations and fruitful ministries. The vision of our conference has been the clear belief that every congregation can be a missional and evangelistic congregation regardless of location or size. As a result the leadership of our conference has been intentional in seeking spiritual leaders who will engage their present context, providing appropriate nurture and preparation to be strategically placed to make disciples of Jesus Christ for the transformation of the world.

This year our Annual Conference recognized pastors who began 10 new faith communities and churches bringing greater attention to our commitment to birth new congregations. One aspect of this commitment is our new focus on a comprehensive plan of inclusiveness to begin new African American congregations and strengthen the diversity of our ministry.

The hope of our denomination to dramatically reform clergy leadership development has been embraced by the establishment of a new Academy for Congregational Excellence (for both clergy and lay leaders) where continued attention to pastoral leadership and ministerial gifts can be shaped to meet the changing needs of our communities. In addition to this academy, the conference also established a Committee on Pastoral Effectiveness to offer continued support and guidance for those who have found the demands of ministry to be overwhelming. Conference staff met every district connectional leadership team for the purpose of creating a common language and focus of ministry by encouraging every district leadership team to link pastors, congregations and lay leadership around the same areas of ministry.

Intentional efforts have been made to reduce the perceived distance between the general Church and local congregations. Following a year-long commitment of superintendents to meet solely around the issues of leading churches and pastors to fulfill ministry, each superintendent created ministry teams of laity and clergy within each district to prayerfully embrace how they model vital congregations. One response to these district ministry teams was the celebration of over 400 laity who gathered to affirm their desire to be partners in the gospel, pledging support and leadership within their local churches to become vital congregations.

While the annual conference has received a recommended decrease each year in its conference budget, more ministry with less conference dollars has emerged such as our Circles of Transformation, sharing in a ministry with the poor; and our Academy for Congregational Excellence. As a result we have “changed our mindset so that our primary focus and commitment are on fostering and sustaining congregational vitality” (The Call to Action).

For the past two years, our Alabama-West Florida Conference has trained 35 spiritual directors. As we seek spiritual leadership for our churches, we have come to appreciate how isolated clergy can feel, and we are now in the process of linking clergy and churches with spiritual directors who can strengthen the spiritual disciplines that shape and inform their lives. Instruction was offered by the Rev. Wendy J. Miller, Professor of Spiritual Formation at Eastern Mennonite Seminary and instructor for training in spiritual direction in several United Methodist conferences over the last 8 years.

The last four years have also presented new challenges for our conference. At the beginning of the quadrennium we were withdrawing more than one million dollars each year to meet expenses and demands of ministry. With a decision to move toward “direct bill” for all health care and pension benefits, many congregations discovered they could no longer offer full time work for clergy. This has resulted in a reduction of 60 congregations from full time to become less than full time. The good news in light of the national and denominational economies has been a stronger conference now operating within financial strength and no longer withdrawing funds from reserve accounts. The difficult decisions regarding our stewardship now offers evidence of a renewed commitment to the missional covenant set by our sisters and brothers at every level of the Church with increased trust and support of our missional priorities.

Alabama-West Florida Conference continues to be placed in a vulnerable position geographically in regard to the storms, hurricanes and tornados that have devastated some of our communities. Our disaster response ministry has closed all cases related to the storm known as Katrina and now has turned attention to the communities south of Tuscaloosa and Birmingham where so much of the most recent damage occurred.

Janet and I offer thanks for new friendships and emerging places of service. We are blessed by the gracious reception and encouragement of this annual conference. May God's presence, power and love continued to be manifested in the faithful and fruitful work of wonderful congregations. In the words of John Wesley, "The best of all is, God is with us."

BIRMINGHAM AREA REPORT Bishop William H. Willimon

The North Alabama Conference was pleased to learn that when the Vital Congregations survey results were in, North Alabama was tied (with Zimbabwe) for the highest percentage of vital congregations in the connection.

We took this as validation of our efforts these past eight years to redirect our Conference energies and resources toward planting, igniting, and sustaining vital congregations. To that end, we have transformed the way we call, credential, and deploy clergy through a top-to-bottom reorganizing of our Board of Ordained Ministry. We continue to lead the church in the planting of new churches, having created our New Church Planters "Boot Camp" to select and train new church pastors. Our success rate has dramatically improved. We are particularly proud of the innovative congregations we have birthed for the addicted, the marginalized, and the young.

Our innovative Dashboard, in which every congregation reports every week on baptisms, giving, professions of faith, mission involvement, and attendance has changed our Conference life. We run about 95% participation in Dashboard reporting. Our clergy and lay leaders show that having real time data on actual ministry results is a key to vital congregations. We are heartened that, through the bishops' Call to Action, the entire connection is implementing our experiments in measurement of ministry and its accountability.

Like every Conference, we have had a financial challenge this past quadrennium. However, we were determined to make necessary cuts in administrative costs while preserving mission funding. We faced great challenges in some of our institutions like Birmingham-Southern College and Camp Sumatanga and are attempting to utilize these challenges to better focus our resources.

Among the challenges undertaken by our Cabinet were: use of consultation teams to intervene and to make prescriptions in troubled congregations, experimented with a tithe system of connectional giving rather than traditional apportionment formula, exited ineffective and nonproductive clergy, recruited potentially effective clergy, broadened the use of our D.S. Triads for interviews with all clergy, cluster Charge Conferences focused on mission ideas sharing and narratives of ministry, and the use of external consultants for congregated growth.

In all that we have done, we have attempted to be empowered by the North Alabama Conference Vision Statement:

"Every church challenged and equipped to grow more disciples of Jesus Christ by taking risks and changing lives."

The work we have undertaken, and the results we achieved have confirmed in us the belief in the vital involvement of Father, Son, and Holy Spirit and our conviction that Jesus Christ never calls us to do work that He will not give us the gifts we need to do the work.

CHARLOTTE AREA REPORT

Bishop Larry M. Goodpaster

In alignment with the mission statement of The United Methodist Church, the Western North Carolina Annual Conference has been focused this quadrennium on living into our unique expression of that statement: *Following Jesus, Making Disciples, and Transforming the World*. Adopted eight years ago, our purpose statement has guided a lengthy process of realignment and reorganization that culminated in the action of the 2011 Annual Conference to move to eight districts from the existing fifteen. This radical action is intended to redirect the flow of energy and resources, and to reset our conference financial baseline. It is creating new opportunities as well as a renewed hope for ministry in the twenty-first century.

As the quadrennium began we, like everyone else, were impacted by the global economic crisis. In response, we chose to establish our "Power of 3" goals that include reaching new people with the good news of Jesus Christ, starting new churches, revitalizing existing churches, and sending mission teams into the world. Of particular note, our goal of annually sending 3,000 mission teams into communities and the world has been surpassed in each of the last three years. While we have not yet achieved all of our goals, one sign of hope has been an increase in apportionment payments from a low of approximately 65% to more than 85% in 2011. We believe that as we continue to focus our attention, energy, and resources around increasing the number of vital, missional congregations there will be more generosity and greater missional engagement in communities and the world.

During the first three years of this quadrennium we have started 14 new faith communities, in four different languages. Many of our existing churches have launched a second or third campus to reach new people, and some of our existing churches are partnering with other existing churches around a common mission field. And, for the first time, several of our local churches have entered covenant relationships with "Strengthening the Black Church for the 21st Century" in an effort to discover and implement a future with hope. As we have encouraged churches to "go missional," we have seen a rise in the levels of community engagement, including such things as community gardens, partnerships with public schools, and "welcome tables" where people from every part of society are provided hot meals. There has also been a renewed spiritual energy around the ministry of evangelism and witness.

In the spring of 2010 we were awarded a Lilly Grant in the amount of almost one million dollars to focus on developing young clergy leaders for the future of the church. Our conference already leads or is near the top of our denomination in the number of clergy under the age of 35. This grant has now challenged us to put into place a Transition into Ministry program that includes internships and mentoring relationships for seminary graduates who have a minimum of thirty years to serve Christ through The United Methodist Church. After a year of planning, identifying and equipping mentors, and receiving applications, the appointments of our first cohort of clergy in the Transition into Ministry program were made in June, 2012. The current grant will allow us to continue and to expand the program over the next three years.

On Saturday, June 5, 2010 more than 13,000 United Methodists across the conference were involved in our first "Impact Community Day" touching the lives of more than 600,000 people. Every District was involved in numerous projects as our people put faith into action. In a grand celebration at the session of the Annual Conference the following week, volunteers arrived in our red Impact Day shirts and rejoiced at the signs of God's love and grace that were made visible through feeding programs, home repair, community clean up, and visitations to jails, nursing homes, and schools. We followed this first effort with a second conference-wide "Impact Community Day" in October 2011. According to United Methodist Communications, an independent research company found that a favorable impression of The United Methodist Church among the 18-34 demographic went up dramatically (68%) in our conference, the highest in the country and far above the 25% national average. Of even more joy, many churches are now engaged in regular community service days, joining with other churches and organizations to share God's love in tangible ways. Beyond surveys and projects, the lives of people are being impacted by the Gospel of Jesus Christ.

As we have focused our efforts and redirected our resources toward increasing the number of vital churches engaged in the mission of Christ, we are in the midst of a major paradigm shift in the role and responsibilities of District Superintendents and the Conference Staff. We began the journey with a year-long training event to prepare

superintendents to serve as consultants and coaches to churches. We are utilizing new technologies to enhance our work, including a web-based system for appointment-making that allows information and profiles of clergy and churches to be readily available to all superintendents. In addition, Plowpoint Ministries has trained more than 100 people to serve as members of Church Transformation Teams, prepared and equipped to intervene in conflicted situations or to assist churches in visioning and planning for the future.

A memorable, Spirit-filled moment at the June 2009 Annual Conference session came at the close of the Ordination Service when an invitation to come forward was given to anyone sensing God's call on their lives. More than 30 people came to the stage of Stuart Auditorium that evening. In June 2012 the first of those persons graduated from seminary and are receiving their first appointments. An emphasis on the Annual Conference as "worshipful work" has created a new sense of holiness and spiritual focus in an otherwise routine business setting. Creative and inspiring worship along with regular times of Bible study and prayer are transforming our days together each summer, with an impact across the conference.

Since Deborah and I arrived in Charlotte in September, 2008, we have been richly blessed by the people and churches of this conference. We are seeing God at work in every corner of the conference and we are grateful to God for the privilege of serving our Risen Christ in the Charlotte Area. We are excited about and cannot wait to see what God is going to do next through the more than 290,000 United Methodist Christians scattered across the western half of the state of North Carolina.

COLUMBIA AREA REPORT Bishop Mary Virginia Taylor

During the past four years, the South Carolina Conference has worked to strengthen the mission and ministry of its more than one thousand local United Methodist Churches. The conference has continued to assist congregations in self-assessment through the use of Natural Church Development in determining church health. Healthy churches are growing churches and that has been a central focus during this quadrennium. Because of the emphasis on strengthening local churches through Natural Church Development, the conference was well positioned to participate in the goal setting for Vital Congregations and the Call to Action of the Council of Bishops. The effort to resource local churches through deployed staff and coaching which began last quadrennium has continued during this four year period. A congregational specialist devoted to strengthening the African American churches in the conference was added to the conference staff, so that there are now seven congregational specialists available to assist local churches and districts. These specialists have had contact with over 70% of our churches.

The conference has completed the restructure of Connectional Ministries and shifted much of the conference ministry to the districts in order to enhance the work of the local church. This design is focused under four ministry areas; Advocacy, Discipleship, Lay Leadership, and Outreach. All twelve districts have organized their District Connectional Ministries and are listening to local churches about their needs. The new Conference Connectional Ministries is comprised of members from the District Connectional Ministries, so there is a direct connection between the local churches and the annual conference. With this reorganization, the size of the group has been reduced from over 400 to around 140 persons and participation has increased from 50% to 95%.

Three years ago, the conference began an annual youth spiritual life weekend event called "Revolution". This event has averaged more than two thousand youth each year. It has been a great success with the youth of South Carolina. One component of the weekend is to give young people the opportunity to hear God's Call upon their lives. At the 2012 Revolution, 105 youth responded to the invitation for fulltime Christian Service in the Church. The Conference Board of Ordained Ministry and local churches are nurturing these decisions.

Establishing new places for new people has been a strong focus for South Carolina. The conference is currently supporting eleven new church starts. Three of these are mission congregations; two seeking to reach the Latino communities in Greenville and Columbia, and the third one is a Native American congregation in Springfield. Journey United Methodist Church is a new predominately African American congregation in Columbia which is averaging more than 500 each Sunday. Six of our new church starts reflect average worship attendance of 235. In addition, the rebooting of existing congregations in high potential areas has been part of the congregational

development strategy. During this quadrennium the conference has assisted two congregations in relocating and building new church campuses.

Through missional offerings from the annual conference, we have funded the building of the Hatcliffe United Methodist Church in Harare, Zimbabwe. \$48,128 has been contributed toward this project. It is anticipated that this new church will be completed by this summer. In addition, the annual conference has supported through conference missional offerings the Bethlehem Bible College, UMCOR response to Kenya, and the Central Conference Pension Fund. The offerings from the 2012 annual conference are designated to support the Imagine No Malaria Campaign.

The membership of the Annual Conference at the beginning of this year is 235,504 laity and 1,108 clergy. In 2011, there were 3,378 professions of faith and 2,588 baptisms. We continually strive to reach more people for Jesus Christ, more younger people for Jesus Christ, and more diverse people for Jesus Christ. Our mission field is ready for the harvest. We continue in our efforts to extend God's invitation to all.

The South Carolina Conference is led by outstanding servants of Jesus Christ; twelve district superintendents and an Extended Cabinet which includes the Conference Lay Leader, Connectional Ministries Director, Director of Congregational Development, Conference Treasurer, and the Director of Clergy Services. I am indebted to these fine persons as well as my Administrative Assistant, Bettye Rivers. It is a joy and privilege to serve beside them.

FLORIDA AREA REPORT Bishop Timothy W. Whitaker

During the 2008-2012 quadrennium, the Florida Conference adopted new structure to enable it to more effectively fulfill the mission of The United Methodist Church to make disciples of Jesus Christ for the transformation of the world. The new structure primarily involves the creation of a Strategic Leadership Team appointed by the bishop to focus and communicate the total work of the conference. The previous structure primarily consisted of a Conference Table. The new Strategic Leadership Team has benefited from the creative work accomplished by the Conference Table, but it is able to provide overall direction for the work of the conference not possible in the previous structure. The Strategic Leadership Team adopted as its first task in 2010-2011 the development of a comprehensive plan for the conference with the assistance of the Jhodka Group of Atlanta, Georgia as its consultant. The Strategic Leadership Team presented its plan to the 2012 annual conference.

The Florida Conference faces many challenges and opportunities. The primary challenge is to address the steady decline in membership and worship attendance of its more than 700 congregations. Florida is a rapidly changing society marked by a decrease in the population of retirees who choose Florida, a decrease in the number of citizens from other states who migrate to Florida, and an increase in the number of migrants from other nations in the Caribbean, Latin America, and other parts of the world. The United Methodist Church in Florida has been affected by the decline of the church in the northeast and the mid-west in that the number of United Methodists transferring their membership is lower than in the past. Consequently, the congregations in Florida must become more effective in intentional disciple-making, especially in reaching more diverse people and younger people.

Through its office of Congregational Excellence, the conference provides strategies and resources for congregational transformation. This office has developed its own process for transformation called New Realities, and it has equipped persons to serve as coaches for the process of transformation. Every district has a committee of congregational transformation that works with the conference office. What has been learned is that congregational transformation is a difficult, long-term process and that appropriate pastoral leadership is crucial. The future development of the structure and work of Congregational Excellence will be assured by the Strategic Leadership Team.

Through its office of New Church Development, the conference has used a variety of approaches to begin new communities of faith, including reproduction of healthy congregations, satellite campuses of healthy congregations, and occasional "parachute drops." In the past, the conference office has worked with the district committees of new church development to identify new communities of faith and to provide funding from a \$12,000,000 endorsement.

It has also created a process of assessing potential new church start leaders, a process which is a national model for other conferences. However, the present system is primarily district-based. The Strategic Leadership Team has asked for the development of a conference-wide strategic plan for new church development that would involve the sharing of district resources. The conference has invested deeply in the ethnic communities of faith, but many of these require continued finance support, thus inhibiting the financial capacity of districts to start other new communities of faith. The Strategic Leadership Team will seek to find ways to address this practical challenge.

In order to address the challenge of evangelizing an increasingly ethnically diverse state, and to address patterns of racism and exclusion, the conference initiated a series of mandatory three-day training sessions on inclusivity called "The Beloved Community" led by Visions, Inc. This training will be the basis for future development of growth in inclusivity for clergy and laity.

New initiatives in reaching next generations is a priority for the Strategic Leadership Team, including more interaction among campus ministries, the conference youth camping program, and other ministries of the conference. The conference has some outstanding campus ministries. The hiring of a full-time director of campus ministries will be an aid in developing a more effective state-wide mission employing a variety of approaches and managing a limited budget, which is nevertheless a major part of the conference budget. The summer camping program is successful with thousands of youth participating, and it will be enhanced by the renovation of the Barnett Lodge of the Warren W. Willis Camp in 2012.

The office of Clergy Excellence now has a young adult clergy staff person who oversees a program of enlisting and supporting young persons in becoming deacons and elders.

The conference has a common social witness of a mission to children in poverty. More congregations are engaged in ministries to poor children. The conference is a partner in the state program of End Childhood Hunger Now. For 10 years, the bishop, United Methodist Women, and others have advocated for children at the state legislature along with the African Methodist Episcopal Church and ecumenical leaders.

During this quadrennium the themes of the annual conferences have focused on the church's call to participate in God's purpose of transforming the world. The four themes have been "Transforming the World by Cherishing the Creation" (2008), "...by Eradicating Extreme Poverty" (2009), "... by Living as Peacemakers" (2010) and "...by Being United in Christ." (2012).

The conference has three global partnerships with the Methodist Church in Cuba, the East Angola Annual Conference, and the Methodist Church in Haiti.

In 2010 the conference opened its new "Florida United Methodist Center" near downtown Lakeland.

With excellent leadership by the Conference Treasurer, the conference has remained sound financially in its operations, its pension program, its health insurance program, and its insurance program, Ministry Protection. A conference development office is operated by the Florida United Methodist Foundation. Over \$ 9,000,000 was raised in the *Together!* campaign. The Strategic Leadership Team is planning to assess the overall financial future of the conference.

KNOXVILLE AREA REPORT Bishop James E. Swanson, Sr.

In the 2004-2008 Quadrennial Report I reported that the Knoxville Episcopal Area (Holston Annual Conference) after much prayer and discernment had adopted the following vision statement,

"God envisions bold, passionate, and joyful communities of faith where the spiritual hunger to worship God and to serve Christ sets disciples on fire with Spirit-filled, risk taking love for all God's children until Holston Conference reflects the saving grace and redeeming justice of our Lord Jesus Christ."

We have continued to live into that vision statement and have discovered some bold new territory that the Holy Spirit is leading us into.

We have observed the steady decline in our average attendance and realize that if we are to be faithful to the call of Christ as expressed in the Great Commission and the Great Commandment we needed to concentrate resources and energy on developing new churches and transforming existing congregations that have expressed a desire to be alive in Christ. We set a goal that by 2013 we will plant 15 new churches and as of today we have started 7 and believe we will reach our goal because of the plans we have in place with some of our growing congregations to assist them in starting second and in some instances third locations. We have developed specific coaching groups for our downtown churches and for our mid-size churches with plans in place for other targeted groups. These coaching groups include laity as well as pastors. We are working with existing congregations in rural, suburban and urban setting to help them see that the Call to be Vital Congregations is their call and a call they can answer.

This emphasis on developing new congregations and transforming existing congregations must be supported by developing both transformative lay and clergy leadership. We are developing through our Office of Connectional Ministries a very effective movement called "Leadership Holston" where we purposefully target persons that we believe have demonstrated that they are interested in giving leadership in their local churches, on the district and conference level. Our model is to equip these persons to be leaders that also equip other persons to be spiritual leaders that are willing to share their gifts with the church. Resurrection and Divine Rhythm are annual programs that reach teenagers and young adults and we extend an invitation to them to listen to the voice of the Holy Spirit calling them to full time ministry. As a result of this, during the quadrennium Holston continues to be a leader in annual conferences that have the highest percentage of clergy under the age of 35 serving as ordained clergy.

We also know that young people today want and desire opportunities to be world changers. Their desire is to make a difference in the lives of the people that suffer in this world from war, hunger, poverty, homelessness, violence and despair. So we continue to offer multiple opportunities for young persons to be involved in mission near their homes, in their communities, in our conference area, in the United States and in the areas we serve in Africa, the Philippines, Europe and now in Southeast Asia. We have discovered that young people are not the only ones that wish to be world changers, but that those that are older want this opportunity also. We have experienced many professions of faith while people are engaged in mission activities and in many of those mission trips old saints have experienced a revival of their faith.

There is another ministry that we have seen growing fruit from that we have been engaged in, in partnership with our Foundation, in a quiet yet productive way. It is a ministry to equip and empower our pastors to lead the congregations they serve in developing a biblical understanding of stewardship. Over the last four years we have trained about 93 persons, and we are beginning to see the fruits of this training as the people in the places where these pastors serve are responding to the modeling and teaching of how Christ desires for us to share the money that God blesses us with.

We decided in addition to the above movement to begin to finance our conference ministries through the tithing system. Our CF&A presented this at our Annual Conference Session and as a part of their commitment decided that we cannot ask our people to faithfully support their conference if we did not faithfully support the general church. So, in 2011 we paid 100% of our general church apportionment for the first time in many years.

In closing I will say that our confidence in the power of the Lord to be present with us is at an all time high and we are convinced that every church can be a Vital Congregation because we have taken seriously our Call to Action

LOUISVILLE AREA REPORT Bishop G. Lindsey Davis

The Louisville Area covers ninety percent of the state of Kentucky and includes the Red Bird Missionary Conference and the Kentucky Annual Conference. I have been privileged to share in ministry over these past four years with some of the most dedicated lay and clergy leaders in our church. The Kentucky Annual

Conference has been following this quadrennium the Four Areas of Focus as we have sought to strengthen the United Methodist witness in the Commonwealth.

The first area of focus is planting new churches. During this past quadrennium we have planted 16 new faith communities. Six of these have been Hispanic, two African American and one a satellite congregation for people from a variety of African nations. The other congregations, while predominantly Caucasian in their demographic mix, have also included persons of other ethnicities. The new church planting continues at a vigorous pace as we seek to move into communities where the United Methodist presence is not as strong as it should be.

The second area of focus has been Leadership Development. One of our primary agendas has been the development of greater leadership capacity, particularly in the recruitment of younger clergy. At the beginning of the quadrennium we only had six elders under the age of 35. We now have 15 elders under the age of 35 and almost 100 persons in the ministry pipeline from Candidacy to Ordination. We believe that this influx of younger talent and the deep commitment that we are seeing in them will equip us for the future as our faithful clergy continue to retire at an increasing rate.

As a part of our Leadership Development we have emphasized the Isaiah Program, which is an internship program for young people to spend their summers working in churches and church related institutions. To date we have over 50 young people who have participated in this program and many of them are already in the process for ordained ministry.

On the laity side of our priorities is the LACE program, which has been phenomenally successful in equipping laity for stronger ministries in local congregations, districts and the Annual Conference. Our Board of Laity has been very effective in strengthening our program so that we might equip stronger lay leaders for the future.

The third area of emphasis has been our ministry with the poor. Although we have been involved in working with projects in a variety of countries including East Africa, Venezuela, and Thailand, one of our major directions has been to forge a partnership with the Red Bird Missionary Conference. We feel we have been successful in strengthening that relationship and we look forward to it bearing much fruit in the future.

The fourth area of emphasis for us this quadrennium has been the issues related to global health. In this arena we have been able to work to build a medical clinic in Barquisimeto, Venezuela. We have also been able to support the ministry of a missionary couple in South Sudan and have been able to sustain a few projects in East Africa as we wrap up our involvement in that area.

The Kentucky Annual Conference is growing stronger. In 2011 we experienced a net growth in membership of 979 and an increase of profession of faith and overall average attendance. The challenge for us will be to continue to have this kind of fruitfulness in the future.

The Red Bird Missionary Conference continues to try to enable and equip the churches of the conference to be healthy and growing bodies of Christ. At the same time, because we are a mission-based ministry in one of the poorest areas of the country and depend upon outside financial support, we are experiencing a decline in income in this struggling economy. Almost since the inception of this conference, formed around the time of uniting in the sixties, the conference has had a broad base of support from across the country. Those generations which were great supporters have grown older and many have died. Churches and individuals are doing more mission work in own local communities, so money to support the kind of work we do is dwindling. We are developing a plan to help our churches become more self-sustaining and for the churches to support more of the work of the conference. For a lot of our churches this will be quite a challenge in an area where unemployment is high and low, fixed incomes are the norm.

The churches and outreach centers of the conference continue to proclaim the Gospel of Jesus Christ through word and action. Most of our churches have some type of outreach into their communities with food, clothing, utility assistance, addiction recovery groups and hosting work teams that work in the local communities. When you add the agencies of the conference: Red Bird Mission; Henderson Settlement and The Bennett Center we have multiple food pantries, clothes closets, clinics, thousands of work team members, a K-12 school, community gardens, groups for senior citizens, youth, expecting mothers and a working farm; we have a broad program. We also house other

non-profit agencies that do work in our communities. We do all of this on low budgets and people who work for low salaries and limited resources.

In 2010 we embarked upon a partnership with the Kentucky Annual conference so that together we were doing ministry in all of Kentucky and sharing our resources. 890 people from both conferences participated in "IMPACT Appalachia" in August of 2011, spreading out over the Red Bird Conference to impact the local communities. In 2012 we will once again join together to help tornado victims in our state rebuild their homes and communities. This is in addition to Red Bird Churches working with Kentucky Conference Districts and churches to do projects and ministry all year around.

The Red Bird Missionary Conference, an agency of the General Conference and a part of the Louisville Episcopal area is being the presence of The United Methodist Church in the mountains of Eastern Kentucky. People of strong faith and pastors with sacrificial attitudes of service are living out the mandate of Jesus to "go into all the world and proclaim the gospel."

MISSISSIPPI AREA REPORT Bishop Hope Morgan Ward

Mississippi Conference, "Arise, Shine!"

The Mississippi Conference lives the invitation of the prophet Isaiah: "Arise, shine, for your light has come!" In the four years of the quadrennium, we embraced these themes: "Arise, Shine, Open Your Doors!", "Arise, Shine, Grow!", "Arise, Shine, Go!", and "Arise, Shine, Give!" We are committed to radical hospitality, spiritual and numerical growth, intentional evangelism and overflowing mission, and extravagant generosity. Through a process of dialogue across our districts in 2008, we identified a central need to reach more people, more younger people and more diverse people. In dialogue with young adults, we heard young adults say, "We want to lead. We want the mentoring of more seasoned leaders. We hope to be welcomed as leaders." With wisdom, vision and confidence in the next generation, Aubrey Lucas, conference lay leader 2004-2008, challenged the annual conference to elect a lay leader half his age. We elected Tim Crisler, age 34 in 2008, to serve as lay leader. We intentionally worked to lower the average age of lay members of the annual conference by 1) inviting churches to identify younger people as lay members, 2) working to identify young people to serve as equalizing members, and 3) moving the annual conference session to weekends for greater accessibility by younger people. We have given particular attention to ministries with young adults. We celebrate United Methodist campus ministries on 27 campuses in Mississippi (every university and community college campus in the state), vibrant camping ministries, a re-designed youth ministry, and consistent ranking in the connection in the highest number of young clergy.

The partnership with the Mississippi Conference, Millsaps College, and the Center for Ministry is fruitful for the development of clergy and lay leaders through Shepherd's Sabbath, Spiritual Direction Training, Clergy Leadership Schools and retreats for clergy, laity and the Cabinet. Seven of our clergy have received Lilly Sabbatical Grants, and many others have experienced inspiration, community and renewal through two cycles of generous grants from the Lilly Foundation. We are developing coaching networks for leaders in partnerships of the Seashore District with the Board of Discipleship and the Starkville District with LeBonHeur Methodist Healthcare in Memphis.

The planting of new faith communities moves forward, beginning in 2009 with 100 persons participating in a visioning retreat for clergy and laity led by Path 1 and other key church planting leaders. We encourage every church to create a space for more people, more younger people, more diverse people. Anderson South in Jackson, LifeBridge in Southaven, The Point in Brandon, Innovation at Ramsey in Gulfport, ACTS in Biloxi, and Iglesia Christiana in Southaven have been planted in this quadrennium. Mississippi has the lowest wealth indicators in the United States: ministry with the poor begins at home for us. We celebrate churches offering the embrace of Christ and the necessities of life - food, shelter, employment, medical care, community with others.

We celebrate global connections in mission. A strong partnership with Stop Hunger Now has grown to include the Mississippi Conference Warehouse and staff, food packaging events across the conference and at annual conference sessions with millions of meals provided. The Seashore District has created a dynamic partnership with

the Methodist Church of Nicaragua, including mutual participation in ordination services, volunteer teams and shipments of food through Stop Hunger Now. Significant partnerships continue with Russia, Zimbabwe and South Africa.

We celebrate seven years of United Methodist response to Hurricane Katrina. As we come to this Jurisdictional Conference, we report the transforming of Katrina recovery into ongoing work with families in substandard housing. Over 17,000 households are back home in Mississippi through the effort of 172,000 volunteers. Tornadoes have repeatedly impacted communities, including a swath across the poorest section of our state from Yazoo City to Smithville in the spring of 2011. Rising water from the Mississippi River in the spring of 2011 contributed to our challenges. In 2011, we divided Disaster Response into three sections: hurricane response in the south, flood response in the west, tornado response in the east. We thank you all for your partnership in ministries of response and recovery.

Wellness is a Mississippi Conference heartsong. We focus on exercise, which improves any medical issue. Over 80% of our clergy participate in the Amazing Pace program with 336 using pedometers to measure their level of exercise and 630 in Health Coaching. Savings in prescription medications through our health insurance program amounted to over \$100,000 the first year of the pedometer program. In 2011, we sent a rebate to every church in the annual conference as a result of this continued effort. We cultivate and celebrate churches who engage in health ministries with "Healthy Church Awards." We urge churches to become centers for health in their communities, and we have pilot churches offering medical screening services in connection with the University Medical School in Jackson.

We are engaged in global health through the Global AIDS Fund and Nothing But Nets/Imagine No Malaria. Support flows through an annual Footsteps of Hope Walk for HIV-AIDS awareness and funding. Young people particularly are energized in support of Nothing But Nets. Many UMVIM teams focus on medical and dental services.

We celebrate a Covenant of Common Life with the Episcopal Church, including an annual celebration with the Episcopal and United Methodist bishops preaching and presiding at The Lord's Table, gatherings for study of our shared and unique heritages, mutual prayer and service. The Mississippi Conference offers strong leadership in the Mississippi Religious Leadership Council, the connecting organization for communities of faith in Mississippi for over 50 years in ministries of mission and social justice.

We were the first conference to engage the FACT team created by GCFA to assist annual conferences in stewardship and finance. The process helped us identify the need to focus on three key areas: 1) increasing Wesleyan ethos, 2) strengthening communication, and 3) leadership development. Total money raised has improved for the past three years, as well as the percentage of mission shares supported by local churches. This continues to be an area of concern and focus.

We engage several times a year in "Journeys to the Light" - gatherings at places of painful racial memory in Mississippi. We listen and speak and grow and worship together. We focus in Lent on reconciliation with meditations written and published. In 2011, we hosted the annual JustPeace Gathering around the theme of racial reconciliation. We gather in conference, district and local settings around other issues that threaten to divide us, in order to listen and to speak while honoring one another.

The hopes and experiences of the Mississippi Conference converge remarkably with the stated mission focus areas of The United Methodist Church. We are committed to identifying, developing and offering space for principled Christian leaders. We believe that the planting of new faith communities is key in evangelism. We are engaged in ministry with the poor and in initiatives toward wellness and global health. We know the need for continued dialogue, strong community and mutual compassion within our churches, districts and annual conference. It is a good time to be United Methodists, and we rejoice to be Wesleyan bearers of the grace of God through Jesus Christ.

NASHVILLE AREA REPORT
Bishop Richard J. Wills
Bishop Ben R. Chamness, Interim Bishop

In 2008 Bishop Richard J. Wills was reassigned as the Resident Bishop of the Nashville Area for a second quadrennium. His emphasis continued to be on spiritual formation, Bible study and Wesleyan covenant groups.

During the next three years the Area underwent two major floods, one covering a great part of the city of Nashville and much of Middle Tennessee with significant damage to the Opryland Shopping Center, houses and other structures, and the second covering much of the Memphis Conference with severe damage to houses, barns, and area crops,. Fortunately only minor damage was caused to our churches and parsonages. The economy of the Area was adversely affected each time. In addition to these natural disasters, the Area suffered along with the national economy as it lost major auto plants and related industries.

In addition, the remarkable service of the Lambuth University came to a sad end. Its doors were closed in the Fall of 2011 after educating men and women of the Area for decades. It was one more significant blow to the economy and the morale of the state of Tennessee.

After significant health problems continued to plague Bishop Wills, he was given early retirement in 2011, and moved with his lovely wife, Eileen, back to Florida. Their seven years in the Nashville Area made a lasting impression. The service he rendered will not be forgotten.

Then the Council of Bishops, upon the recommendation of the Southeastern College of Bishops, assigned Bishop Ben R. Chamness as the Interim Bishop to serve for one year (September 1, 2011 through August 31, 2012) to finish the quadrennium in the Nashville Area.

During the last year of the quadrennium much effort has gone into developing the spirit and the commitment to participate in the Call to Action at the local and conference level. Plans of ministry in local churches of both conferences have led to metrics that bring participation in the development of new disciples and vital congregations to new levels.

A cooperative effort with the Supreme Court of Tennessee has begun to give Access to Justice by identifying attorneys in our congregations and communities that will give their services through pro bono work with the less fortunate who need legal assistance but cannot afford it. Also, Justice for our Neighbors (jfon) has been engaged, along with efforts by the bishop and clergy to guide the state legislature away from harsh language affecting immigration.

In consultation with the College of Bishops the two conferences (Memphis and Tennessee) are now focused on moving toward uniting their efforts to become one great conference to serve alongside other great conferences in this Southeastern Jurisdiction of The United Methodist Church. Since January of 2012 the two Cabinets have begun to function as one. Decisions relating to the two conferences are made by the Nashville Area Cabinet. Appointments have been made jointly, with several appointments being made across conference boundaries. The one Cabinet is moving the Area toward acting as one. A Committee on the Uniting Conferences was formed with Gary Shorb and Reverend Harriet Bryan co-chairing lay and clergy representatives from both conferences as they seek to address issues that will make it easier to bring about full union of the two conferences. Several cooperative efforts are underway to demonstrate how the two can function together in a healthy way. The Committees on Episcopacy meet and function together.

Conversations have begun between Boards of Ordained Ministry and other agencies of the two conferences. The full Cabinet attends both sessions of Annual Conference. The dream and hope is that this, the third time to consider unification of these two conferences, will be the charm that allows the spirit of God to pull us together for greater service in the name and spirit of Jesus Christ.

The morale of the clergy and laity is improving as this Area looks forward to reclaiming its rightful place as the location of vital ministry begun by early Methodists who came to Tennessee soon after the birth of the Methodist Episcopal Church in 1784. During this year we have celebrated the 200th anniversary of Methodism in Tennessee.

Joye and I are grateful to have had a wonderful year serving the Lord Jesus Christ with the fine people of the Memphis and Tennessee conferences and with the Southeastern Jurisdiction. Allowing us to come from the South Central Jurisdiction to serve in your midst for this year is one of the great gifts we have been extended by the church. May God's richest blessings be yours!

NORTH GEORGIA AREA REPORT

Bishop B. Michael Watson

North Georgia is a blessed conference. It was especially thrilling to end 2011 with an increase in both average worship attendance and membership, which is now the highest in our history at 358,811 and is the largest in the country.

Our conference was busy identifying, recruiting, training, coaching and deploying clergy who have a passion to make disciples of Jesus Christ through new churches. We constituted 11 new churches this quadrennium, and we started 9 more new churches, 2 next step churches, 3 Hispanic missions, 1 Korean mission, and 2 multicultural mission churches. Our Office of Connectional Ministries continued to roll out new and innovative ministry solutions that are aimed directly at supporting local churches. Our training component, the "Connectional Cafe", is a web-based varied menu of workshops led by our own highly qualified laity and clergy. Each district has formed a training task force that works side by side with Connectional Ministries to design contextually relevant experiences for district and sub-district groups. Our menu streamlines event development and gives effective leadership a way to share their best practices for the good of our conference life. This open menu model will be especially helpful as we develop sub-district connectional groups (8-12 congregations) with each seeking unique and tailored training experiences.

Connectional Ministries is also developing a new "Bridges" mission program, building more mission and ministry bridges to our world parish in Asia (Philippines), Africa (East Africa Annual Conference), the Caribbean (Bahamas), Eastern Europe (Russia), Western Europe (Portugal), Latin America (El Salvador), the Middle East (Israel), our State of Georgia (Action Ministries), and throughout the whole world (World Methodist Evangelism).

We are embracing the Vital Congregations approach being presented by the General Church. Positive results are already being reported with the expectation of more to follow.

The conference has also revitalized our Board of Christian Camping and Retreat Ministries. This board will advance new ministries to children, youth, and young adults by exporting programming to and through local churches on local church properties rather than always expecting churches to "come to camp." Our goal is to reach more children, youth and young adults.

One of our most helpful ministries is the local church consultations provided by conference staff. Last year alone staff members were invited to provide over 500 consultations in churches throughout our conference.

When the Wesleyan Christian Advocate of the North and South Georgia conferences ceased operation, we began publication of the North Georgia Advocate. An online edition has been added to provide broader distribution of the news of the conference and the denomination. In an effort to serve more effectively, the conference website has been redesigned and advances have been made in other areas of electronic communication.

Our Conference Board of Laity sponsors many programs to enhance the lay/clergy partnership in mission and ministry. Lay Revitalization Ministry is a team of lay volunteers willing to share their experience in utilizing individual gifts and graces within the local church. Lay Speaking Ministries has certified over 1,700 lay speakers representing over one-half of our local churches. They are active in the local church, district, conference and community. Each district offers Lay Speaking courses every spring and fall that encourages all laity to

participate and become witnesses. Leadership UMC equips emerging lay leadership for service in mission and ministry within the local church, district, conference and beyond. This four-workshop series is offered annually. It covers United Methodist theology and doctrine, structure and polity, spiritual gifts, leadership skills and group dynamics, and spiritual growth enabling participants to really see and understand more about our marvelous connection.

Through holy conferencing during our annual conference sessions, North Georgia continued to witness through activities in which the local community was invited to participate. Events such as prayer walks, Red Cross blood drives, mobile food pantries, Stop Hunger Now food assemblies, and 5-K runs have been offered. Major conference-wide offerings have supported the mission efforts of the global church: the Central Conference Pension Initiative, Imagine No Malaria, and World Methodist Evangelism. This quadrennium we have emphasized the denomination's Four Areas of Focus through our conference themes and logos. Our continued growth in youth and young adult member participation energized and blessed our conference sessions.

During this past quadrennium 61 clergy have died and 103 clergy have retired. Changes made in the way we provide Medicare Supplemental Coverage for our retirees will continue to provide adequate benefits in a more cost effective manner that will help move us toward a more financially stable position.

Since January 2009, 299 candidates were interviewed by our Board of Ordained Ministry. Of these, 90 became provisional members, 18 were ordained as deacons, and 71 were ordained as elders.

It is great to report that during the past four years we have rejoiced in our steady pattern of membership growth resulting in a net increase of 8,724 members. We were the largest contributor to General Church apportionments this quadrennium having paid \$25,517,807, while also contributing \$3,092,893 to advance special offerings. CFA has worked diligently to carefully manage our budget and worked with Connectional Ministries to develop a sharp conference focus on stewardship education and training. We have experienced an uptick on the percentage of conference apportionments paid by our churches culminating in the 2011 figure of 90%, the highest percentage in several years.

We joined with South Georgia to merge our conference foundations into the \$90,000,000 Georgia United Methodist Foundation. This new foundation is stronger than ever.

North Georgia continues to focus on creating an adequate contingency fund with a reserve balance goal of 15% of the annual budget. In 2008 we had essentially no contingent reserve fund, but now have a steadily growing reserve balance. The Treasurer's Office effected a conversion to a comprehensive web-hosted integrated accounting system to improve conference financial reporting. North Georgia strongly endorses transparency in all financial operations.

Margaret and I are honored to be assigned to North Georgia. It is a holy privilege to serve this great Episcopal Area.

RALEIGH AREA REPORT

Bishop Al Gwinn

Joyce and I have been deeply blessed during our 8 years serving with the North Carolina Annual Conference. As we get ready to retire, we are deeply appreciative of those 8 years and the people who've touched our lives and souls.

Since 2008, we have started 29 new faith communities. Since Jesus said that we are to make disciples, while He builds His Church, our philosophy is to create movements of Missional Discipleship rather than churches. By reclaiming the "method" of the early Methodist movement, we are focusing initially on Discipleship Huddles (like Bands), Missional Communities (like Class meetings) and Social Spaces (like Societies) that first create and grow "Oikos" (spiritual family). Eventually, through multiplicative growth among these groups of different size, there is enough critical mass to begin regular worship services and "Ekklesia" (church) finally takes shape. We believe this model will allow us to start and maintain a wide variety of creative worshipping families of faith – including multisite campuses, faith communities centered around social justice ministries and "traditional" new church starts.

Thanks to the generosity of our laity and clergy and the support of our CF&A we have continued to pay 100% of our World Service Apportionments each year even during the economic downturn.

In 2008 our Annual Conference approved a major restructuring of our Conference Connectional Table, moving from five circles of ministry to four teams (Outreach, Leadership, Christian Formation and Stewardship).

In January of 2010 our Conference staff underwent restructuring in an effort to direct more of our resources to the local church and align themselves with the four teams of the Conference Connectional Table. As a part of that restructuring we embraced a coaching model as a vehicle for assisting the local church in discerning vision and establishing plans for growth and health.

We dedicated a new conference headquarters building in June 2010. The 32,000 square foot building is located just off I-40 in an accessible location for the annual conference. The building was dedicated debt-free, having been paid for by the sale of the old building and property in Raleigh. It was certified LEED compliant by the US Green Building Council. The chapel, and largest gathering room, was dedicated to the memory of the Reverend Dr. Sam Dixon, a beloved colleague and member of the North Carolina Annual Conference. While in ministry with UMCOR, Dr. Dixon lost his life in the January 2010 earthquake which struck Haiti. The chapel features 14 wall sculptures depicting the Stations of the Cross. Those sculptures were created by a Haitian artist in order to honor Sam's work with the "least, the last and the lost."

That fall our cabinet participated in a mission trip to the Ryan Epps Orphanage in Haiti in memory of our brother Dr. Sam Dixon. We spent a week at the Orphanage erecting a dormitory. We are grateful for the teams that followed us and completed that dormitory so that the ministry can continue to reach the children of that area.

The 2011 Annual Conference voted to affirm the recommendation of a task force reducing the number of districts from 12 to 8. Included in this plan was a rethinking of the work of the District Superintendents so that they might better focus on coaching, mentoring, teaching, team-building and vision-casting with pastors and local churches. A team was appointed to assist in this transition which took effect in July 2012. We believe this will allow our District Superintendents to be far less involved in "busy" work and far more involved in the work of building up the Kingdom.

In cooperation with the Sanford and Fayetteville Districts, we began a new initiative called BRAC Connection. BRAC is the acronym for Base Realignment and Closure. As part of this an estimated 40,000 military and civilian personnel and their families will arrive at Fort Bragg located in Fayetteville, NC. The BRAC Connection seeks to connect those personnel and their families with United Methodist churches in the Fayetteville area.

Due to the generosity of laity across our annual conference, our Academy for Leadership Excellence continues to equip our lay and clergy leaders to be the best God intended them to be. The National Leader Series brings some of the most well-respected church leaders, authors and leadership consultants to share their advice through dynamic and experiential workshops. These interactive, practical seminars provide both clergy and laity the opportunity to hone their skills. Several years ago the Academy began a Leadership Fellows Program. The purpose of the program is to develop effective, Christ-centered servant leaders dedicated to the ministry and mission of Jesus Christ within the world today.

The Program annually brings together 15 clergy and 15 lay church leaders to form a community of learning and follows a two-year format. The curriculum modules focus on the development of a variety of practical leadership skills.

While I have attempted to highlight some important ministries we've accomplished together in the last four years, there is no way to write all that has been done for the Kingdom of God through the faithfulness of our clergy and laity. To paraphrase the Gospel of John, "But there were many other things that Jesus did (among us and through us); if every one of them were written down, I suppose that the world itself could not contain the books that would be written" (John 21:25).

As our time in ministry with the North Carolina Annual Conference draws to a close we find ourselves in a reflective mood. It has been our honor and privilege to serve our Lord and His people in this ministry these last eight years. As we recall all of those people who have touched our lives we remember those heartwarming words of the Apostle Paul, "I thank my God every time I remember you, constantly praying for you with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now" (Philippians 1:3-5, NRSV).

RICHMOND AREA REPORT Bishop Charlene P. Kammerer

The Virginia Conference has been on a journey this quadrennium. We are focused on developing more Vital Congregations. With our strategic initiative, called ALL THINGS NEW, we are positioned to grow numerically and spiritually. We have reduced districts to 16, restructured our Conference staff to create Centers of Excellence, and are resourcing Peer Learning Groups for small, medium, and large membership churches. We have completed a cycle of training with our 5 Talent Academy for lay/clergy teams that represent well over 100 churches. We have had strong success in attracting younger clergy to the conference. We are using the Vital Congregations website to hold ourselves accountable to becoming more fruitful in our ministry settings. Our Common Table continues its visioning work on behalf of the conference. An ongoing challenge is to align our financial resources with our mission and ministry needs.

We have organized 20 new faith communities this quadrennium. Two are in districts where no new church community had been planted in decades. Mission and outreach ministries are part of the DNA of this conference. There remain a dazzling number of global, national and local partnerships, involving all ages and hands-on opportunities to be the hands and feet of Christ. It is inspiring to witness how Virginia United Methodists continue to lead the Connection in so many expressions of mission, showing Christ's love.

With the economic downturn beginning in 2008, our Conference has struggled with a declining payment of apportionments. This does not reveal a discontent with The United Methodist Church. It rather reflects the increased costs of churches to pay for pastors and clergy benefits. Yet when disaster strikes or a crisis in the world emerges, Virginia United Methodists step up sacrificially and give and serve in order to respond. We are encouraged that 2011 giving is up almost 3 percentage points. God has been faithful and is blessing us as a conference.

Please permit me to express my deep gratitude for the privilege of serving the Richmond area. As Leigh and I approach retirement, we can only give thanks for what has been, and for what will yet be, by the grace of a loving God.

The Lord is my chosen portion and my cup; you hold my lot.
The lines have fallen for me in pleasant places; I hold a goodly heritage.
You show me the path of life,
In your presence is fullness of joy;
In your right hand are pleasures forever more. (Psalm 16: 5-6,11)

SOUTH GEORGIA AREA REPORT Bishop James R. King Jr.

The South Georgia Area is filled with clergy and laity who are excited about the gospel of Jesus Christ and are engaged in making disciples of Jesus Christ for the transformation of the world.

Building on the Past

The strong and solid traditions of the past continue to feed the future ministries that touch the lives of so many in the South Georgia Area as well as throughout the connection. Our vision statement which exceeds the last two quadrennia is: "God envisions faithful, fruitful and bold congregations and ministries passionately growing mature

disciples of Jesus Christ who are living vessels of the Holy Spirit's desire and miraculous power to redeem every soul and circumstance".

Some of the significant ministries that continue to mark our call to discipleship and characterize our commitment to be a disciple-making annual conference include the following:

We have remained in partnership with the East Africa Annual Conference. Numerous mission teams have dug wells where water has been scarce. Others provided medical and dental assistance for those who suffer. We have also provided teaching teams to resource those who seek to grow in the word of God.

Conference-wide Confirmation Retreats reach hundreds of young people every year, and summer camps are the training ground for spiritual formation in the lives of many.

"Pathways to a Healthy Church" is an annual training event for laity and clergy. A variety of workshops provide opportunities for participants to learn about how to become effective as servant leaders.

New and Revitalized Congregational Development: Our commitment to expand the kingdom of God by starting new congregations continues. During this quadrennium we have started 10 new congregations. Starting new congregations has proven to be one of the most effective ways to attract potential disciples of Jesus Christ.

Embracing the Future

Identifying the mission of the church to make disciples of Jesus Christ for the transformation of the world is a big step in the right direction. How to make disciples is still not clear for many in the church.

Some of the steps to draw us closer to our vision statement include:

- Adding a vision slogan, Growing a Christlike World, to our vision statement.
- Asking every congregation to develop a disciple plan.
- For two years we have invited local church leadership teams to our Disciple Covenant Conference to develop and adjust their disciple plans.

To address financial challenges and membership decline we identified a way into a brighter future called Project Turnaround. Project Turnaround places an emphasis on pruning forward rather than cutting back. Also included in this new directive is a revenue driven budget, a sharper emphasis on the role of the District Superintendent to provide spiritual formation opportunities, empowerment of the laity and the use of a consultant to assist us in our evaluations and projections.

A New Conference Center

We are still a young Episcopal Area. One of our focal points includes raising funds for a new Conference Center that will assist us in being more effective in coordinating our work as well as being better stewards of our resources.

Getting Better

We are blessed by the grace that God provides to get better in making disciples of Jesus Christ. Our commitment in South Georgia is growing to this end. The path to a more Christlike world has many challenges to be addressed. With a loving focus on Jesus Christ combined with our faith in God, we believe the best is yet to come.

Nominations Committee Report Nominations to General Agencies

Definition of Acronyms Used

AWF = Alabama-West Florida	Asterisk * = Incumbent
FL = Florida	LW = Lay Woman
HOL = Holston	LM = Lay Man
KY = Kentucky	CW = Clergy Woman
MEM = Memphis	CM = Clergy Man
MS = Mississippi	WA = White Anglo
NAL = North Alabama	AF = African American
NC = North Carolina	HA = Hispanic American
NGA = North Georgia	NA = Native American
RB = Red Bird Missionary	AS = Asian American
SC = South Carolina	A=Adult
SGA = South Georgia	OA= Older Adult
TN = Tennessee	Y = Youth
VA = Virginia	YA = Young Adult
WNC = Western North Carolina	PD = Person with Disabilities

CONNECTIONAL TABLE

Tamara Brown	KY/AF/CW/A
Turner Arant	MS/WA/LM/OA
Emily Innes	NC/WA/LW/A
Jane Finley	NGA/WA/LW/OA
Tim Rogers	SC/WA/CM/A
Remer "Brad" Brady	SGA/WA/CM/A
Marc Brown	VA/WA/CM/A
*Andy Langford	WNC/WA/CM/A/PD

GENERAL BOARD CHURCH & SOCIETY

Ken Nelson	SC/AF/CM/A
*John Denmark	FL/WA/CM/A
Don Hanshew	HOL/WA/CM/A
Lisa Garvin	MS/WA/CW/A
*Mark Parris	NAL/WA/CM/A
Bill Stikes	NGA/WA/LM/YA
Susan Leonard-Ray	SC/WA/CW/A
*Dot Ivey	VA/WA/LW/OA
*James Howell	WNC/WA/CM/A
Solomon Christian	MEM/AS/LM/A
Lisa Yebuah	NC/AF/CW/YA
Pat Luna	AWF/WA/LW/A

BOARD OF DISCIPLESHIP

*Robin Wilson	AWF/WA/CW/A
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BOARD OF GLOBAL MINISTRIES

Timothy Crisler	MS/AF/LM/A
Ismael Ruiz-Millan	NC/HA/CM/A
Farley Stuart	RB/WA/CM/A
Allison Lindsey	SGA/WA/LW/A

BOARD OF HIGHER EDUCATION & MINISTRY

Kimberly Ingram	WNC/WA/CW/A
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BOARD OF PENSION AND HEALTH BENEFITS

Robby Lowry	NC/NA/LM/OA
*Dawn Hare	AWF/WA/LW/A
*Scott Selman	NAL/WA/LM/A
*Edward Tomlinson	NGA/WA/CM/OA
Brenda Biler	VA/WA/CW/A
*Jennifer Burton	WNC/WA/LW/A

UNITED METHODIST PUBLISHING HOUSE

Wayne Wiatt	FL/WA/CM/A
Anne Travis	HOL/WA/LW/A
Michael Watts	KY/WA/LM/A
Joe Kilpatrick	NGA/WA/LM/OA
David Braddon	SC/WA/LM/OA

COMMISSION ON COMMUNICATION

Allison Manning	FL/WA/LW/YA
Carol Wilson	HOL/WA/CW/A
Alice Rogers	NGA/WA/CW/A
*Marshall Bailey	VA/WA/LM/YA

COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

Joyce Waldon Bright	FL/AF/LW/A
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COMMISSION ON RELIGION AND RACE

Stephen Handy	TN/AF/CM/A
David Brown	VA/AF/LM/OA

COMMISSION ON THE STATUS AND ROLE OF WOMEN

Opal Ransom	TN/AF/LW/A
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DIVISION ON MINISTRIES WITH YOUNG PEOPLE – Adult Worker

David Goolsby	AWF/WA/CM/A
Monica Christian	MEM/AS/CW/A (Alt)

DIVISION ON MINISTRIES WITH YOUNG PEOPLE – Young Adult

Eduardo Carrillo	VA/HA/CM/YA
Terry Cunningham	KY/AF/LM/YA (Alt)

Jurisdictional Committees**SEJ – CCA**

Beth Fogle-Miller	DCM	FL/WA/CW
Neil McDavid	DCM	AWF/WA/CM
Julie Hager Love	DCM	KY/WA/CW
Roger Hopson	At large	MEM/AF/CM
Ricky James	At large	MS/WA/CM/YA
Sharma Lewis	At large	NGA/AF/CW
Joe Heyward	At large	SC/AF/LM
Shirley Cauffman	At large	VA/WA/LW
Connie Locklear	At large	WNC/NA/LW
Steve Lyles	Lay Leader	NAL/WA/LM
Gary Locklear	Lay Leader	NC/NA/LM
Charlotte Davis	Lay Leader	RB/WA/LW
Bishop James King	Bishop	SGA
Bishop Bill McAlilly	Bishop	TN
Bishop Mary Virginia Taylor	Bishop	HOL

SEJ-CF&A

Frank Dunnewind	AWF/WA/LM
Mark Thomas	FL/WA/LM
Dan Taylor	HOL/AF/CM
Rich Royster	KY/WA/LM
Claire Nash	MEM/AF/LW
David Stotts	MS/WA/LM
Charlie Carlton	NAL/WA/LM
Christine Dodson	NC/WA/LW
Dianne Spencer	NGA/AF/LW
Dan Griffiths	RB/WA/CM
Earline Ulmer	SC/AF/LW
Bob Moon	SGA/WA/CM
Jim Allen	TN/WA/LM
Mary Beth Blinn	VA/WA/CW
Jan Brittain	WNC/WA/CW

Section VI. HISTORICAL MATERIAL

SESSIONS OF THE SOUTHEASTERN JURISDICTIONAL CONFERENCE

Session	Where Held	Date	Secretary
First	Municipal Auditorium Asheville, NC	May 22-27, 1940	Lud H. Estes
Second	Wesley Memorial Methodist Church, Atlanta, GA	June 22-26, 1944	Lud H. Estes
Third	Township Auditorium Columbia, SC	June 30-July 4, 1948	Lud H. Estes
Fourth	American Legion Auditorium Roanoke, VA	June 25-29, 1952	Lud H. Estes
Fifth	George R. Stuart Auditorium Lake Junaluska, NC	July 11-15, 1956	Lud H. Estes
Sixth	George R. Stuart Auditorium Lake Junaluska, NC	July 13-17, 1960	Don A. Cooke
Seventh	George R. Stuart Auditorium Lake Junaluska, NC	July 8-12, 1964	Charles D. White
Eighth	George R. Stuart Auditorium Lake Junaluska, NC	July 24-28, 1968	W. Carleton Wilson
Ninth	George R. Stuart Auditorium Lake Junaluska, NC	July 11-16, 1972	Charles D. White
Tenth	George R. Stuart Auditorium Lake Junaluska, NC	July 13-15, 1976	Charles D. White
Eleventh	George R. Stuart Auditorium Lake Junaluska, NC	July 15-19, 1980	Alvis A. Waite, Jr.
Twelfth	George R. Stuart Auditorium Lake Junaluska, NC	July 17-22, 1984	Alvis A. Waite, Jr.
Thirteenth	George R. Stuart Auditorium Lake Junaluska, NC	July 12-16, 1988	Alvis A. Waite, Jr.
Fourteenth	George R. Stuart Auditorium Lake Junaluska, NC	July 14-18, 1992	Charles D. White, Jr.
Fifteenth	George R. Stuart Auditorium Lake Junaluska, NC	July 16-19, 1996	Charles D. White, Jr.
Sixteenth	George R. Stuart Auditorium Lake Junaluska, NC	July 12-15, 2000	Joetta F. Rinehart
Seventeenth	George R. Stuart Auditorium Special Session Lake Junaluska, NC	February 26-28, 2001	Joetta F. Rinehart
Eighteenth	George R. Stuart Auditorium Lake Junaluska, NC	July 14-17, 2004	Joetta F. Rinehart
Nineteenth	George R. Stuart Auditorium Lake Junaluska, NC	July 16-19, 2008	Joetta F. Rinehart
Twentieth	George R. Stuart Auditorium Lake Junaluska, NC	July 18-20, 2012	Remer L. Brady III

PLAN OF ORGANIZATION

(As adopted by 2012 Conference)

I. OPENING SESSION

The Southeastern Jurisdictional Conference of the United Methodist Church shall assemble according to the provisions of *The Book of Discipline*, 2008 (§§ 24, 26, 27) and the law of the Church at a place within the bounds of the Southeastern Jurisdiction of The United Methodist Church.

A. Presiding Bishop

Following the administration of Holy Communion by the Bishops of the Southeastern Jurisdiction, the conference shall be called to order by the senior effective Bishop, who shall preside during the first session of the same. Should he/she be absent, the effective Bishop next in order of election shall perform these duties.

B. Seating of Special Groups

Members of the Judicial Council of The United Methodist Church residing within the bounds of the Southeastern Jurisdictional Conference shall be seated on the platform of the Jurisdictional Conference and allowed the same Per Diem and travel as elected delegates, and they shall be without vote.

The general or executive secretaries of the general boards and agencies of the church who are members of the annual conferences within the bounds of the Southeastern Jurisdiction and who are not elected members of the Southeastern Jurisdictional Conference shall be seated within the area of the conference and shall have the privileges of the floor on matters affecting the interests of their boards and agencies, but without vote, and at the expense of their respective boards and agencies.

C. Roll Call and Order of Business

The following order of business shall be observed:

1. The secretary of the Southeastern Jurisdictional Conference shall call the roll in the following manner:
 - a. The names of the Bishops of the Southeastern Jurisdiction and of the delegates-elect of the Southeastern Jurisdictional Conference who have died since the adjournment of the preceding Southeastern Jurisdictional Conference.
 - b. The names of the Bishops of the Southeastern Jurisdictional Conference.
 - c. The roll of delegates shall be called by annual conferences. The chairperson of each delegation shall be provided with a blank form on which to report in writing the attendance of its members, noting absentees and substitutions, which reports shall be tabulated by the secretary and published in the Daily Christian Advocate. Any reserve seated in the place of a regular delegate by his/her Annual Conference shall meet the requirements set forth in *The Book of Discipline*, 2008 (§§ 32, 33, 34, 35, 36, 514). Delegates, including reserves, when the latter are substituted for a delegate or delegates, shall be seated in the order of their election. Each Delegation Head will certify daily that his/her delegation is properly seated on a form provided by the Conference Secretary.
2. A majority of the whole number of delegates elected to the Jurisdictional Conference shall constitute a quorum for the transaction of business (§ 518, 2008 *Discipline*). At the conclusion of the roll call, the secretary shall announce whether or not a quorum is present.
3. The Plan of Organization and Rules of Order, prepared by the Committee on Plan of Organization, shall be submitted to the conference for its action and determination.

Southeastern Jurisdictional Conference

4. The College of Bishops shall present a nomination from the clergy or laity membership of the United Methodist Church within the Southeastern Jurisdiction for secretary designate. Other nominations shall be permitted from the floor. The Agenda Committee shall schedule the time of election. The election, if there are two or more nominees, shall be by ballot with a majority of the votes cast being required for an election. The secretary designate shall assume the responsibilities of the office of secretary as soon after the adjournment of the Jurisdictional Conference as all work in connection with the session, including the preparation, printing, and mailing of the journal, has been completed. The exact date of the transfer or responsibility to the secretary designate shall be determined by the College of Bishops, but shall not be later than six (6) months after the adjournment of the Jurisdictional Conference. Other details about the Conference Secretary position include:

- a. That the Conference Secretary shall be a part-time, paid position.
- b. That the Senior Effective Bishop, the CCA Chair and CCA Vice-Chair serve as the direct supervisors of the Conference Secretary.
- c. That the Conference Secretary:
 - i. Coordinate the considerable functions associated with planning, executing and reporting on the quadrennial session;
 - ii. Act in executive/administrative role assisting the Committee on Coordination and Accountability as it fulfills its important work;
 - iii. Oversee a communications system to connect jurisdictional constituents; and
 - iv. Respond to the frequent inquiries for information or action that comes from persons located within the Jurisdiction. (Inquires range from complaining about a position of the church, about some media story, about some action by a pastor, district superintendent or Bishop. Also, calls are received from persons who have some desire to purchase abandoned church property.)

5. The College of Bishops shall present nominations for the administrative committees, and such other nominations as are hereinafter committed to them, for election by the conference.

6. Election of Bishop(s) (2008 *Discipline*, ¶ 27.2).

7. Election of Committee on Episcopacy for the ensuing quadrennium (2008 *Discipline*, ¶ 50).

8. Election of the Committee on Appeals for the ensuing quadrennium (2008 *Discipline*, ¶2716.1).

9. Miscellaneous business.

10. Adjournment.

II. EPISCOPAL MESSAGE

The College of Bishops and the Program Committee may schedule the hearing of the quadrennial message of the College of Bishops.

III. LAITY ADDRESS

The Program/Arrangements Committee may schedule a Laity Address for the quadrennial session. When scheduled, the Jurisdictional Association of Conference Lay Leaders will designate the presenter(s) for the address.

IV. PRESIDING OFFICERS AND SECRETARIAL STAFF

A. The effective Bishops of the Southeastern Jurisdiction shall preside over the sessions of the conference in the order of their election.

- B. The secretary of the Jurisdictional Conference as elected shall serve as herein provided.
- C. The conference shall elect, upon the nomination of the secretary, such assistant secretaries from the clergy or laity membership of The United Methodist Church within the Southeastern Jurisdiction, as it may deem wise.
- D. If in the interim of the Quadrennial Sessions of the Southeastern Jurisdictional Conference, the office of secretary shall for any reason be vacated, the College of Bishops of the Southeastern Jurisdiction shall elect a successor.

V. COMMITTEES

A. The SEJ Committee on Coordination and Accountability

The SEJ Committee on Coordination and Accountability is assigned the task of overseeing the work and ministry of the United Methodist Church across the jurisdiction. The responsibilities and function of the committee will include:

1. Having limited power, but with authority, to act between sessions of the Jurisdictional Conference on matters such as the election of Trustees or Directors for entities requiring such action (e.g., Emory University Trustees and SEJ Agencies)
2. Being the legal body of the Jurisdiction and guardian of the SEJ title and logo
3. Focusing on the mission and ministry of The United Methodist Church within the Jurisdiction
4. Coordinating and/or confirming the program of the General Agencies within the Jurisdiction (2008 Discipline ¶ 529)
5. Receiving regular reports from the Committee on Finance and Administration and jurisdictional groups for mission and ministry.
6. Relating to and holding accountable groups mandated by *The Book of Discipline*, Jurisdictional Agencies, Networking Groups, Monitoring Groups, and Existing Groups organized and functioning within the Jurisdiction (See below, "Definitions").

The membership of this committee will be fifteen (15) persons:

- 3 Bishops
- 3 Conference Directors of Connectional Ministries or equivalents
- 3 Conference Lay Leaders
- 6 At-large members with expertise and for inclusiveness

All 15 members shall be elected by the Jurisdictional Conference upon nomination by the SEJ Nominating Committee in consultation with the Bishops, Directors of Connectional Ministries and Lay Leaders, to identify their representatives and ensure that each annual conference be represented on the committee. Vacancies occurring during the quadrennium shall be filled by the College of Bishops.

The Secretary of the Southeastern Jurisdictional Conference shall be the staff person assigned duties for and on behalf of the committee (ex officio membership, with voice but without vote). The SEJ Committee on Finance and Administration Chairperson shall be an ex-officio member, without vote, on the CCA.

The Executive Director of the three agencies may be invited to attend meetings of the SEJ Committee for connections and information sharing (voice but without vote).

The Committee shall elect its own officers. Either a Bishop or lay leader shall serve as the chairperson on a rotating basis for a two-year term. (For example, if a lay leader is chairperson for two years, a Bishop will serve as vice-chairperson, with the next two-year term reversed.) The Jurisdictional Conference Secretary

shall arrange an organizational meeting at a time and place determined by the President of the SEJ College of Bishops, who shall be or shall name the convener of the meeting.

The committee shall meet at least annually, with called meetings held as necessary. Telephone conference meetings and audio-conferencing are acceptable. Those present at a duly announced meeting will constitute a quorum.

Definitions

A number of groups, committees, and councils across the jurisdiction will be related to and accountable to the Jurisdictional Conference through the SEJ Committee on Coordination and Accountability. These groups fall into one of five categories.

1. Disciplinary Groups – Two primary groups and/or events are mandated by *The Book of Discipline*: there “shall be” a jurisdictional Commission on Archives and History and there “may be” a jurisdictional Ministries with Young People Convocation (2012). A system for regularly reporting, coordinating, and overseeing their work will be developed in consultation with the SEJ Committee on Coordination and Accountability.

There are also jurisdictional organizations for United Methodist Women and United Methodist Men. However, according to *The Book of Discipline*, these two entities are directly accountable to the national United Methodist Women and the General Commission on United Methodist Men, respectively.

2. Agencies—Three agencies shall be located within the bounds of the Southeastern Jurisdiction: (1) Lake Junaluska Assembly; (2) Hinton Rural Life Center; and, (3) Gulfside Assembly. Each one of these three agencies own property within the bounds of the Jurisdiction and will maintain its own Board of Directors that will function as trustees of the property and the ministry. Each Board of Directors will determine the plan of organization and structure for the work and the mission of the agency, and will follow all reporting requirements of the jurisdiction. All three agencies are to be self-supporting by the end of 2012.

In this jurisdictional plan, each of the three agencies will have its own Executive Director. Working with the Board of Directors, this person will assist in determining and hiring the appropriate number of staff persons, along with determining the necessary position descriptions. Ultimately, each agency – through its Board of Directors – will be accountable to the Jurisdictional Conference through the Committee on Coordination and Accountability and shall file a quadrennial report, including a budget, a business plan and a ministry plan for the upcoming quadrennium to be approved by the Jurisdictional Conference.

3. Monitoring Groups – *The Book of Discipline* requires a jurisdictional organization for both the Commission on Religion and Race and the Commission on the Status and Role of Women and requires a Jurisdictional connection with these two General Commissions.

Lines of accountability and oversight of their monitoring work will be through the SEJ Committee on Coordination and Accountability. In addition, it is expected and requested that the monitoring function also be applied to SEJ Committee on Coordination and Accountability, both in its membership and participation.

4. Networking Groups – These informal, ad-hoc groups arise among conference leaders and staff. They share common interests, concerns, and ministry-related areas. These groups may gather periodically to benefit from interaction with peers, to develop contacts, and to exchange information. The understanding is that all Annual Conferences will be invited to participate but doing so will be strictly voluntary. Funding for travel and expenses shall be the responsibility of each participating Annual Conference. Each Networking Group will be responsible for its own life and will have no jurisdictional staff persons assigned.

5. Existing, Established, On-going Groups – Several groups and organizations provide much needed ministry, training and outreach within the jurisdiction. There are currently three established groups: (1)

Intentional Growth Center, (2) SEMAR; and (3) UVMIM. These groups will be accountable to the Jurisdiction through the Committee on Coordination and Accountability. Each group will have their own Board of Directors and/or Advisors, which will be reviewed and approved annually by the Committee on Coordination and Accountability. Each group will be self-supporting by 2012, and will file annual reports on the ministry, vision, and results of their programming with the Committee on Coordination and Accountability.

B. The SEJ Committee on Finance and Administration

1. The ministry of the jurisdiction requires a unified budget with one Treasurer's office, which will serve as the primary place for receipts and disbursement of funds. The Committee on Finance and Administration will receive and review audits of the Agencies and Jurisdictional groups for mission and ministry. Finally, the Treasurer's office will work with the Committee on Finance and Administration to propose a quadrennial jurisdictional budget and will provide for the operations and financial expenses for the meeting of the Jurisdictional Conference.

2. This committee will be composed of a representative and inclusive group of fifteen (15) persons, nominated by the SEJ Nominating Committee and elected by the Jurisdictional Conference. The committee will elect its own officers at its organizational meeting which will take place at a time determined by the President of the SEJ College of Bishops, who shall be or name the convener of the meeting. For the purpose of information and sharing mutual concerns, the Chairperson and the Treasurer of the Jurisdiction shall make full and regular reports to the Committee on Coordination and Accountability.

a. There shall be a Southeastern Jurisdictional Conference Committee on Finance and Administration, consisting of fifteen (15) members including one representative from each Annual Conference. The Committee shall be constituted quadrennially and shall be composed of eight lay persons and seven clergy persons.

It is recommended that considerations of ethnic background, the place of both men and women, the place of adults and youth, and ability and experience be recognized. Members of the Committee shall take office upon adjournment of the Jurisdictional Conference electing them and shall serve until the adjournment of the next succeeding quadrennial session of the Jurisdictional Conference and until their successors are duly elected. Vacancies occurring during the quadrennium shall be filled by the College of Bishops.

b. The Committee, when elected, shall elect from its members a chairperson, vice-chairperson, and recording secretary, and it shall nominate to the Jurisdictional Conference currently in session a treasurer who, on being duly elected by the conference, shall be an ex-officio member of the Committee. If for any reason the office of treasurer shall become vacant during the interim of the sessions of the Jurisdictional Conference, the Committee shall elect a treasurer, following due consultation with the College of Bishops. The Committee may at any time remove the treasurer from office for cause.

c. The Committee shall have general oversight of all funds included in the Jurisdictional Conference budget. The treasurer shall render to the Committee an annual statement of receipts and expenditures at the end of each fiscal year and a quadrennial report to each succeeding quadrennial session of the Jurisdictional Conference covering in detail receipts and expenditures for the quadrennium preceding. The treasurer shall be bonded through a suitable bond of a surety company of recognized standing and in an amount fixed by the Committee.

d. The Committee shall meet at least annually, or on the call of the chairperson or of a majority of the members thereof. Telephone conference meeting and audio-conferencing are acceptable.

e. No member or employee of any group or any trustee or employee of any institution, which is a beneficiary of the Jurisdictional Conference budget, shall be eligible for membership on the Committee. The expense of the Committee shall be paid out of the Jurisdictional Conference Expense Budget.

Southeastern Jurisdictional Conference

f. It shall be the duty of the Committee to make a careful study of the expense of administration and the causes that may properly be included in the annual Jurisdictional Conference budget, and to recommend to each succeeding quadrennial session of the Jurisdictional Conference for its action and determination an annual budget, showing the share of each Annual Conference in the total. The budget as adopted shall be the Jurisdictional Conference budget for the ensuing quadrennium, including annual budgeted amounts for the ensuing quadrennium, and the apportionment to each Annual Conference as finally determined by the Jurisdictional Conference shall be its annual share in the said budget. Only such items as are distinctly related to the work of the jurisdiction shall be included in the Jurisdictional budget. The jurisdictional treasurer shall transmit annually to the treasurer of each Annual Conference, not less than 120 days prior to the regular annual meeting of each Annual Conference, a statement of the amount apportioned such Annual Conference for Jurisdictional causes. The Annual Conference shall apportion the same among the charges of the conference in such manner as it may determine. The Annual Conference treasurer shall remit each month to the treasurer of the jurisdiction the amount on hand for Jurisdictional causes.

g. The fiscal year of the Southeastern Jurisdiction shall be January 1 through December 31. All accounts of the Committee on Finance and Administration shall be kept accordingly.

h. The Committee on Finance and Administration may give authority to its treasurer to borrow funds from any reputable bank or trust company to meet any obligation of the Jurisdictional Conference duly authorized in the regular annual budget of the conference; provided, the outstanding indebtedness shall at no time exceed twenty-five percent of the annual budget.

i. Should any urgent and pressing need arise that had not been anticipated in fixing the jurisdictional budget, and should the same in the judgment of the Committee constitute an emergency, the Committee on Finance and Administration may alter the percentage allowance to any or all agencies or causes receiving funds from Jurisdictional Conference apportionments, or may increase the apportionments to the several annual conferences of the jurisdiction to meet the emergency; provided, such action must be approved by a three-fourths vote of the Committee.

j. The Committee shall include in the proposed Jurisdictional budget recommended to the Jurisdictional Conference for its actions and determination the following items:

i.) The Jurisdictional Conference Expense Budget, which shall provide for the expense of the quadrennial meeting of the Jurisdictional Conference or any called meetings of the same, and the expense incurred in the preparation of such meeting.

ii.) The Jurisdictional Operating Budget, which shall make provision for the expense of the Jurisdictional personnel in the performance of the stated duties and for the expense of meetings of the committees of the Jurisdiction as defined in Section V. Items in the Administrative Committee budget for salaries and other administrative costs shall be a prior claim against the jurisdictional fund each month.

iii.) Other items which in the judgment of the Committee should be included in the annual Jurisdictional Operating Fund.

C. Nominating Committee

There shall be a committee of thirty persons who will serve as a Nominating Committee to consider nominations for the general boards and agencies, and designated Jurisdictional Committees. There shall be two persons from each conference, one of whom shall be a laity delegate and one of whom shall be a clergy delegate, elected to this committee by the Annual Conference delegation. At least two weeks prior to the conference, the members of the Nominating Committee shall be provided with:

1. A list of the names of the persons being offered by each Annual Conference to the Jurisdictional pool for consideration as members of the respective program boards, commissions, councils, and agencies. These shall be listed by categories on a form prescribed by the Jurisdictional Conference Secretary. Each person's ethnic background shall be indicated (e.g., Native American, Asian, African-American, etc.). An asterisk shall be placed by the name of any person who is an incumbent and who is eligible for re-election, together with the name of the agency on which he/she is serving.
2. A recommendation of procedure to be followed by the Nominating Committee.
3. A reminder that the Nominating Committee shall not only seek to maintain insofar as possible the recommendations of *The Discipline*, 2008 for having one-third representation each of clergy, lay women, and lay men on general church agencies, with attention given to including youth, young adults, older adults, racial and ethnic persons, persons with handicapping conditions, and persons from small-membership churches, but that these same provisions shall be applicable to the total number of nominations made from each Annual Conference to the agencies of the general church.
4. A list of the total number of nominees to which each Annual Conference is entitled to the agencies of the general church other than those which *The Discipline* specifically mandates. These numbers shall correspond to the percentage of members, rounded off to the nearest whole, which each Annual Conference has of the total members of the jurisdiction; notwithstanding the above, the Red Bird Missionary Conference shall be represented in the nominations. In compiling this list, the following nominations shall not be included: those which come from recommendation of the United Methodist Women for the General Board of Global Ministries, those for the National Council of Churches, and those which come from another agency or group and are only reported by the Nominating Committee. The information from the annual conferences shall be in the hands of the Jurisdictional Conference Secretary no later than June 20. The members of the committee shall bring preference sheets and biographical data for prospective nominees to the first meeting of the committee from the respective conferences. The Nominating Committee shall be convened for organizational purposes at the site of the conference by the president of the College of Bishops of the jurisdiction at 2:00 p.m. three days prior to the opening of the Southeastern Jurisdictional Conference. Per Diem expenses for the Nominating Committee shall be provided for the extra days. Nominations shall be in the hands of the conference at a minimum of three hours before being presented for election.

D. Committee on Episcopacy

The membership of the Committee on Episcopacy, shall consist of one clergy and one lay delegate to the Jurisdictional Conference from each Annual Conference elected by the Jurisdictional Conference upon nomination of their respective Annual Conference delegations (§ 524.1 of *The Discipline*, 2008). Each quadrennium, the Committee shall officially constituted with the election of officers and begin its work at the conclusion of the previous quadrennium's jurisdictional conference session. The committee will continue its work through the conclusion of the following jurisdictional conference when the new committee is constituted.

The sitting Committee on Episcopacy shall report to the conference the church membership statistics of the Southeastern Jurisdiction and the number of Bishops to which the Jurisdiction is entitled on the basis of church membership and shall recommend to the conference the number of Bishops to be elected and the process and manner of their election (cf. Rule 17). The committee shall perform such other duties as are set forth in §§ 406.1, 524 of *The Discipline*, 2008.

E. Committee on Appeals

There shall be a Committee on Appeals elected in accordance with § 2716.1 of *The Discipline* (2008).

F. Administrative Committees

Nominations to the administrative committees shall be printed in the first edition of the Daily Christian Advocate.

1. Committee on Plan of Organization and Rules of Order

There shall be a committee of five, known as the Committee on Plan of Organization and Rules of Order, of which the secretary and treasurer of the conference shall be ex-officio members. To this committee shall be referred any proposed amendments to the Plan of Organization and Rules of Order (see Rule 38). This committee shall restudy the Plan of Organization and Rules of Order between sessions of the Jurisdictional Conference and, after making such needed changes and adaptations therein as in their judgment are necessary, shall present them to the Southeastern Jurisdictional Conference for consideration and final action. Any recommendation by the committee as to the organization of the standing committees, their names, number, and responsibilities (except the Committee on the Episcopacy) shall be transmitted to the secretary prior to the convening of the Jurisdictional Conference. The secretary shall notify the head of each delegation the standing committees as recommended by the Committee on Plan of Organization and Rules of Order so that delegates may make their choice of committee assignments. The committee shall have the authority to consult with various persons and agencies in the exercise of this authority. The Plan of Organization and Rules of Order of the preceding Southeastern Jurisdictional Conference, thus adopted and published in the journal, shall be the Plan of Organization and Rules of Order until they have been altered or amended by the action of the Southeastern Jurisdictional Conference.

2. Committee on Journal

There shall be a committee of three, known as the Committee on Journal, which shall examine the record of the secretary daily during the session. Any error subsequently discovered in a section of the journal materials, which has been verified, shall be corrected.

3. Agenda Committee

There shall be a committee of five, known as the Agenda Committee. The senior effective Bishop and the Conference Secretary shall be two of the committee members. It shall be the responsibility of this committee to see that all items of business required by *The Discipline* are brought to the attention of the Jurisdictional Conference. Any consideration, proposal, resolution, or communication that does not clearly refer to the business of the Jurisdictional Conference, as prescribed in *The Discipline*, shall be referred to the Agenda Committee, which shall determine whether or not it shall be presented to the conference and also whether it shall be printed in the Daily Christian Advocate. The Agenda Committee shall report to the Jurisdictional Conference the disposition made of all matters, which have been referred to the Committee. The Agenda Committee shall consult with the Committee of Chairpersons regarding the inclusion of standing committee reports on the agenda of the conference.

No petition shall be assigned to any Jurisdictional Conference committee unless it comes from some organization, clergy person, or member of The United Methodist Church and contains information essential to the verification of the alleged facts concerning its origin. All petitions shall be presented to the Conference Secretary. Each should deal with only one general subject. All petitions requiring funding shall be so designated and the amount to be specified. Petitions with financial implications shall be referred to the Southeastern Jurisdictional Committee on Finance and Administration for their review and recommendation to the conference. All petitions shall be in the hands of the secretary of the conference no later than fourteen days prior to the opening of the conference.

The Agenda committee shall receive all petitions dealing with the regular business of the conference and, after ascertaining that they meet the requirements herein specified, shall distribute them among the several committees according to their respective responsibilities. It may also withhold from reference or publication any document it shall deem improper, promptly advising the author or authors thereof of its action in order that an appeal may be made to the conference, if desired.

When the Agenda committee determines that the particular item of business does not naturally flow toward an existing committee, it shall authorize the creation of an ad hoc committee to deal with this particular item. Upon authorization, the Conference Secretary will contact each delegation leader with a description of the business item and a meeting time and place for the committee (including the possibility of a conference call prior to the convening of conference). The delegation leader will be asked to designate one delegate to represent his/her annual conference on the ad hoc committee. The Conference Secretary or designee shall convene the meeting until a chairperson is elected. The ad hoc committee will consider the item of business and prepare a recommended action for the conference's consideration.

4. Committee on Program and Arrangements

There shall be a Jurisdictional Conference Program and Arrangements Committee composed of one Bishop, who shall be chairperson; a district superintendent designated by the Bishop; the Secretary of the Jurisdictional Conference; the Treasurer of the Jurisdictional Conference; the chairperson of the Committee on Coordination and Accountability; the president of the jurisdiction United Methodist Women or designee; the president of the jurisdiction United Methodist Men or designee; and the chairperson of the Jurisdictional Association of Annual Conference Lay Leaders or designee; the chairperson of the sitting Committee on Episcopacy or designee; and five (5) others who may be selected to insure inclusivity and expertise. The Bishop serving on this committee shall be selected in the order of seniority from the effective Bishops of the jurisdiction. The duties of the committee shall be to arrange the program and logistics for the Jurisdictional Conference, other than that covered by the Plan of Organization. It shall be established policy of the Southeastern Jurisdiction to have a program that will present to the conference a challenge on behalf of the work of the church in its worldwide mission of making disciples of Jesus Christ for the transformation of the world.

The Conference Secretary will organize a team to execute the program planned and the logistical needs of the conference following the guidance of the Committee on Program and Arrangements. Members of this team will be invited to Committee meetings as determined by the senior Bishop and Conference Secretary.

5. Committee on Chairpersons

There may be one or more meetings of all committee chairpersons as determined by the Agenda committee. Such meetings may seek to coordinate and streamline the business of the conference or seek to resolve inter-committee disagreements or difficulty. The secretary of the Southeastern Jurisdictional Conference shall convene the Committee of Chairpersons.

6. Tellers

There shall be a committee of sixty to act as tellers for the purpose of assisting with the ballots ordered by the Southeastern Jurisdictional Conference. The committee shall be composed of two clergy and two laity delegates from each of the annual conferences in the Southeastern Jurisdiction. For purposes of this committee only, reserve delegates may be nominated by their delegation and elected as balloting tellers. The committee shall be divided into two groups of thirty each. In case of emergency, additional tellers may be drafted into service from among the delegation membership.

G. Financial Implications

The SEJ Conference shall submit any petition or proposal requiring funding from committees, organizations or individuals to the Committee on Finance and Administration (CFA) for study and recommendations prior to consideration. Submissions shall be made no later than 6:00 PM of the day prior to the CFA report.

VI. DELEGATES' EXPENSE ACCOUNTS

A. The report of the Delegation Head shall be the basis for settlement with principal and reserve delegates for their Per Diem allowance.

B. Travel expense for delegates to the conference shall be reimbursed as directed by the conference upon recommendation of the Committee on Finance and Administration. The total travel expense shall be payable to the principal delegate if he/she will be present and seated. If during the session of the conference a reserve is seated in his/her place, he/she shall adjust the travel expense with such reserve on the basis of the time served by each.

VII. EDITORIAL CHANGES

The Conference Secretary may make editorial changes to the Plan of Organization or Rules of Order whenever there is a need to update Disciplinary references or law, or to clarify language without changing the meaning or intent. Any proposed editorial changes must be approved by two-thirds of the Rules Committee.

RULES OF ORDER**I. AGENDA****Rule 1. Agenda.**

(1) The senior effective Bishop and the Conference Secretary, in consultation with the College of Bishops and the Program/Arrangements Committee, will develop the agenda.

(2) The proposed agenda will be published in pre-conference materials and placed before the conference for adoption in the opening session.

(3) Once adopted, the Agenda Committee may propose modifications as circumstances may dictate. The conference will be notified of foreseen adjustments in as timely as fashion as possible.

Rule 2: Worship. Each quadrennial session will begin with an opening worship service. Additional worship experiences will be conducted periodically during the session.

II. PRESIDING OFFICERS

Rule 3. The Bishop presiding shall be legal chairperson of the Jurisdictional Conference. He/she shall decide points of order raised by the members as he/she deems necessary to conform to these Jurisdictional Conference Rules of Order, subject to an appeal to the conference by any member without debate; except that the chairperson and the appellant, in the order here named, shall each have three minutes for a statement in support of his/her position. A tie vote in the case of an appeal shall sustain the chair. When any member raises a point of order, he/she shall cite by number the rule he/she adjudges to have been violated. The Bishop presiding when the committee is created, unless otherwise directed by the conference, or as directed by the plan of organization, shall name the members of any special committee. (See Rule 38.)

Rule 4. When the chairperson stands in his/her place and calls the conference to order, no member shall speak, address the chair, or stand while the chairperson stands.

III. RIGHTS AND DUTIES OF MEMBERS

Rule 5. Attendance and Seating Reserves. No member unless hindered from being present by sickness or otherwise, shall be absent himself/herself from the sessions of the conference without permission of the conference, and all absentees shall be reported by the chairperson of the several Annual Conference delegations to the Conference Secretary. Reserve delegates will be seated as necessary. Each Delegation Head will certify daily that his/her delegation is properly seated on a form provided by the Conference Secretary (Plan of Organization, I. C. (1) c).

Rule 6. Directions for Securing the Floor. When a delegate desires to speak to the conference, he/she shall arise at his/her seat, respectfully address the presiding officer, and, after recognition, proceed to the speaker's platform or to the nearest microphone, where, before speaking, he/she shall state his/her name and the Annual Conference from which he/she comes.

Rule 7. Interrupting the Speaker. No member who has the floor may be interrupted except for a breach of order, or misrepresentation, or to direct the attention of the conference to the fact that the time has arrived for a special order, or to raise a very urgent question of high privilege.

Rule 8. Speaking More Than Once. No member shall speak a second time on the same question if any member who has not spoken desires the floor, nor more than twice on the same subject under the same motion, nor longer than three minutes unless his/her time shall be extended by the conference, except as provided in Rule 37. This three-minute limit may be reduced by a majority vote of the conference at any time, and for any period of duration. Note:

Any eligible elder, who is not a nominee in the episcopal election process and who receives 10 or more votes on any ballot, will be permitted to address the conference for no more than 10 minutes.

Rule 9. Question of High Privilege. A member claiming the floor at any time for what he/she believes is a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, as if it be adjudged by the chair to be such he/she may proceed at his/her pleasure, or until the chair judges that he/she has exhausted the privilege.

Rule 10. Voting Area of Conference. Only delegates within the area of the conference when the vote is taken shall be entitled to vote. All delegates within the area at the time a question is put shall vote, except such as have been excused for special reasons by the conference.

Rule 11. Method of Voting. Voting shall be by a show of hands unless otherwise ordered by the conference. An "Aye" and "No" vote by written ballot or a count vote may be ordered on call of any member and supported by one-third of the members present and voting. Ballots and count votes will be taken by electronic voting device when available at the conference session. No other business shall be in order when a vote is being taken, or when the previous question has been called, until the process is completed, except such as relates to the vote itself, or that which can be appropriately fitted into the time while waiting for the report of the secretaries on a count vote, or an "Aye" and "No" vote (see Rule 26 (2)). When a count vote is ordered, and electronic voting devices are unavailable, the count shall be made by the chairperson of the delegation, who shall report to the secretary of the Southeastern Jurisdictional Conference the number of those in the delegation voting for and voting against a motion or a report.

Rule 12. Division of Question. Before a vote is taken, any delegate shall have the right to call for a division of any question, if it is subject to such division as he/she indicates. If no delegate objects, the division shall be made, but if there is an objection the chair shall put the question of division to vote, not waiting for a second.

IV. BUSINESS PROCEDURE

Rule 13. Motion for Adoption of Reports and Resolutions Unnecessary. Whenever a report of a committee, signed by the chairperson and secretary thereof, or a resolution signed by two or more members of the conference shall be presented to the conference for its action, it shall be deemed in proper order for consideration by the conference without the formality of a motion to adopt and a second thereto.

Rule 14. Required Forms for Reports, Resolutions, Motions, and Amendments. All resolutions and committee reports shall be presented in triplicate and electronically, and when requested by the secretary, motions, including amendments, shall be presented in writing.

Rule 15. Reading of Reports and Resolutions. All resolutions, committee reports, and communications of the conference may be read by the secretary if determined by the conference, except as otherwise provided in Rule 31.

Rule 16. Alteration of Motions, Etc. When a motion is made and seconded and stated by the chair, or a resolution is introduced and seconded, or a committee report is made or is published in the Daily Christian Advocate, it shall be deemed in possession of the conference and may not be altered except by action of the conference (see Rule 31). Introductory, accompanying or explanatory material shall not be subject to debate or amendment, nor be considered to have been acted upon by the conference upon adoption of the motion or proposal itself, unless accompanied by a specific motion that such material is included in the action of the conference.

Rule 17. Episcopal Election Process

(1) The sitting Committee on Episcopacy has oversight of the election process for that quadrennium. Specifically, the Committee on Episcopacy will determine and oversee the processes, policies, and covenants related to the declaring of nominees and the familiarization with nominees from the various conferences and groups. The Program/Arrangements Committee, in consultation with the Committee on Episcopacy and the College of Bishops, will determine the balloting process and logistics. Once balloting begins, the presiding Bishop shall certify the fairness of the balloting process.

(2) An elder is elected a Bishop when that elder has received the votes of 60% of the delegates casting valid ballots in the jurisdictional conference.

Rule 18. Non-debatable Motions. The following motions shall be acted upon without debate:

- (1) To adjourn, when unqualified, except to adjourn the conference finally.
- (2) To suspend a rule or rules or any provisions of the Rules of Order.
- (3) To lie on the table, except as provided in Rule 35.
- (4) To take from the table.
- (5) To call for the previous question.
- (6) To reconsider a non-debatable motion.
- (7) To limit or extend the limits of debate.
- (8) To call for the orders of the day.

Rule 19. Rights of the Main Question. The main question may be opened to debate under the following motions: To adopt, to commit, to substitute, to postpone, and to reconsider. No new motion, resolution, or subject shall be entertained until the one under consideration shall have been disposed of, except as provided in Rule 11. The foregoing does not apply to secondary motions if otherwise allowable in the existing parliamentary situation.

Rule 20. Precedence of Secondary Motions. If any one or more of the following motions shall be made when one or more other motions are pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:

- (1) To fix the time to which the conference shall adjourn. (This motion is subject to amendment, or it may be laid on the table.)
- (2) To adjourn.
- (3) To take recess.
- (4) To raise a question of privilege.
- (5) To call for the orders of the day.
- (6) To lie on the table.
- (7) To order the previous question.
- (8) To limit or extend the limits of debate.
- (9) To postpone to a given time.
- (10) To refer.
- (11) To amend or substitute (one amendment being allowed to an amendment).
- (12) To postpone indefinitely.

Rule 21. Tabling Related Motions. No motion, which adheres to another motion, or has another adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

Rule 22. Referring a Section of Report. It shall be in order for the conference to refer to a committee a section or part of a report or resolution which is before the conference for consideration or any amendment offered thereunto.

Rule 23. Procedure for Consideration of Substitutes. When a resolution or committee report is properly before the conference for consideration and action, even if amendments thereto are pending, a delegate may offer a substitute for the resolution or report under consideration. The substitute must be an alternative to what is before the body and not simply a negation of the main motion.

The conference will first consider the substitution/alternative before the body. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration. Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

The previous question may not be put on the adoption of the report or resolution, or making the proposed substitution, until two members (including the chairperson of the committee presenting the report and the member presenting the substitute) shall have spoken.

Rule 24. Previous Question (see Rules 18 (5), 23, 25, 35). When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), he/she shall indicate to what he/she intends it to apply, if any secondary motion or motions are also pending. If he/she does not so indicate, it shall be regarded as applying only to the immediately pending question.

This motion shall be taken without debate and shall require a two-thirds vote of those present and voting for its adoption, and if adopted the vote shall be taken without debate and shall require a two-thirds vote of those present and voting for its adoption, and if adopted the vote shall be taken on the motion or motions to which it applies without further debate, except as provided in Rule 35.

Rule 25. Unlawful Motion after Speech. It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

Rule 26. Exceptions to Majority Vote. A majority of those voting, a quorum being present, shall decide all questions with the following exceptions:

- (1) A tie vote sustains the chair, if an appeal is made from his/her decision (Rule 3).
- (2) One third of those present and voting shall suffice to sustain a call for an "Aye" and "No" vote or a count vote (Rule 11).
- (3) A two-thirds vote shall be required to sustain a motion to suspend or amend a rule or rules or any provision of the Rules of Order (Rules 37, 38); to sustain a motion for the previous question (Rule 24); to set aside a motion for the previous question (Rule 24); to set aside a special order; to consider a special order before the time therefore; or any motion whose adoption would limit debate.

Rule 27. Reconsideration. A motion to reconsider an action of the conference shall be in order at any time if offered by a member who voted with the prevailing side. If the motion proposed for reconsideration is non-debatable, then the motion under reconsideration may not be debated.

Rule 28. Motion to Adjourn in Order, Except. The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except

- (1) When a delegate has the floor.
- (2) When a question is actually put, or a vote is being taken, and before it is finally decided.
- (3) When the previous question has been ordered and action there under is pending.
- (4) When a motion to adjourn has been lost, and no business or debate has intervened.
- (5) When a motion to fix the time to which the conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the conference.

V. COMMITTEES: DUTIES AND PREROGATIVES

Rule 29. Preparation and Presentation of Committee Reports. Every committee of the Jurisdictional Conference is hereby authorized to delegate to the chairperson and secretary of the committee the duty of preparing and presenting to the Jurisdictional Conference the action taken by the committee on any given subject, and every committee is authorized to grant to a minority of the committee the right to draft and to present to the Jurisdictional Conference a minority report without reading the same before the full committee, providing the substance of the said minority report has been stated to the committee.

Rule 30. Alterations in Restrictive Rules. Reports from committees and all other papers which propose an alteration in the restrictive rules of the church shall state that alteration proposed to be made, and the form of the motion shall be: "Will the Southeastern Jurisdictional Conference recommend to the General and Annual Conferences the change indicated above?"

Rule 31. **Published Reports in Possession of Conference.** A report of any committee signed by the chairperson and secretary thereof shall be regarded as in possession of the conference when posted to the conference website, published in the Daily Christian Advocate, or distributed on the floor of conference. The business shall be in order for consideration at the pleasure of the conference anytime thereafter. The same rule shall apply to a report of a minority of any committee signed by one tenth of the members of the committee or by ten members thereof (see Rule 16 and Rule 23).

Rule 32. **Preparation and Printing of Reports.** Reports of the standing committees shall be posted to the conference website and distributed in the Daily Christian Advocate with as much advance notice as possible given the abbreviated duration of conference prior to being presented for consideration by the conference, and they shall not be read unless by its order. Reports of minorities of committees adopted by them with a view to their being offered as substitutes for committee reports shall likewise conform to this rule so far as it is applicable, indicating clearly to what committee the respective minorities belong and for what report or reports, by serial numbers, etc., they propose the respective substitutes.

Rule 33. **Committee on Chairperson Not in Harmony with Report.** When a chairperson of a committee is not in harmony with a report adopted by the committee, it shall be his/her duty to state the fact to the committee, which shall elect one of its members to represent the committee, and said representative shall have all the rights and privileges of the chairperson in relation to such report.

Rule 34. **Presentation of Report of Minority.** A member selected by the signers of a minority report of a committee to present the same shall have the same rights and privileges in relation thereto which belong to the chairperson in the presentation of the regular (majority) report of the committee.

Rule 35. **Speakers For and Against.** When the report of a committee is under consideration, it shall be the duty of the presiding officer to ascertain which side a speaker proposes to speak. The speaker shall not be granted the floor to speak on the same side of the pending question as the speaker immediately preceding if any member desires to speak on the other side ~~thereof~~. Except for non-debatable motions, no report shall be adopted or question relation to the same decided without opportunity having been given for a least one speech for and one against the said proposal, provided this right is claimed before the chairperson or duly authorized member representing the committee's report, of the minority report if there be such, is present to close the debate. When all have spoken who desire to do so, or when (and after) the previous question has been ordered, the chairperson and/or duly authorized member or members presenting the committee's report (and the minority report, if there be one) shall be entitled to speak before the vote is taken. This right of the chairperson and/or other member or members to close the debate shall prevail in like manner to a limit of three minutes when a vote is about to be taken on a motion to amend, to substitute, to postpone, to refer, to lay on the table, or any other motion whose adoption would vitally affect the report under consideration, provided that this five minute limit shall not apply to a motion to substitute a minority report for a regular (majority) report of a committee.

Rule 36. **Legal Enactment.** All actions of the Southeastern Jurisdictional Conference of The United Methodist Church shall become effective upon the adjournment of the present session of the Southeastern Jurisdictional Conference of The United Methodist Church, unless otherwise specified.

VI. SUSPENDING, AMENDING, AND SUPPLEMENTING

Rule 37. **Suspension of Rules.** The operation of any of the provisions of the Plan of Organization or the Rules of Order may be suspended at any time by a two-thirds vote of the conference (see Rule 26 (3)).

Rule 38. **Amending Rules.** The Plan of Organization and these Rules of Order may be amended or changed by two-thirds vote of the conference, provided the proposed change or amendment has been presented to the conference in writing and referred to the Committee on Plan of Organization and Rules of Order, which committee shall report thereon not later than the day following (see Rule 26 (3)).

Rule 39. **Roberts Rules of Order, Revised: Supplemental Authority.** In any parliamentary situation not clearly covered by this Plan of Organization or these Rules of Order, the Southeastern Jurisdictional Conference shall be governed in its actions by *Roberts Rules of Order, Revised*.